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Hanoi, 29 April 2026

No.: 17/2026/BIG-CBTT

## **INFORMATION DISCLOSURE**

*Re: Resolutions, meeting minutes, and meeting materials of the General Meeting of Shareholders*

**To: State Securities Commission of Vietnam  
Hanoi Stock Exchange**

**1. Name of the organization: Big Group Holdings Investment Joint Stock Company**

- Stock code: BIG

- Head office: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi, Vietnam

- Telephone: 0357 583 468 Fax: 0911 888 842

**2. Disclosure contents:**

Big Group Holdings Investment Joint Stock Company hereby discloses information on the resolutions, meeting minutes, and meeting materials of the 2026 Annual General Meeting of Shareholders.

**3. This information was disclosed on the Company's website on 29/04/2026 at the following link: <https://biggroup.vn/>**

We hereby certify that the information disclosed above is true and accurate, and we assume full responsibility before the law for the contents of the disclosed information.

**Attached documents:**

*- Resolutions, meeting minutes, and meeting materials of the General Meeting of Shareholders.*

**ORGANIZATION REPRESENTATIVE /  
LEGAL REPRESENTATIVE / PERSON  
AUTHORIZED TO DISCLOSURE  
INFORMATION**



**TRẦN THỊ MUA THAO**

No. 01/2026/BIG/NQ-DHD

Ho Chi Minh City, April 29, 2026

**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026  
BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY**

**Base:**

- Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law No. 03/2022/QH15 was approved by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and its guiding documents;
- Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- Pursuant to the Charter of Big Group Holdings Investment Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BIG/BBH-DHDCĐ dated 29/04/2026.

**RESOLVED:**

**Article 1.** Approving the report of the Board of Directors on activities in 2025, operational orientation in 2026 according to Report No. 01/BC-HDQT

**Article 2.** Approving the report on the activities of the Supervisory Board in 2025 according to Report No. 02/BC-BKS

**Article 3.** Approved the report of the Board of Directors on the business situation in 2025 and the business plan in 2026 according to Report No. 03/2026/BIG/BC-B.TGD

**Article 4.** Proposal to approve the list of auditors of the Company's 2026 financial statements according to Report No. 01/2026/TTr-BKS

**Article 5.** Proposal to approve the Company's audited 2025 Financial Statements according to Report No. 02/2026/TTr-HDQT

**Article 6.** Approving the remuneration payment of the Board of Directors & Supervisory Board in 2025 and the remuneration payment plan in 2026 according to Report No. 03/2026/TTr-HDQT

**Article 7.** Approving the profit distribution plan in 2025 according to Report No. 04/2026/TTr-HDQT



**Article 8.** Approving the change of the Company's head office address according to Report No. 05/2026/TTr-HDQT

**Article 9.** Approving the change of the company's name according to Report No. 06/2026/TTr-HDQT.

**Article 10.** Through the change of the Company's management and operation organization model according to Report No. 07/2026/TTr-HDQT.

**Article 11.** Approving the election of additional members of the Board of Directors ("Board of Directors") according to Report No. 08/2026/TTr-HDQT: The results of the election of 02 additional members of the Board of Directors for the remaining term of 2024 – 2029 of the Company are as follows:

STT	Full name
1	Ms. Tran Thi Mua Thao
2	Mr. Tran Nhat Duc

The list of members of the Board of Directors for the remaining term of 2024-2029 includes:

1. Mr. Vo Phi Nhat Huy - Chairman of the Board of Directors
2. Mr. Kieu Van Khoa - Member of the Board of Directors
3. Mr. Vo Thuan Hoa - Independent member of the Board of Directors
4. Ms. Tran Thi Mua Thao - Member of the Board of Directors
5. Mr. Tran Nhat Duc - Member of the Board of Directors

**Article 12.** The report approves the amendment and supplementation of the Organizational Charter and the Company's Governance Regulations according to the Report No. 09/2026/TTr-HDQT.

**Article 13.** Approving the listing of shares of Big Group Holdings Investment Joint Stock Company according to Report No. 10/2026/TTr-HDQT:

**Article 14:** Approving the Report on the use of proceeds from the private placement of shares in 2024 according to Report No. 11/2026/TTr-HDQT.

**Article 15:** Approving the Report on the use of proceeds from the additional public offering of shares in 2026 according to Report No. 12/2026/TTr-HDQT.

**Article 16:** Approving the plan to issue shares to pay dividends in 2025 according to Report No. 13/2026/TTr-HDQT.

**Article 17.-** This Resolution takes effect from the date of its signing.

Recipients:

**TM. GENERAL MEETING OF  
SHAREHOLDERS**

- Member of the Board of Directors, Supervisory Board;
- Shareholders of the Company;
- Save VP

**CHAIRMAN**  
  
**VO PHI NHAT HUY**



**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

<b>Company Name</b>	<b>:</b>	<b>Big Group Holdings Investment Joint Stock Company.</b>
<b>Business Registration Certificate No.</b>	<b>:</b>	<b>0108045831 issued by the Department of Planning and Investment of Hanoi City (now the Department of Finance of Hanoi City) for the first time on 07/11/2017</b>
<b>Headquarters</b>	<b>:</b>	<b>62/6 Khuc Thua Du, Cau Giay Ward, Hanoi City, Vietnam.</b>
<b>Meeting Time</b>	<b>:</b>	<b>From 8:30 a.m., April 29, 2024</b>
<b>Operating Locations</b>	<b>:</b>	<b>No. 93 - 95, Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City</b>
<b>Method of organizing the General Meeting of Shareholders ("General Meeting of Shareholders")</b>	<b>:</b>	<b>Online and electronic voting</b>

The 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company was held with the following contents:

**I. PARTICIPANTS**

**Board of Directors ("Board of Directors"):** Members of the Board of Directors present at the General Meeting, including:

- Mr. Vo Phi Nhat Huy Chairman of the Board of Directors.
- Mr. Kieu Van Khoa Member of the Board of Directors.
- Mr. Vo Thuan Hoa Member of the Board of Directors.

**Supervisory Board:** Members of the Supervisory Board present at the Meeting, including:

- Mr. Tan Loc Louis - Head of the Supervisory Board
- Mr. Vo Tuan Hai - Member of the Supervisory Board
- Mr. Trieu Hieu Khanh - Member of the Supervisory Board

**Board of Directors:** Members of the Board of Directors of the Company present at the General Meeting:

- Ms. Tran Thi Mua Thao General Director
- Mr. Nguyen Minh Khang Deputy General Director
- Mr. Le Van Hung Chief Accountant

**Delegates:** including Shareholders and Authorized Persons of Shareholders attending the meeting according to the list attached to the Minutes of this meeting.

## **II. EVENTS OF THE CONGRESS**

### **A. OPENING PROCEDURES OF THE GENERAL MEETING OF SHAREHOLDERS**

#### **1. Statement of Reasons**

Mr. Vo Phi Nhat Huy - on behalf of the Organizing Committee of the 2026 Annual General Meeting of Shareholders announced the reason and introduced the delegates to attend.

#### **2. Report on the results of the examination of shareholders' eligibility to attend the meeting**

Ms. Nguyen Thi Hao – Head of the Delegate Eligibility Examination Committee on behalf of the Delegate Eligibility Examination Board announced the results of the delegate eligibility examination as follows:

- As of the opening of the General Meeting at 08:12 on April 29, 2026, the total number of shareholders attending the General Meeting is **18** shareholders, representing **18,990,140** shares, accounting for **61.1122%** of the total voting shares of the Company (31,074,219 shares).

- Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and Clause 1, Article 19 of the Company's Charter: with an attendance rate of **61.1122%** of the Company's total voting shares, the Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company in 2026 was legal, valid and allowed to proceed.

#### **3. Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors conducted the opening of the Congress.**

#### **4. The Organizing Committee of the General Meeting of Shareholders, based on the Company's Charter, introduced Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors as the Chairman of the General Meeting. The Chairman introduced the members of the Presidium of the Congress, including:**

- Mr. Vo Phi Nhat Huy                      Chairman.
- Mr. Kieu Van Khoa                      Members.
- Mr. Vo Thuan Hoa                      Members
- Ms. Tran Thi Mua Thao                      Members.

#### **5. The Chairman of the Congress introduces the members of the Secretariat:**

Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors – Chairman of the meeting introduced Ms. Tran Nhu Yen as Secretary of the 2026 Annual General Meeting of Shareholders

#### **6. Approving the composition of the Vote Counting Committee, the Working and Voting Regulations and the Agenda of the 2026 Annual General Meeting of Shareholders**

Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors – Chairman of the meeting proposed the composition of the Vote Counting Committee and presented the Working and Voting Regulations and the agenda of the 2026 Annual General Meeting of Shareholders.

***The composition of the Vote Counting Committee includes:***

- Ms. Nguyen Thi Hao                      Head of Department.
- Mr. Huynh Gia Huy                      Members.

Ms. Nguyen Thi Thuy Duyen Members.

**Working and Voting Regulations**

Ms. Nguyen Thi Hao presented the Working Regulations and voted for the 2026 Annual General Meeting of Shareholders by online and electronic voting.

**Agenda of the 2026 Annual General Meeting of Shareholders**

Mr. Vo Phi Nhat Huy - Chairman - Chairman of the Board of Directors presented that on 23/04/2026, the Company received a proposal to add the plan to issue shares to pay dividends to the meeting agenda, considering that the above proposal is reasonable and valid in accordance with the provisions of the current law and the company's Charter. The Board of Directors has put recommendations in the meeting agenda, the expected meeting agenda is as follows:

1	Approving the report of the Board of Directors on activities in 2025, orientation for activities in 2026
2	Approving the Supervisory Board's activity report in 2025
3	Approved the report of the Board of Directors on the business situation in 2025 and the business plan in 2026
4	Proposal to approve the list of auditors of the Company's 2026 Financial Statements
5	Proposal to approve the Audited Company's 2025 Financial Statements
6	Proposal for approval of remuneration payment to the Board of Directors, Supervisory Board in 2025 and remuneration payment plan in 2026
7	Proposal to approve the profit distribution plan in 2025 and the profit distribution plan in 2026
8	Proposal to approve the change of the address of the Company's head office
9	Proposal to approve the change of company name
10	Proposal to approve the change in the organizational model of management and operation of the Company
11	Report on the election of additional members of the Board of Directors
12	Proposal to approve the amendment and supplementation of the Company's Charter and Governance Regulations
13	Report on the listing of shares of Big Group Holdings Investment Joint Stock Company
14	Report on the use of proceeds from the 2024 private placement

15	Report on the use of proceeds from the additional public offering of shares in 2026
16	Proposal on the plan to issue shares to pay dividends in 2025
17	Election of additional members of the Board of Directors

Ms. Nguyen Thi Hao instructed the Congress to vote to approve: (1) Vote Counting Committee; (2) Working and voting regulations; (3) The agenda of the 2026 General Meeting of Shareholders by electronic voting with voting results is as follows:

As of 08:24, there were 18 delegates participating (No authorized delegates) representing 18,990,140 votes, accounting for 61.1122%, the detailed vote counting results are as follows:

- Total number of valid votes issued: **18** representing **18,990,140** votes, accounting for **100,0000%** of the total votes of shareholders attending the meeting;
- Total number of votes collected: **17** representing **18,985,140** votes, accounting for **99.9737%** of the total votes of shareholders attending the meeting.
- Total number of uncollected votes: **1** represents **5,000** votes, accounting for **0.0263%** of the total votes of shareholders attending the meeting.
- Total number of valid votes: **17** representing: **18,985,140** votes, accounting for: **100.0000%** of the total votes of shareholders attending and voting;
- Total number of invalid votes: **0** representing: **0** votes, accounting: **0.0000%** of the total number of votes of shareholders attending and voting

STT	Contents	Endorsement		Disapprove		No Comments	
		Total votes	Ratio (*)	Total votes	Ratio (*)	Total votes	Ratio (*)
1	Through the Vote Counting Committee	18.985.140	100%	0	0%	0	0%
2	Approval of the Working and Voting Regulations	18.985.140	100%	0	0%	0	0%
3	Approving the agenda of the 2026 General Meeting of Shareholders	18.985.140	100%	0	0%	0	0%

*(\*) calculated on the total number of votes of all shareholders attending and voting at the meeting (Each ordinary share is equivalent to one vote).*

With the above voting results, the Vote Counting Committee, the Working and Voting Regulations and the Agenda of the 2026 General Meeting of Shareholders of the Company have been approved.

## B. CONTENTS TO BE SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL

1. Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors presented the Report of the Board of Directors on activities in 2025, operational orientation in 2026;
2. Mr. Trieu Hieu Khanh – Member of the Supervisory Board presented the Report on the activities of the Supervisory Board in 2025;
3. Ms. Tran Thi Mua Thao – General Director of the company presented the Report of the Board of Directors on the business situation in 2025 and the business plan in 2026;
4. Mr. Le Van Hung – Chief Accountant presented the Proposal to approve the list of auditing units of the Company's 2026 Financial Statements;
5. Mr. Le Van Hung – Chief Accountant of the Company presented the Proposal to approve the audited Company's 2025 Financial Statements;
6. Mr. Le Van Hung – Chief Accountant presented the Proposal to approve the payment of remuneration to the Board of Directors, the Supervisory Board in 2025 and the remuneration payment plan in 2026;
7. Ms. Tran Thi Mua Thao – General Director of the company presented the Proposal to approve the profit distribution plan in 2025 and the profit distribution plan in 2026
8. Mr. Nguyen Minh Khang - Deputy General Director of the Company presented the Proposal approving the change of the address of the Company's head office;
9. Mr. Nguyen Minh Khang - Deputy General Director of the company presented the Proposal to approve the change of the company's name;
10. Mr. Kieu Van Khoa - Vice Chairman of the Board of Directors presented the Proposal to approve the change in the organizational model of management and operation of the Company;
11. Mr. Vo Thuan Hoa – Member of the Board of Directors presented the Report on the election of additional members of the Board of Directors;
12. Mr. Kieu Van Khoa - Vice Chairman of the Board of Directors presented the Proposal to approve the amendment and supplementation of the Organizational Charter and Governance Regulations of the Company;
13. Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors presented a report on the listing of shares of Big Group Holdings Investment Joint Stock Company;
14. Ms. Tran Thi Mua Thao – General Director of the company presented the Report on the use of the proceeds from the private placement in 2024;
15. Mr. Nguyen Minh Khang – General Director of the company presented the Report on the use of the proceeds from the additional public offering of shares in 2026;
16. Mr. Nguyen Minh Khang - Deputy General Director presented the Plan to issue shares to pay dividends in 2025.

## C. DISCUSS

Mr. Vo Phi Nhat Huy - Chairman of the Board of Directors - chaired the General Meeting to conduct the discussion. Shareholders ask questions or send questions through the Online Support window on the Online General Meeting of Shareholders held online.

A total of 06 questions/suggestions were discussed and answered at the Congress. The following is a quote of some of the main contents discussed.

STT	Question	Answer
1	BIG is in a period of strong transformation to restructure according to the model of a multi-industry investment group Holding with an ecosystem of specialized	<b>Mr. Vo Phi Nhat Huy - Chairman of the Board of Directors:</b> On behalf of the Board of Directors, I would like to answer the questions of shareholders. First of all, thank you for asking a very correct question at the heart of the group's model. In 2026, BIG will restructure according to the model of a multi-

	<p>subsidiaries. Could you please share more specifically about the problem of allocating capital and key investment points in 2026 to optimize the synergistic power of this model?</p>	<p><b>industry investment group</b>, focusing on the following 4 core focuses:</p> <ol style="list-style-type: none"> <li><b>1. Cash flow real estate:</b> Expand the acquisition of hotel buildings and serviced apartments in central tourist cities nationwide to increase assets and create sustainable cash flow.</li> <li><b>2. Export of agricultural products:</b> Promote the coffee procurement chain in Gia Lai and combine exports to the Chinese market to bring in a large source of foreign currency revenue.</li> <li><b>3. Optimize ancillary segments:</b> Continue to improve brokerage, finance, and building materials services; at the same time, gradually reduce inefficient business segments.</li> <li><b>4. Become a project investor:</b> Invest heavily in potential land funds in the West (Can Tho, Soc Trang) to catch up with the wave of infrastructure and develop large-scale commercial projects.</li> </ol> <p>The overall goal of this orientation is to bring a breakthrough business year and higher profits to shareholders.</p>
2	<p>Currently, the global macroeconomic situation is facing many unpredictable variables from exchange rate pressures and inflation to geopolitical tensions and armed conflicts. In the context of investment capital flows tending to seek safe haven assets, could you please assess the impact of these macro factors on the group's operations? At the same time, how will owning a system of real assets such as real estate and the production of agricultural products earning foreign currency create a protective shield and opportunities for BIG to break through in this volatile period?</p>	<p><b>Mr. Kieu Van Khoa – Member of the Board of Directors:</b> First of all, thank you to the presidium and shareholders for asking a very good macro question. I would like to mention a few key points as follows:</p> <ol style="list-style-type: none"> <li><b>1. Regarding the world situation:</b> The global economy is negatively affected by geopolitical conflicts, inflation and high public debt. The most prominent bright spot is the explosion of AI technology and the demand for chip production.</li> <li><b>2. Vietnam's economy:</b> Prospered positively with GDP in the first quarter of 2026 increasing by 7.83% and FDI increasing by nearly 40%; economic scale (according to PPP) rose to the second in Southeast Asia. However, inflationary and exchange rate pressures are still major challenges.</li> <li><b>3. Impact on real estate:</b> The market is entering a harsh screening period due to the increase in input costs (from new laws) and the credit room is strictly controlled by the State Bank.</li> <li><b>4. BIG's strategy:</b> In order to defend and break through, the company does not speculate on land plots but focuses on <b>real estate to generate cash flow</b> (hotels, houses for rent). At the same time, promoting <b>coffee exports</b> to China to collect foreign currency, helping the</li> </ol>

		company actively limit the risk of exchange rate fluctuations.
3	<p>The goal of switching the listed floor to HOSE is receiving great attention and expectations from the investor community. With a transparent audited financial foundation and the move to consolidate senior personnel who are knowledgeable about the capital market, could you please update the Board of Directors in detail on the roadmap and next implementation steps to complete the goal of listing on HOSE right this year?</p>	<p><b>Mr. Vo Thuan Hoa – Member of the Board of Directors:</b> I would like to summarize the main ideas about the goal of listing on HOSE as follows:</p> <ol style="list-style-type: none"> <li><b>1. The goal of listing on HOSE is a key task:</b> According to FTSE, Vietnam's stock market is expected to upgrade in September 2026, promising to attract huge foreign capital inflows. BIG's Board of Directors is very determined to bring the company to the HOSE to be ready to embrace this opportunity.</li> <li><b>2. Commitment to accompany:</b> With 8 years of experience as a head of analysis at a Japanese investment fund and manager at listed securities companies, I am committed to accompanying BIG's Board of Directors.</li> <li><b>3. Transparent platform:</b> BIG now has a transparent and well-audited financial platform.</li> <li><b>4. Next orientation:</b> The upcoming focus is to consolidate the Board of Directors and the Board of Directors to prepare to receive foreign capital, thereby developing the company, improving the EPS index and bringing a worthy dividend to shareholders.</li> </ol>
4	<p>The commissioning of the procurement office in Gia Lai is not only commercial, but also shows BIG's ambition to close the value chain of agricultural products (from developing planting areas, investing in purchasing warehouses to direct export). Could you please share more details about the plan to expand raw material areas in the coming time? How will mastering this supply chain create a driving force for revenue and profit for the group?</p>	<p><b>Ms. Tran Thi Mua Thao – General Director:</b> The opening of an agricultural product purchasing branch in Gia Lai is a step to concretize BIG's strategy of closing the agricultural product value chain from planting to export. In 2026, BIG will focus on expanding the raw material area in the Central Highlands, especially Gia Lai and Dak Lak. The goal is to strengthen connections with households and cooperatives to strictly control product quality, origin and ensure sufficient output for export needs. At the same time, the company will invest heavily in the logistics warehouse system, improve direct export capacity to minimize dependence on intermediaries. Optimizing costs through this closed model will not only help BIG grow its revenue strongly in 2026, increase profit margins, but also enhance BIG's agricultural export brand in the international arena, bringing sustainable value to shareholders.</p>
5	<p>In 2025, BIG has created its own profit breakthrough with the highest level ever. This</p>	<p><b>Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors:</b> 2025 is really a year of impressive business results, far exceeding the set targets. Compared to the 6% dividend and 8% profit target set at last year's general</p>

	<p>year's profit distribution report is really a bright spot with a dividend of up to 12% (especially the 2% payment in cash), showing great efforts and appreciation for shareholders in the context of many challenges in the market. Please ask the Board of Directors, with the current platform, does the company intend to continue to maintain and increase the cash dividend rate in the profit distribution plan of the next year?</p>	<p>meeting in Can Tho, the decisiveness of the Board of Directors in developing the service and agricultural products segment has helped BIG's profit breakthrough to 12%. For the first time, the Board of Directors proposed to submit to the General Meeting of Shareholders a plan to deduct 2% of profits to distribute cash dividends. This is not only to thank the companionship of investors, but also to affirm the company's strong financial health. In 2026, the company aims to continue to grow profits by about 20% compared to 2025. The core goal of the Board of Directors is to constantly bring the company to growth and especially to make efforts to increase the rate of cash dividends to shareholders in the following years. Combined with the goal of listing on HOSE, these will be great pushes to make BIG a business that brings investment value and sustainable benefits to investors.</p>
6	<p>The company's accommodation and real estate cash flow segments are still maintaining very impressive performance. Does the company plan to further expand the hotel chain nationwide? In addition, in the coming time, the Board of Directors decides to disburse funds to strategic land funds in Can Tho and Soc Trang, please ask the Board of Directors if this is a hinge step for the company to transform itself from exploiting cash flow real estate to establishing the position of an investor directly developing commercial real estate projects Large-scale?</p>	<p><b>Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors:</b> I would like to continue to answer questions related to the company's real estate development orientation. The core strategies are summarized as follows:</p> <p><b>1. Expanding real estate to generate cash flow:</b> Inheriting the success of the current chain of 6 hotels, in 2026, BIG will continue to search and acquire hotels in tourist cities (Phan Thiet, Nha Trang, Da Nang) to accumulate high-value assets and collect steady cash flow.</p> <p><b>2. Transforming yourself into a project investor:</b></p> <ul style="list-style-type: none"> <li>- <b>2026:</b> Focus on finding and establishing cooperation with experienced landowners and investors.</li> <li>- <b>2027:</b> It is expected to implement the project strongly when the market recovers. The Board of Directors will convene an extraordinary General Meeting of Shareholders to apply for approval of the policy when there is an official step.</li> </ul> <p><b>3. Strategic synergy model:</b> In the multi-industry orientation, the agricultural products segment plays a role in creating healthy cash flow, while the real estate segment helps to accumulate assets and increase capital returns. The turning point of becoming an investor will be the leverage to bring BIG to a larger scale. We look forward to continuing to receive the companionship of shareholders.</p>

**D. ANNOUNCEMENT OF VOTING AND ELECTION RESULTS**

Under the guidance of Ms. Nguyen Thi Hao, the General Meeting of Shareholders voted to approve the contents of the Agenda of the 2026 General Meeting of Shareholders and the election of members of the Board of Directors.

After counting the votes, Ms. Nguyen Thi Hao announced the results of the vote counting on behalf of the Vote Counting Committee as follows:

**1. Vote counting results:**

- General principle: One (01) ordinary share is equivalent to one (01) voting vote.
- Voting method: Electronic voting
- The total number of shareholders **participating** is: **29**, representing **19,111,742** votes.
- The total number of shareholders **attending and voting at the General Meeting** is **24** shareholders, representing **18,904,547** shares with voting rights.

5 / 10 / 2024

STT	Contents	Total number of votes for each issue	Total number of valid votes	Total number of invalid votes	Endorsement		Disapprove		No Comments	
					Total votes	Ratio (*)	Total votes	Ratio (*)	Total votes	Ratio (*)
1	Approving the report of the Board of Directors on activities in 2025, orientation for activities in 2026	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
2	Approving the Supervisory Board's activity report in 2025	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
3	Approved the report of the Board of Directors on the business situation in 2025 and the business plan in 2026	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
4	Proposal to approve the list of auditors of the Company's 2026 Financial Statements	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
5	Proposal to approve the Audited Company's 2025 Financial Statements	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%

6	Proposal for approval of remuneration payment of the Board of Directors & Supervisory Board in 2025 and remuneration payment plan in 2026	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
7	Proposal to approve the profit distribution plan in 2025 and the profit distribution plan in 2026	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
8	Proposal to approve the change of the address of the Company's head office	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
9	Proposal to approve the change of company name	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
10	Proposal to approve the change in the organizational model of management and operation of the Company	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
11	Report on the election of additional members of the Board of Directors	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%

12	Proposal to approve the amendment and supplementation of the Company's Charter and Governance Regulations	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
13	Report on the listing of shares of Big Group Holdings Investment Joint Stock Company	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
14	Report on the use of proceeds from the 2024 private placement	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
15	Report on the use of proceeds from the additional public offering of shares in 2026	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%
16	Proposal on the plan to issue shares to pay dividends in 2025	18.904.547	18.904.547	0	18.904.347	99,9989%	0	0%	200	0,0011%

(\*) calculated on the total number of votes of all shareholders attending and voting at the meeting

With the above voting results, based on the provisions of Article 21 of the Company's Charter, the following contents have been approved by the Annual General Meeting of Shareholders in 2026:

STT	The content has been approved	Pass Rate (*)
1	Approving the report of the Board of Directors on activities in 2025, orientation for activities in 2026	99,9989%
2	Approving the Supervisory Board's activity report in 2025	99,9989%
3	Approved the report of the Board of Directors on the business situation in 2025 and the business plan in 2026	99,9989%
4	Proposal to approve the list of auditors of the Company's 2026 Financial Statements	99,9989%
5	Proposal to approve the Audited Company's 2025 Financial Statements	99,9989%
6	Proposal for approval of remuneration payment of the Board of Directors & Supervisory Board in 2025 and remuneration payment plan in 2026	99,9989%
7	Proposal to approve the profit distribution plan in 2025 and the profit distribution plan in 2026	99,9989%
8	Proposal to approve the change of the address of the Company's head office	99,9989%
9	Proposal to approve the change of company name	99,9989%
10	Proposal to approve the change in the organizational model of management and operation of the Company	99,9989%
11	Report on the election of additional members of the Board of Directors	99,9989%
12	Proposal to approve the amendment and supplementation of the Company's Charter and Governance Regulations	99,9989%
13	Report on the listing of shares of Big Group Holdings Investment Joint Stock Company	99,9989%
14	Report on the use of proceeds from the 2024 private placement	99,9989%
15	Report on the use of proceeds from the additional public offering of shares in 2026	99,9989%

16	Proposal on the plan to issue shares to pay dividends in 2025	99.9989%
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(\*) calculated on the total number of votes of all shareholders attending and voting at the meeting

## 2. Election results:

The results of the election of additional members of the Board of Directors for the remaining term of 2024 – 2029 are as follows:

STT	Full name	Total votes (*)
1	TRAN THI MUA THAO	18.981.257
2	TRAN NHAT DUC	18.881.295
3	TAN LOC LOUIS	0

(\*) in the form of cumulative voting.

Thus, according to the above results, Ms. Tran Thi Mua Thao and Mr. Tran Nhat Duc were elected as members of the Board of Directors for the remaining term of 2024-2029 of the Company.

## III. CLOSING OF CONGRESS

Ms. Tran Nhu Yen - Secretary of the General Meeting presented the draft content of the Minutes of the 2026 Annual General Meeting of Shareholders and the draft Resolution of the General Meeting of Shareholders

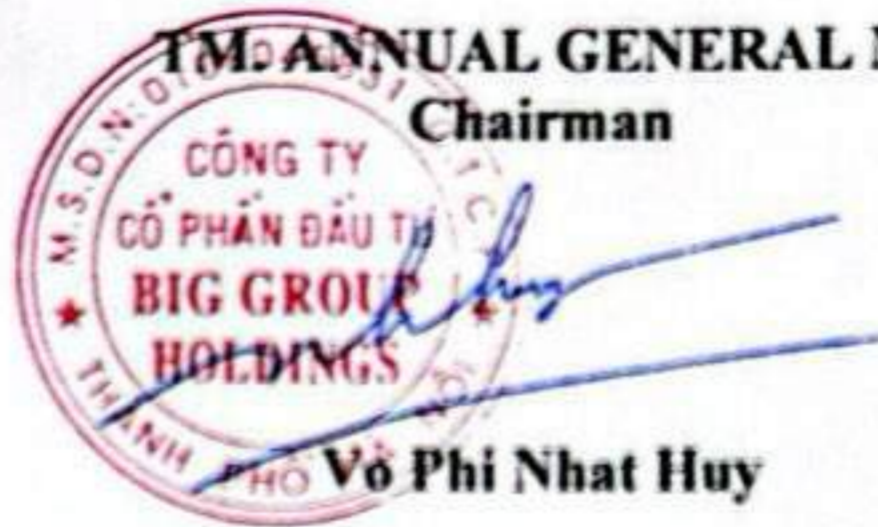
As of 11:36 a.m., the number of delegates participating was 30, representing 19,200,753 votes, accounting for 61.7900% of the total votes of all shareholders with voting rights. The Congress approved the Minutes and Resolutions of the Congress with the following voting results:

- Total number of votes issued: 30 representing 19,200,753 votes, accounting for 100.0000% of the total votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 18,892,547 votes, accounting for 98.3948% of the total votes of shareholders attending the meeting.
- Total number of uncollected votes: 7 representing 308,206 votes, accounting for 1.6052% of the total votes of shareholders attending the meeting
- Total number of valid votes: 23 representing: 18,892,547 votes, accounting: 100.0000% of the total number of votes of shareholders attending and voting
- Total number of invalid votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending and voting

STT	Contents	Endorsement		Disapprove		No Comments	
		Total votes	Ratio (*)	Total votes	Ratio (*)	Total votes	Ratio (*)
1	Approval of the Minutes of the 2026	18.892.347	99,9989%	0	0%	200	0,0011%

	Annual General Meeting of Shareholders						
2	Adoption of the Meeting Resolution	18.892.347	99,9989%	0	0%	200	0,0011%

Mr. Vo Phi Nhat Huy - Chairman of the General Meeting - on behalf of the Presidium announced the closing of the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company at 11:45 a.m. on the same day.

**1<sup>st</sup> ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**Chairman**  
  
**PHÓ VO Phi Nhat Huy**

**Secretary**  
  
**Tran Nhu Yen**

C.P.



# BIG GROUP HOLDINGS

## BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY

Head office address: 62/6 Khuc Thua Du Street, Dich Vong Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: [admin@biggroup.vn](mailto:admin@biggroup.vn)

### AGENDA FOR THE SHAREHOLDER GENERAL MEETING ANNUAL 2026

Time	Detailed content	Perform
8:30 - 9:00	Prepare and guide shareholders to attend the online meeting.	Meeting Organizing Committee
	Update Shareholder Eligibility Verification Results	Shareholder Eligibility Verification Board
9:00 - 9:30	Opening of the Meeting and Introduction of Shareholders	Meeting Chairperson
	Report on the results of the delegate eligibility verification.	Head of the Supervisory Board
	Introducing the Presiding Panel of the Meeting	MC
	Appoint the Secretariat, Propose the Ballot Counting Committee	Meeting Chairperson
	Present the Rules of Procedure and Voting at the Meeting.	Head of Secretariat
	Present the Meeting Agenda	Head of Secretariat
	Online voting through the Vote Counting Committee, working and voting regulations, and meeting agenda.	Head of Secretariat
9:30 AM – 10:30 AM	<b>Reports and Presentations at the Congress</b>	
	- Through the Board of Directors' report on operations in 2025 and operational direction for 2026.	Chairman of the Board
	- the Supervisory Board's activity report for 2025	Head of the Supervisory Board
	- Through the Board of Directors' report on the business situation in 2025 and the business plan for 2026.	CEO
	- Proposal for approval of the list of auditing firms for the Company's 2026 financial statements.	Head of the Supervisory Board
- approval of the Company's audited financial statements for the year 2025 .	CEO	

*Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company*



**BIG GROUP  
HOLDINGS**

**BIG GROUP HOLDINGS INVESTMENT JOINT  
STOCK COMPANY**

Head office address: 62/6 Khuc Thua Du Street, Dich Vong  
Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: [admin@biggroup.vn](mailto:admin@biggroup.vn)

Time	Detailed content	Perform
	- Proposal for approval of remuneration payments to the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026.	Chairman of the Board
	- Proposal for approval of the profit distribution plan for 2025 and the profit distribution plan for 2026.	CEO
	- Proposal for approval of the change of the Company's head office address.	D.CEO
	- Proposal for approval of company name change	D.CEO
	- Proposal for approval of changes to the Company 's organizational and operational model.	<u>Chairman of the Board of Directors</u>
	- Proposal regarding the election of additional members to the Board of Directors	Board Member - Mr. Hoa
	- Proposal for the amendment and supplementation of the Company 's Charter and Governance Regulations.	<u>Chairman of the Board of Directors</u>
	- Proposal for the Listing of Shares of Big Group Holdings Investment Joint Stock Company	Chairman of the Board of Directors
	- Report on the use of proceeds from the 2024 private placement of shares.	CEO
	- Report on the use of proceeds from the 2026 public offering of additional shares.	CEO
	- Proposal on Plan for issuing shares to pay dividends for FY2025	D.CEO
	- Other content (if any)	
<b>10:30 – 10:45</b>	Discussing the proposals presented at the Shareholders' Meeting.	Shareholders attending the meeting
<b>10:45 – 10:50</b>	Proceed with voting on the items presented at the meeting.	Shareholders attending the meeting
<b>10:50 AM – 11:00 AM</b>	Announcing the voting results at the meeting.	Vote counting committee

*Ho Chi Minh City, 29 April 2026*

**WORKING REGULATIONS AND VOTING PROCEDURES  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
BY ONLINE AND ELECTRONIC VOTING**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its implementing guidelines;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company;*
- *Internal regulations on corporate governance of Big Group Holdings Investment Joint Stock Company.*

To ensure the success of the 2026 Annual General Meeting of Shareholders (“AGM”) of Big Group Holdings Investment Company, the Board of Directors of the Company has drafted and submitted to the AGM for approval the Rules of Procedure and Voting with the following specific contents:

**CHAPTER I: GENERAL REGULATIONS**

**1. Purpose**

- Ensure that the procedures, principles of conduct, and voting at the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, meet the aspirations and interests of shareholders, and are in accordance with the law.

**2. Target audience and scope of application**

- **Target Audience** : All shareholders and their duly authorized representatives attending the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company must comply with and adhere to the regulations in this Statute, the Company's Charter, and current legal regulations.
- **Scope of application** : This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company.

### 3. Explanation of terms

3.1. **"The Company" or "BIG"** : refers to Big Group Holdings Investment Joint Stock Company;

3.2. **"General Meeting of Shareholders" or "Meeting"** : refers to the Annual General Meeting of Shareholders 2026 of Big Group Holdings Investment Joint Stock Company;

3.3. **"Board of Directors"** : refers to the Board of Directors of the Company;

3.4. **"BKS"** : refers to the Company's Supervisory Board;

3.5. **"Shareholder"** : A person who owns at least 01 (one) part of Big Group Holdings Investment Joint Stock Company whose name is on the List of securities holders entitled to attend the General Meeting of Shareholders as of April 3, 2026, provided by the Vietnam Securities Depository and Clearing Corporation;

3.6. **"Authorized representative of a shareholder"** : A person duly authorized in writing by a shareholder to attend and exercise the shareholder's legal rights at the 2026 annual general meeting in accordance with the law and the Company's Articles of Association;

3.7. **"Electronic means"** : means that operate based on electrical, electronic, digital, magnetic, wireless transmission, optical, electromagnetic or similar technologies;

3.8. **"Online General Meeting of Shareholders"** : refers to a General Meeting of Shareholders held in a format where shareholders participate via online meeting and vote electronically to exercise their voting rights. This form of meeting organization uses electronic means to transmit images and sound over the Internet, allowing shareholders in various locations to follow the meeting proceedings, participate in discussions, and vote on meeting issues;

3.9. **"Online General Meeting System" or "Electronic Voting System"** : is a system that supports the organization of online General Meetings, providing shareholders with tools to exercise their related rights when attending online General Meetings (including online registration, online proxy voting, online voting, and online elections...).

3.10. **" Electronic voting" or "online voting"** : refers to shareholders using computers or other internet-connected devices to cast votes through the electronic voting system specified and announced by the Company;

3.11. **"Location of the online General Meeting of Shareholders"** : includes the main location and other locations. Specifically: The main location is where the Chairperson attends and presides over the meeting; other locations are where shareholders or their authorized representatives log into the Online General Meeting of Shareholders System using the access account provided by the Company to attend the online meeting;

3.12. **"Identifying element"** : refers to the information necessary to accurately identify an object in a given context;

3.13. **"Access Account" or "Login Information"** : refers to the necessary information such as Username, Password, and/or other identifying factors (if any) of each Shareholder, used to log in/access the online General Meeting of Shareholders system and cast electronic votes;

3.14. **"Verification"** : is the process of checking and verifying whether the information provided or declared by the subject is accurate;

3.15. **"Clustered voting"** : is the method of cumulative voting where Shareholders accumulate votes for one (01) candidate or divide the votes equally among many corresponding candidates. After dividing equally, the corresponding number of votes for each candidate is rounded down to the nearest whole number. Any remaining odd votes (if any) will be discarded;

3.16. **"Numbered voting"**: This is a method of cumulative voting where shareholders specifically record the number of votes for each candidate so that the total number of votes cast by all candidates equals the total number of votes represented by the shareholders;

3.17. **"Total number of representative voting shares"**: is understood as the number of voting rights, including the number of shares owned by a shareholder and/or authorized by one or more other shareholders.

3.18. **"Force majeure"** : refers to events that occur beyond the control of the convenor of the meeting, which could not be foreseen or overcome despite the application of necessary measures within the scope and capabilities available;

## CHAPTER II: METHODS OF PARTICIPATION AND CONDITIONS FOR CONDUCTING THE MEETING

### 4. Conditions and procedures for attending the meeting.

#### 4.1. Eligibility requirements

##### a. Participants:

Shareholders whose names are on the shareholder list entitled to attend the General Meeting of Shareholders on April 3, 2026, as compiled according to the notice of exercise of rights sent by the Company to the Vietnam Securities Depository and Clearing Corporation, and their duly authorized representatives, are entitled to attend and vote on matters at the Meeting.

##### b. Technology requirements:

Shareholders attending the online General Meeting of Shareholders must use appropriate online meeting equipment with an internet connection to ensure they can follow the proceedings of the meeting and cast their electronic votes, including but not limited to: personal computers, laptops, tablets, smartphones, or other internet-connected electronic devices.

#### 4.2. How to participate

##### a. For shareholders:

Each shareholder on the list of shareholders entitled to attend the General Meeting of Shareholders of the Company is provided with one (01) and only one (01) login name and password to access the online General Meeting of Shareholders and vote electronically. This login name and password are sent to each shareholder in the General Meeting of Shareholders Invitation Letter. Shareholders who receive the Meeting Invitation Notice containing information related to the access account are responsible for keeping their information secure to ensure that only the shareholder has the right to attend and vote on the online General Meeting of Shareholders system. The Company will provide

maximum support in ensuring that shareholders can attend and vote at the General Meeting of Shareholders but is not responsible for any issues arising from shareholders losing/disclosing their login information.

b. For authorized representatives of shareholders:

Shareholders who are unable to attend the meeting via online voting may authorize another person to attend on their behalf, in accordance with the company's charter and these Regulations, ensuring compliance with legal regulations.

After receiving a valid authorization document from both the authorizing party and the authorized party, the Company will provide an access account to the authorized party so that the authorized party (acting as the authorized representative of the shareholder) can exercise the rights and obligations as authorized.

The Company will provide access accounts to authorized representatives of shareholders based on authorization information provided by the shareholder, via invitation letter/email/phone number. The authorizing party must provide the Company with a complete and accurate address for receiving access account information and is fully responsible for the authorization information sent to the Company.

4.3. Provide login information for the online General Meeting of Shareholders and electronic voting system.

a. Provide your login information:

Information regarding the access link to the electronic voting system, access account, and other identifying factors (if any) for attending the online General Meeting of Shareholders will be provided in the Meeting Invitation Notice (or the login information notification method specified by the Company). Shareholders are responsible for keeping their access account information and other assigned identifying factors confidential to ensure that only the Shareholders have the right to attend the Meeting and cast votes on the electronic voting system, and are fully responsible for the accuracy of this registered information.

b. Please provide your login information again:

When a shareholder requests to have their login information reissued, the Meeting Organizing Committee may notify them through the following methods: in person or via email/telephone. In this case, the shareholder is obligated to provide their identifying factors again for the Company to verify. The Company may request the shareholder to provide personal information, at a minimum including: Full name, nationality, Citizen Identification Number/Passport Number, Mobile phone number, Email address, Permanent or temporary address (contact address). For individuals; and for organizations, the name, business registration number or legal document number, contact phone number, and registered office address are required. The company may send access account information to shareholders to attend and vote at the meeting via email, phone number, or other means as registered by the shareholder.

4.4. Change your password:

The company recommends that shareholders, upon receiving the minimum login information including username and password, should access the online General Meeting of Shareholders system to change their login password to ensure information security.

## **5. Authorization to attend the Shareholders' Meeting**

5.1. The authorization to attend the General Meeting of Shareholders must be in writing and in accordance with the Law on Enterprises and Article 16 of the company's charter, accordingly:

- a. Shareholders who are individuals may authorize all or part of their owned shares to another (01) individual to attend and vote on their behalf at the Meeting.
- b. Shareholders that are organizations owning at least ten percent (10%) of the total common shares of the Company may authorize all or part of their owned shares to up to three (03) representatives to attend and vote on their behalf at the Meeting.
- c. If a company shareholder is an organization that appoints multiple authorized representatives, the number of shares allocated to each authorized representative must be specifically determined. If the company shareholder does not specify the corresponding number of shares for each authorized representative, the shares will be divided equally among all authorized representatives.

5.2. Authorization for individuals or organizations to represent shareholders at the General Meeting of Shareholders must be in writing. The authorization document must be prepared in accordance with civil law regulations and must clearly state the name of the authorizing shareholder; the name of the authorized individual or organization and the number of shares authorized; the content and scope of the authorization; the duration of the authorization; and the signatures of both the authorizing and authorized parties. Individuals or organizations authorized to attend the General Meeting of Shareholders must submit the original valid authorization document to the Company before the meeting officially commences.

5.3. The authorization is only legally valid when the following conditions are met:

- a. The power of attorney as prescribed in Clause 5.2 of this Article shall be printed out, bearing the full signatures, clearly stating the full names, and affixing the seal (if it is an organization) of both the authorizing party and the authorized party.
- b. The company received the original Power of Attorney before the official opening of the meeting.

5.4. Cancellation of proxy for shareholders whose online proxy has been approved: Shareholders must submit a formal written request to the Company to cancel their online proxy before the official opening of the Meeting. The effective date of the cancellation of the proxy will be calculated from the time the Company receives the formal written request to cancel the online proxy.

5.5. The cancellation of the proxy is invalid if the shareholder's authorized representative has successfully registered to attend the meeting online through the Electronic Voting System as stipulated in Article 6 of these Regulations.

## **6. Method for recording shareholders attending online general meetings.**

Shareholders/authorized representatives of shareholders are considered to have attended the Annual General Meeting of Shareholders online only if they have successfully registered to attend online through the Electronic Voting System as instructed in the Guide to Attending the 2026 Annual General Meeting of Shareholders. The Shareholder Eligibility Verification Committee will report the results of the shareholder eligibility verification publicly at the meeting.

## **7. Conditions for holding a Shareholders' Meeting**

7.1. The General Shareholders' Meeting is considered valid when the number of shareholders present exceeds 50% of the total voting rights.

7.2. If the first meeting fails to meet the quorum requirements as stipulated in Clause 7.1 of this Article, a notice of a second meeting must be sent within 30 days of the date of the first scheduled meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending represents 33% or more of the total voting rights.

7.3. If the second meeting fails to meet the quorum requirements as stipulated in Clause 7.2 of this Article, a notice of a third meeting must be sent within 20 days of the scheduled date of the second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes cast by the attending shareholders.

## **CHAPTER III: RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND THE EXECUTIVE AND ASSISTANT BODIES OF THE MEETING**

### **8. Rights and obligations of shareholders when attending online general meetings.**

#### **8.1. Shareholder rights when attending the General Meeting of Shareholders online**

- a. The meeting organizers will publicly announce the agenda for the Shareholders' Meeting and the documents related to the meeting's content;
- b. Shareholders have the right to attend the meeting, express their opinions, participate in discussions, and exercise their voting rights on all matters within the authority of the General Meeting of Shareholders through the online General Meeting of Shareholders system as prescribed by the Enterprise Law, the Securities Law, the Company Charter, the internal regulations on corporate governance, and other relevant regulations and rules;
- c. Shareholders have the right to log in to the online General Meeting System to attend the meeting and/or participate in voting on remaining issues after the meeting has commenced.
- d. One or more individuals or organizations may be authorized to attend the Meeting on their behalf, as stipulated in Article 5 of these Regulations;
- e. Other rights are stipulated in the Company's Articles of Association and the Internal Regulations on Corporate Governance.

#### **8.2. Shareholders' obligations when attending online general meetings.**

- a. Comply with the regulations of the Meeting, respect the guidance and direction of the Presidium and the results of the Meeting; behave in a civilized and courteous manner;
- b. Prepare and use appropriate equipment for online meetings (electronic devices, audio-visual technology such as: personal computers, laptops, tablets, smartphones, etc.), with an internet connection to ensure you can follow the online meeting, participate in online discussions, and vote electronically;
- c. Shareholders are responsible for securing account-related information such as username, password, and other identifying factors (if any) provided by the Company to ensure that only Shareholders have the right to attend meetings and vote on the electronic voting system, except when providing this information to authorized representatives of the Shareholders. Shareholders are responsible for ensuring that their authorized representatives comply with the provisions of this point in the same way as the Shareholders. Shareholders are responsible for all risks and disputes related to attending the Meeting using their login account on the Online Shareholders' Meeting System. Attending the meeting and/or voting on the Online System using the correct username, password, and/or other identifying factors will be implicitly considered as the will of the Shareholders;
- d. Shareholders must immediately notify the Company for timely action upon discovering that their login name, password, and/or other identifying information has been lost, stolen, compromised, or suspected of being compromised by contacting the Company as stated in the Meeting Notice to lock their access account and security device. Shareholders shall be responsible for any damages, losses, and other risks occurring before the Company receives notification from the Shareholder if the cause is due to the Shareholder;
- e. Shareholders or their legal representatives agree that all information, content, and communications sent to or from the registered email address, registered with the Securities Depository and Clearing Corporation, is from or provided to the Company or listed on the Shareholder List provided by the Vietnam Securities Depository and Clearing Corporation, and is implicitly understood to have been sent to or from the shareholder; they must regularly update their phone number, contact address, and email address with the Company to ensure they receive notifications regarding their access account.
- f. Please arrive on time. Shareholders who arrive after the meeting has commenced may still register and have the right to vote immediately after registration, but the Chairperson is not obligated to stop the meeting to allow late-arriving shareholders to register; in this case, the validity of any previously voted-on items will not change.
- g. Shareholders understand and accept that holding the General Meeting of Shareholders online and using electronic voting always carries risks of system errors, technical issues, network problems, viruses, errors from any third-party service provider, and other unforeseen events beyond the Company's control.
- h. Shareholders must maintain confidentiality, adhere to the regulations for the use and preservation of documents, and refrain from copying, recording, or distributing them to outsiders without the permission of the Presidium.

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- i. Other obligations are stipulated in the Company's Articles of Association and the Internal Regulations on Corporate Governance.

## **9. Presidium**

9.1. The Chairman of the Board of Directors presides over or authorizes another member of the Board of Directors to preside over the General Meeting of Shareholders convened by the Board of Directors. If the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to preside over the meeting by majority vote. If no one can be elected to preside, the Head of the Supervisory Board shall direct the General Meeting of Shareholders to elect a presiding officer from among those present, and the person with the highest number of votes shall preside over the meeting.

9.2. The Presidium consists of one Chairman and members nominated by the Chairman of the Presidium.

9.3. Powers and responsibilities of the Presidium:

- a. Conduct the activities of the General Meeting of Shareholders according to the Board of Directors' (BOD) program approved by the General Meeting of Shareholders;
- b. Instruct shareholders and the meeting participants to discuss the items on the agenda;
- c. Present drafts and conclusions on the necessary issues for the meeting to vote on;
- d. Respond to the issues raised at the meeting;
- e. Address any issues that arise during the meeting.
- f. Other powers and duties as prescribed by law and the Company's Articles of Association.

9.4. The working principles of the Presidium: The Presidium operates on the principles of collective decision-making, democratic centralism, and majority rule.

## **10. Meeting Secretariat**

10.1. The chairperson appoints one or more members to the meeting's Secretariat. The Secretariat is accountable to the Presidium and the General Meeting of Shareholders for its duties and operates under the direction of the Presidium.

10.2. The powers and responsibilities of the Secretariat:

- a. Assist the Presidium in verifying the eligibility of shareholders attending the meeting (when necessary);
- b. Assist the Presidium in announcing draft documents and materials for the Meeting and sending notices from the Presidium to Shareholders when requested;
- c. Receive, review, and forward to the Presidium questions and comments from shareholders attending the meeting; receive letters and documents related to the meeting and forward them to the Presidium for decision.
- d. Record fully and truthfully the entire content and proceedings of the Meeting, as well as the issues approved or noted in the Meeting Minutes;

- e. Draft the minutes of the meeting and the resolutions on the issues adopted at the meeting.

## **11. Shareholder Eligibility Verification Board**

11.1. The Shareholder Eligibility Verification Committee is appointed by the Meeting Organizing Committee and consists of one Chairman and members. The Shareholder Eligibility Verification Committee is accountable to the Presidium and the General Meeting of Shareholders for its duties.

11.2. Powers and responsibilities of the Shareholder Eligibility Verification Committee:

- a. Verify the eligibility and status of shareholders and their authorized representatives attending the meeting.
- b. The Head of the Shareholder Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders.
- c. Consider and comply with the conditions for holding the General Meeting of Shareholders as stipulated in the Enterprise Law and the Company's Articles of Association.

## **12. Vote counting committee**

12.1. The vote counting committee for the meeting consists of 3 people, including 1 Chairman and 2 members. Members of the Vote Counting Committee are nominated by the Chairperson (through the Meeting Organizing Committee) and approved by a vote of the Meeting. Members of the Vote Counting Committee must not be individuals whose names are on the list of candidates for election to the Board of Directors or Supervisory Board at the meeting (if any).

12.2. The responsibilities of the vote counting committee:

- a. Assist the Presidium in disseminating and providing guidance on regulations and rules related to voting at the Meeting;
- b. Monitor the voting process for the meeting's agenda items, including any voting on elections (if applicable).
- c. Accurately compile the voting results at the meeting with the support of the electronic voting system;
- d. Prepare the vote counting minutes and be accountable to the Presidium and the General Meeting of Shareholders when performing your duties;
- e. Promptly inform the Secretariat of the vote count results;
- f. Conduct the vote counting in accordance with the Rules of Procedure and voting procedures at the meeting.
- g. Review and report to the Meeting any cases of violations of voting or election regulations, or complaints regarding the vote count results.

## **CHAPTER IV: PROCEDURE FOR CONDUCTING A GENERAL MEETING OF SHAREHOLDERS**

### **13. How to conduct the meeting**

13.1. The meeting was conducted through the online General Shareholders' Meeting System at the website: <https://ezgsm.fpts.com.vn/>.

13.2. The meeting was opened and proceeded in accordance with the agenda approved by the General Meeting of Shareholders;

13.3. The meeting will discuss and vote on the issues and topics for which opinions are sought, as outlined in the meeting agenda.

### **14. Agenda and agenda of the meeting**

14.1. The agenda and content of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must specify the time allocated for each item on the agenda. Only the General Meeting of Shareholders has the right to decide on changes to the meeting agenda that was sent with the notice of meeting as stipulated by the Enterprise Law and the Company's Articles of Association;

14.2. In the event that the Chairperson proposes changes to the meeting agenda and content during the meeting, these changes must be approved by the meeting participants.

### **15. Discussion at the Online Meeting**

When discussing the agenda items at the Meeting, shareholders must adhere to the following regulations:

#### **15.1. Principle:**

- a. Discussions at the General Meeting of Shareholders are coordinated by the Presidium or a representative from the Meeting Organizing Committee, ensuring compliance with the company's charter.
- b. Discussions will only be conducted within the stipulated time and will be limited to the issues presented in the agenda approved by the General Meeting of Shareholders. The content must not violate the law, be related to personal matters, or exceed the authority of the enterprise.
- c. Shareholders who have registered to speak online at the General Meeting of Shareholders (if any) must prepare and use technology or electronic equipment that allows for online audio and video transmission, ensuring that the meeting chair and other shareholders attending the meeting can hear their statements clearly and fully.

15.2. Method for submitting discussion questions: Shareholders attending the online General Meeting of Shareholders should submit their discussion questions to the address printed on the meeting invitation notice or through the Online Support window on the online General Meeting of Shareholders system. The Meeting Secretariat is responsible for recording the shareholder's name, shareholder code, and question content to forward to the Chairperson.

15.3. The Meeting Secretariat will review and summarize the shareholders' discussion points and forward them to the Chairperson.

15.4. Responding to shareholder questions:

- a. Based on the shareholder discussions compiled by the Meeting Secretariat, the Chairperson or a member designated by the Chairperson will address shareholder concerns.
- b. Comments or questions will be collected and answered in order, and participation in the discussion section of the Meeting is only permitted. In cases where multiple shareholders have the same opinion, the Presiding Board will select and provide a single answer to all shareholders.
- c. In the event of time constraints, any questions not answered directly at the Meeting will be considered by the Company and answered to shareholders through appropriate means.

**16. Voting on issues at the online General Shareholders' Meeting**

16.1. **Voting method:** All items on the agenda of the Meeting will be approved by electronic voting on the "Voting/Election" interface of the online General Meeting of Shareholders system at the website: <https://ezgsm.fpts.com.vn/> (see instructions in the Meeting Invitation Notice). Voting slips are pre-installed on the electronic voting system. Shareholders must prepare their own suitable internet-connected electronic devices as stipulated in Point b, Clause 4.1, Article 4 to vote.

16.2. **Online voting period:** Shareholders can begin accessing the electronic voting system to exercise their voting rights from 8:00 AM on April 29, 2026, until the Chairman announces the end of voting for each item or the end of the session. meeting. Once the voting period for a voting item has ended, the electronic voting system will no longer record any further electronic votes for that item from shareholders.

16.3. Voting principles:

- a. One (01) common share is equivalent to one (01) voting right.
- b. Shareholders and related parties are not allowed to vote on transactions, contracts, or matters in which they have a vested interest.

16.4. Voting rules:

- a. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the 2020 Enterprise Law:
  - Types of shares and the total number of shares of each type;
  - Changes in industry, occupation, and business sector;
  - Changes to the company's organizational and management structure;
  - An investment project or sale of assets with a value of 35% or more of the total asset value recorded in the company's most recent financial statement;
  - Reorganize or dissolve the company;
  - Other matters are governed by the company's Articles of Association.
- b. Other resolutions are adopted when approved by shareholders holding more than 50% of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 1, 3, 4 and 6 of Article 148 of the 2020 Enterprise Law.

16.5. The voting process is as follows:

- a. Shareholders/authorized representatives of shareholders must register to attend the meeting according to the instructions in the Meeting Invitation Notice and confirm their attendance at the General Meeting of Shareholders online before voting at the **"Voting/Election"** interface of the Electronic Voting System.
- b. **"Voting/Election"** interface of the Electronic Voting System, Shareholders who have successfully registered to attend the online meeting (with a notification on the Electronic Voting System interface) vote on each issue in the meeting agenda. Except for the provision in point c of this clause, when voting by electronic ballot, for each item, Shareholders select one (01) of three (03) options "Agree", "Disagree", "No Opinion" on the Voting Form installed on the online General Meeting of Shareholders system. After completing the voting on all items in one vote, Shareholders press **"Vote"** to save and send the voting results to the electronic voting system. If, after the voting period for each vote has ended, a shareholder does not click **"Submit Confirmation of Voting"** on the electronic voting system, the shareholder's vote (for the items to be voted on in this vote) will be considered as not being collected for those items.
- c. In cases where the meeting agenda is supplemented with additional content due to a valid proposal from a shareholder(s) as stipulated in Article 18 of the Company's Charter and approved by the General Meeting of Shareholders, shareholders may proceed with supplementary voting. If shareholders do not proceed with supplementary voting on the newly arising items, their ballots will be considered invalid for those items.
- d. How the electronic voting system records results: Shareholders can change their voting results multiple times but cannot cancel the voting/election results. The electronic voting system only records the final voting result at the end of the voting period for each vote as directed by the Presidium.
- e. If a shareholder successfully registers to attend the online meeting but is unable to participate continuously until the end of the program, they may vote on the items requiring shareholder approval before logging out of the System.

16.6. Validity of the voting content and ballots:

- a. On the ballot, the voting content is valid when the Shareholder marks one (01) of the three (03) voting options for that content. An invalid voting content is when the Shareholder does not mark any voting box or marks more than one (01) voting option box for the same voting content.

For ballots containing invalid voting content, the electronic voting system will send a warning to the delegates attending the General Meeting of Shareholders online. Delegates are responsible for correcting their ballots to make them valid and clicking **"Vote"** to submit the voting results to the system. The system will not record ballots with invalid voting content, and delegates will be considered as not participating in the electronic voting system if they do not correct their ballots to make them valid.

- b. A valid ballot is one that contains all valid voting information and has been submitted (by clicking **"Vote"**) on the electronic voting system.

c. If a shareholder has successfully logged in and registered to attend the online meeting but does not select any voting option in any of the items for each voting round, it will be understood that the shareholder has waived their right to vote on the items in that voting round. The shareholder's ballot in this case will be considered a non-returned ballot.

#### 16.7. Election methods and voting procedures

##### a. Election method:

- The voting for the Board of Directors members is conducted using the cumulative voting method. Accordingly, each shareholder has a total number of voting rights corresponding to the number of voting shares (including those owned and those delegated) multiplied by the number of Board of Directors members approved by the Shareholders' Meeting;
- Shareholders may allocate all of their voting rights to one or more candidates, but this amount cannot exceed the number of elected members of the Board of Directors approved by the General Meeting of Shareholders.
- The number of votes (or voting rights) for each candidate may vary depending on the confidence of the shareholders/shareholder representatives in each candidate. The total number of voting rights a shareholder casts for all candidates must not exceed the total number of voting rights of that shareholder/shareholder representative (in the case of valid proxy voting, the authorized person (shareholder representative) has full voting rights).
- In the event that additional candidates emerge on the day of the Meeting, Shareholders attending the General Meeting online and casting electronic votes (if applicable) may change the election results until before the end of the voting and election period as stipulated.

##### b. How to vote in the election:

Shareholders cast their votes using electronic ballots pre-prepared by the Company on the electronic voting system. The method of filling out the ballot is similar to filling out a ballot in person at the Shareholders' Meeting. Accordingly:

- If shareholders choose to cast all their votes for a single candidate, they should mark the box next to the "**Cumulative Vote**" box for that candidate.
- If the number of votes is not equal for multiple candidates, the shareholder should clearly indicate the number of votes cast in the "Number of votes" box for each candidate.

After entering the ballot, shareholders click "**Vote**" to save and submit the election results to the system. Shareholders have the right to change the election results. The recorded election results are the final results stored on the system at the time the electronic voting ends as stipulated.

The following ballots are considered invalid:

- The number of candidates elected by shareholders exceeded the number of board members approved by the General Meeting of Shareholders.
- The ballot shows that the total number of votes cast by shareholders for their candidates does not equal the total number of votes recorded on the ballot.
- The ballot did not vote for any candidate.

For invalid ballots, the electronic voting system will send a warning to shareholders attending the online General Meeting and casting their electronic votes. Shareholders are responsible for correcting their ballots to make them valid. The system will not record invalid ballots, and shareholders will be considered as not having participated in the election through the electronic voting system (ballots will not be returned).

## **17. Vote counting method**

17.1. Except as provided in Clause 17.2 of this Article, each shareholder's vote shall be recorded by the system as follows: the total number of votes for each voting issue, the total number of valid, invalid, affirmative, negative, and abstention votes; and the corresponding percentage of the total number of votes cast by shareholders present at the meeting.

17.2. Regarding the election process, the system records the number of votes cast for each candidate by participating shareholders. If a shareholder chooses the "**Cumulative Equal Vote**" option, the system will automatically divide the pre-set number of votes among the selected candidates. If the number of votes for each candidate is odd, the system will automatically cancel the fractional part, and the recorded number of votes will be rounded down. The elected members of the Board of Directors are determined by the number of votes (or voting rights) from highest to lowest, starting with the candidate with the highest number of voting rights until the number of Board members approved by the General Meeting of Shareholders is reached.

17.3. The vote counting committee is the body that receives information on electronic voting results in order to compile the final voting results.

## **18. Announcement of vote count results, election results**

18.1. The voting results for each issue are checked and compiled by the Vote Counting Committee from the voting/election results through the Electronic Voting System and the voting ballots/election forms sent to the Company (if any), and are recorded in the Vote Counting Minutes;

18.2. The results of the vote count will be announced at the meeting immediately after the counting is completed and before the meeting adjourns;

18.3. Depending on the Chairman's decision, the voting results for each issue at the General Meeting of Shareholders may be announced directly at the meeting in conjunction with being displayed online on the meeting monitoring screen.

## **19. Minutes and Resolutions of the Shareholders' General Meeting**

19.1. The minutes and resolutions of the General Meeting of Shareholders must be read and approved before the meeting adjourns.

19.2. The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. Minutes must be in Vietnamese, and

may also be in a foreign language. Minutes of the General Meeting of Shareholders shall be considered authentic evidence of the proceedings conducted at the meeting, unless objections to the content of the minutes are raised in accordance with the prescribed procedures after the minutes have been published or sent out, and an authority decides to annul them.

## 20. Force majeure events

20.1. During the online General Shareholders' Meeting and electronic voting, unforeseen events beyond the Company's control may occur, such as natural disasters, fires, power outages, internet connection failures, or other technical incidents, as well as requests or directives from the Government and other state agencies or competent authorities. The Company will mobilize all available resources to resolve these issues, and the meeting may continue, but no later than 60 minutes from the time the incident occurred.

20.2. In the event of force majeure events that cannot be overcome to allow the meeting to continue within the 60-minute timeframe, the Chairperson will declare a temporary adjournment of the meeting, ensuring compliance with the provisions of the Enterprise Law and the Company's Articles of Association. The rescheduling of the postponed General Meeting of Shareholders will be publicly announced and communicated to shareholders by the Board of Directors.

## CHAPTER V: ENFORCEMENT CLAUSES

### Implement the Regulations

20.3. This Regulation comprises 5 Chapters and 21 Articles and takes effect immediately upon being voted on and approved by the Company's 2026 Annual General Meeting of Shareholders. It also applies to matters already voted on at the opening session of the Meeting.


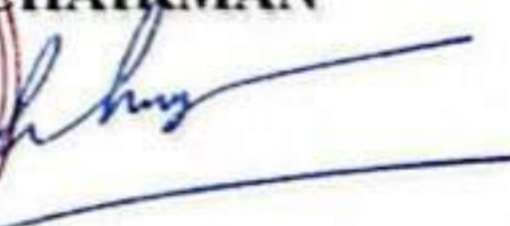
20.4. Other relevant matters not addressed in this Regulation shall be governed by the Articles of Association and internal regulations on corporate governance.

20.5. The Presidium, the Secretariat, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, and shareholders attending the meeting must strictly comply with these Regulations. Those who violate these Regulations will be subject to disciplinary action by the Presidium, depending on the severity of the violation, in accordance with the Articles of Association of Big Group Holdings Investment Joint Stock Company and the Enterprise Law.

*These regulations governing the organization of the General Meeting of Shareholders shall take effect immediately upon being voted on and approved by the General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company.*

**Recipient:**

- Shareholders;
- Board of Directors.

**ON BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
  
**VO PHI NHAT HUY**



**BIG GROUP  
HOLDINGS**

**BIG GROUP HOLDINGS INVESTMENT JOINT  
STOCK COMPANY**

Head office address: 62/6 Khuc Thua Du Street, Dich Vong  
Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: [admin@biggroup.vn](mailto:admin@biggroup.vn)

Time	Detailed content	Perform
11:00 - 11:05	Conduct a by-election to fill vacant positions on the Board of Directors.	Shareholders attending the meeting
11:05 - 11:15	Break	
11:15 - 11:25	Announcing the voting and election results at the meeting.	Vote counting committee
11:25 AM - 11:45 AM	Present the draft Minutes and Resolutions of the Meeting.	Secretariat
11:45 AM - 12:00 PM	Through the Minutes and Resolutions of the Meeting	Meeting
	Summary and closing statement of the meeting.	Chairperson



*Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment  
Joint Stock Company*

No: 01/BC-HĐQT

Ho Chi Minh City, 29 April, 2026

**REPORT OF  
BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

In accordance with the Charter of Big Group Holdings Investment Joint Stock Company and the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors of the Company hereby reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2025 and the plan for 2026, as follows:

**I. ASSESSMENT OF THE COMPANY'S SITUATION IN 2025**

**1. Evaluating the business performance of Big Group Holdings Investment Joint Stock Company in 2025**

*In 2025, business revenue reached VND 525,900,145,856 , an increase of 13% compared to 2024. After-tax profit reached VND 36,540,235,230 , an increase of 273 %. Most units made their best efforts and achieved a high rate of plan completion.*

**2. Results of implementing the strategic directions set forth.**

Despite 2025 continuing to be a challenging year for the global economy in general and the domestic business situation in particular, the Board of Directors, the Management Board, and all departments within the company have made every effort to complete all the business strategies set forth in the 2025 Annual General Meeting of Shareholders.

In 2025, the Company completed the issuance of shares to pay dividends to increase its charter capital to VND 159,895,300,000 and offered additional shares to existing shareholders to increase the charter capital to VND 310,742,190,000. Currently, the Company is carrying out procedures to register the additional share offering for trading on the Hanoi Stock Exchange.

In addition, there are two items that were approved at previous 2025 Annual General Meetings of Shareholders, for which progress reports are being submitted to the General Meeting of Shareholders and will be continued by the Board of Directors, including:

The proposal to relocate the company's head office, as outlined in Proposal No. 05/2025/TTr-HĐQT, was approved by the 2025 Annual General Meeting of Shareholders under Resolution No. 01/2025/BIG/NQ-ĐHĐCĐ dated April 27, 2025. The Board of Directors has not yet implemented this change due to objective reasons and to facilitate the company's operations. After investing in a new office building in a central location in Ho Chi Minh City, aligned with the company's growth strategy in the coming periods, the company intends to change its head office address. The Board of

Directors will present this proposal to the 2026 Annual General Meeting of Shareholders for approval of the relocation to 93-95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City.

In addition to the aforementioned change of head office address, the Company's 2025 Annual General Meeting of Shareholders also approved the listing of the Company's shares as per Proposal No. 09/2025/TTr-HĐQT, which was approved by Resolution No. 01/2025/BIG/NQ-ĐHĐCĐ dated April 27, 2025. In 2025, the Board of Directors attempted to list the shares on the HNX/HOSE; however, given the unpredictable fluctuations of domestic and international stock markets, the Board of Directors recognized that the Company still needs to strengthen its internal capabilities and improve its management structure to meet international standards in order to attract investors from future stock market upgrades. Entering the beginning of 2026, despite remaining challenges from the Gulf War, etc., the Board of Directors remains determined to continue its plan to list BIG shares on the Ho Chi Minh City Stock Exchange (HOSE). The Board of Directors will present this listing proposal to the 2026 Annual General Meeting of Shareholders for approval at today's meeting.

## **II. BOARD OF DIRECTORS' ASSESSMENT OF THE EXECUTIVE COMMITTEE'S PERFORMANCE**

*The Board of Directors oversees the Executive Board's activities through:*

- *Monitor the achievement of key annual targets committed to by the CEO and other executives;*
- *Require the CEO and other executives to report on business results and operational performance at the Board of Directors' regular quarterly meetings;*
- *Collaborate with the Supervisory Board to understand the company's operational situation and, based on that understanding, make practical recommendations to help the Director/General Director and other executives successfully fulfill the tasks assigned by the General Meeting of Shareholders and the Board of Directors;*
- *Actively participate in other regular meetings of the Executive Board to stay informed about the Company's business activities.*

### **❖ Overall assessment**

In 2025, the company's management team made significant efforts to achieve the company's business objectives.

- The Board of Directors highly appreciates the Executive Board's performance in implementing the Company's strategic direction.

- During its operation, the Management Board has complied with the provisions of the Law, the Company Charter, Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors, and Decisions of the Chairman of the Board of Directors.

## **III. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

### **1. Regarding personnel:**

The Board of Directors of Big Group Holdings Investment Joint Stock Company for the term 2024-2029 consists of 3 members: including 2 executive board members and 1 non-executive board member.

No.	Full name	Position
1	VO PHI NHAT HUY	Chairman of the Board
2	KIEU VAN KHOA	Executive Board Member
3	VO THUAN HOA (Appointed effective from April 27, 2025)	Non-executive board members

**2. Regarding the organization of Board of Directors meetings:**

In 2025, the Company's Board of Directors held both in-person and written meetings. All meetings were conducted in accordance with the procedures stipulated in the Company's Charter and the Enterprise Law.

The minutes of the Board of Directors meetings were prepared in accordance with the prescribed legal format; the files and documents were fully sent to the meeting attendees for prior reference and review, as required by the Articles of Association.

**◆ Board of Directors' activities in 2025:**

No.	Member	Position	Number of meetings attended	Meeting attendance rate
1	VO PHI NHAT HUY	Chairman of the Board	23/23	100%
2	KIEU VAN KHOA	Board Member	23/23	100%
3	VO THUAN HOA	Board Member	21/21	100%

In 2025, the Board of Directors issued 23 resolutions. The issuance of these resolutions and decisions always complied with the law and the company's charter. The resolutions and decisions of the Board of Directors were highly enforceable and were seriously implemented by the General Director. A list of the resolutions/decisions issued by the Board of Directors in 2025 has been compiled and published in the 2025 Corporate Governance Report.

**3. Overall assessment of the Board of Directors' performance.**

*In 2025, the Board of Directors actively operated, adhering to general regulations governing board activities, providing timely guidance, and closely monitoring the Executive Board's performance in achieving the strategic objectives and business plan.*

**4. Remuneration and other benefits for members of the Board of Directors.**

The Board of Directors of Big Group Holdings Investment Joint Stock Company for the term 2024-2029 consists of 3 members: including 2 executive board members and 1 non-executive board member.

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No.	Member	Position	Number of meetings attended	Meeting attendance rate
1	VO PHI NHAT HUY	Chairman of the Board	23/23	100%
2	KIEU VAN KHOA	Board Member	23/23	100%
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In 2025, the Board of Directors issued 23 resolutions. The issuance of these resolutions and decisions always complied with the law and the company's charter. The resolutions and decisions of the Board of Directors were highly enforceable and were seriously implemented by the General Director. A list of the resolutions/decisions issued by the Board of Directors in 2025 has been compiled and published in the 2025 Corporate Governance Report.

**3. Overall assessment of the Board of Directors' performance.**

*In 2025, the Board of Directors actively operated, adhering to general regulations governing board activities, providing timely guidance, and closely monitoring the Executive Board's performance in achieving the strategic objectives and business plan.*

**4. Remuneration and other benefits for members of the Board of Directors.**

Based on the remuneration budget approved by the 2025 Annual General Meeting of Shareholders, the remuneration payment situation for members of the Board of Directors and the General Director in 2025 is as follows:

No.	Full name	Position	Remuneration (VND)	Note
1	VO PHI NHAT HUY	Chairman of the Board	35,000,000	Executive Member
2	KIEU VAN KHOA	Board of Directors	30,000,000	Executive Member
3	VO THUAN HOA	Board of Directors	20,000,000	Non-executive members
	<b>Total</b>		<b>1,020,000,000</b>	

#### IV. TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

The procedures for approving transactions between Big Group Holdings Investment Joint Stock Company and related parties are carried out in accordance with the provisions of the 2020 Enterprise Law, the 2019 Securities Law, and the Company's internal governance regulations.

Transactions between the Company and its related parties; between the Company and major shareholders, insiders, and related parties of insiders in 2025 have been detailed in Appendix II attached to the 2025 Corporate Governance Report and have been disclosed by the Company through its information disclosure channels in accordance with the deadlines and regulations of current law.

#### V. DIRECTION AND ACTION PLAN IN 2026

##### 1. Key Objective

The goal is to build Big Group Holdings Joint Stock Company into a sustainable, multi-sector investment group (following the holdings model), more efficient and transparent, based on the rational use of existing resources; to enhance corporate governance capacity, strengthen financial, investment, management and operational linkages, thereby seeking more opportunities and projects, anticipating new investment waves, and aligning with national development.

##### 2. Implementation guidelines

To achieve the above objectives, based on an assessment of the difficulties and opportunities of the domestic and international market economy, the potential of the agricultural market, the real estate market, and the construction materials market in 2026, the Company's Board of Directors sets out the following main directions and tasks:

- Restructuring the business according to the model of a multi-sector investment organization (towards Holdings)

- Restructure the business lines of subsidiaries towards enhancing efficient activities that generate high gross profit margins, while simultaneously restructuring subsidiaries and member companies that are not operating effectively, gradually increasing the scale and quality of the Company's asset and capital ownership.

- Actively seek new business and investment opportunities to optimize shareholder capital, and make good use of existing cash flow advantages to optimize future investments.

- Seek to acquire and expand your asset portfolio by purchasing high-value, cash-generating properties at reasonable prices as the real estate market begins to recover.

- Focus investment on expanding four core areas: Real estate, commerce, finance, and technology.

- Regarding the restructuring of personnel and the organization of company management, in order to increase efficiency and professionalism, in 2026 the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the increase of the number of Board members to 5, in which an independent member of the Board of Directors will hold the position of Chairman of the Audit Committee.

The above is the report on the activities of the Board of Directors of Big Group Holdings Investment Joint Stock Company in 2025 and the plan for 2026, respectfully submitted to the General Meeting of Shareholders for approval. Thank you!

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BEHALF OF THE BOARD OF DIRECTORS



VO PHI NHAT HUY



No: 02 /BC- BKS

*Ho Chi Minh City, 29 April, 2026*

**REPORT OF BOARD OF SUPERVISORS  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Pursuant to:**

- *The 2020 Enterprise Law, the 2019 Securities Law, and their guiding documents, as well as the Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company, stipulate the functions and obligations of the Board of Supervisors.*
- *The 2025 financial report was audited by CPA VIETNAM Auditing Company Limited – Northern Branch.*
- *Regulations of the Company's Board of Supervisors.*

The Board of Supervisors of Big Group Holdings Investment Joint Stock Company hereby reports on the situation and results of the Board of Supervisors's activities in 2025 and its orientation for 2026 with the following contents:

**1. Activities of the Board of Supervisors**

*In 2025, the Board of Supervisors carried out the following activities:*

- *Participate in Board of Directors meetings regarding the Company's operational plan.*
- *Participate in several meetings of the company's leadership team regarding the year's production and business activities and report on the progress made.*
- *Review the business performance reports prepared by the Executive Board and the Finance and Accounting Department.*

**2. Summary of Board of Supervisors meetings and Board of Supervisors decisions**

*Over the past year, the members of the Board of Supervisors have regularly exchanged views on the Company's activities to ensure that the Board of Supervisors fulfills its duties effectively.*

*In 2025, the Board of Supervisors made the following assessments of the Board of Directors' decisions:*

- *The Board of Supervisors agrees with the financial, investment, development, and operational policies of the Executive Board.*



- Important issues and decisions made by the Board of Directors and the Executive Board do not cause harm to shareholders.

❖ The Board of Supervisors meeting took place in :

No.	Member	Position	Number of meetings attended	Meeting attendance rate
1	Tan Loc Louis	Head of the Board of Supervisors	7/7	100%
2	Trieu Hieu Khanh	Member of the Board of Supervisors	7/7	100%
3	Vo Tuan Hai	Member of the Board of Supervisors	5/5	100%
4	Trinh Thi Thanh Phuong (removed from office effective April 27, 2025)	Member of the Board of Supervisors	2/2	100%

3. Remuneration of the Board of Supervisors in 2025

TT	Full name	Position	Remuneration (VND)
1	Tan Loc Louis	Head of the Board of Supervisors	300,000,000
2	Trieu Hieu Khanh	Board of Supervisors Member	60,000,000
3	Trinh Thi Thanh Phuong (removed from office effective April 27, 2025)	Board of Supervisors Member	60,000,000
3	Vo Tuan Hai (appointed effective April 27, 2025)	Board of Supervisors Member	105,000,000
	<b>Total</b>		<b>525,000,000</b>

Operating expenses (or operating budget) of the Board of Supervisors for the year :  
VND 525,000,000 .

Bonus (if any) is: 0 VND.

**4. Results of monitoring the company's operational and financial performance.**

By the end of 2025, the Board of Supervisors had not detected any serious irregularities in the Company's operations. The financial control system and the meeting schedule operated normally, promptly identifying problems and proposing appropriate recommendations and solutions. The Board of Supervisors approved the operational and financial assessments in the audit reports.

**Accounts payable situation**

*Unit: VND*

Target	As of December 31, 2025	As of December 31, 2024
<b>1. Short-term debt</b>	<b>140.602.602.086</b>	<b>169,822,112,785</b>
Short-term loans and lease liabilities	112,067,541,067	37,306,000,000
Payment to the seller	10,503,198,561	128,364,733,407
The buyer pays in advance.	1,726,064,217	1,253,561,500
Employees must be paid.	579,694,000	293,638,087
Taxes and other payments to the State.	14,834,627,846	2,178,975,647
Costs payable	536,766,956	260,536,368
Internal payment required.	-	-
Unearned revenue	54,000,000	-
Other short-term payables	300,709,439	164,667,776
Reward and Welfare Fund	-	-
<b>2. Long-term debt</b>	<b>48,994,684,000</b>	<b>26,160,000,000</b>
Internal long-term payment required	-	-
Other long-term payables	378,000,000	210,000,000
Long-term loans and debt	48,616,684,000	25,950,000,000

Unearned revenue	-	-
<b>Total</b>	<b>189,597,286,086</b>	<b>195,982,112,785</b>

Source: Audited financial statements for 2025

#### Accounts receivable situation

Unit: VND

Target	2025	2024
<b>1. Short-term receivables</b>	<b>148,681,787,703</b>	<b>159,490,389,495</b>
Accounts receivable from customers	51,409,446,259	133,149,298,821
Pay the seller in advance.	97,200,419,986	15,836,998,811
Short-term intercompany receivables	-	-
Other receivables	71,921,458	10,504,091,863
Provision for doubtful short-term receivables	-	-
<b>2. Long-term receivables</b>	<b>2,180,000,000</b>	<b>640,000,000</b>
Other long-term receivables	2,180,000,000	640,000,000
<b>Total</b>	<b>150,861,787,703</b>	<b>160,130,389,495</b>

Source: Audited financial statements for the year ...

#### Some key financial indicators

	Unit	2025	2024
<b>1. Solvency ratio</b>			
Current ratio (=Current assets/Bank liabilities)	Time	1.9	1.4
Quick Ratio ((=Total Current Assets - Inventory)/Short-Term Liabilities)	Time	1.8	1.1
<b>2. Capital structure indicators</b>			
Debt-to-total assets ratio	Time	0.5	0.5

Debt-to-equity ratio	Time	0.9	1,2
<b>3. Performance indicators</b>			
Inventory Turnover Ratio (= Cost of Goods Sold / Average Inventory)	Time	18.3	16.4
Net revenue/Total assets	Time	1.3	1.3
<b>4. Profitability Indicators</b>			
Net profit margin / Net revenue ratio	%	7%	2%
Net profit/Equity ratio	%	17%	6%
Net Profit Margin / Total Assets	%	9%	3%

Based on several financial indicators, the company can see that: the current ratio and quick ratio remain stable and high, ensuring sufficient funds to repay debts. The debt-to-equity ratio decreased from 1.2 times to 0.9 times, indicating that the company has gradually reduced its financial leverage during the year. Inventory turnover and profit ratios have all increased significantly, suggesting that the company will be very successful in 2025 with exceptional profit growth .

**5. Report on the assessment of transactions between the Company and related parties.**

In 2025 , all transactions of the Company with related parties were presented and approved by the Board of Directors in accordance with proper procedures and fully complied with information disclosure obligations. Details of transactions with related parties are presented in the Company's Corporate Governance Report. The Board of Supervisors found that the transaction procedures did not show any irregularities, ensuring transparency, controlling conflicts of interest, and protecting the interests of the Company and its shareholders.

**6. Results of monitoring of Board of Directors members and Executive Board members.**

In 2025, the Board of Supervisors did not detect any irregularities in the conduct of the members of the Board of Directors or the Executive Board.

The Board of Supervisors believes that the company's management has demonstrated responsibility in its operations.

**7. Results of the assessment of coordination between the Board of Supervisors, the Board of Directors, and the General Director. and shareholders**

*In 2025 , the Board of Supervisors closely coordinated with the Board of Directors and the General Management Board in a spirit of constructive cooperation, as evidenced by the Board of Supervisors' participation in Board of Directors meetings. Resolutions of the Board of Directors were forwarded to the Board of Supervisors for monitoring the implementation of Board of Directors resolutions and the management of the General Management Board/Director.*

*The Board of Supervisors always coordinates with the Board of Directors and the General Director to implement the Board's resolutions to departments, shareholders, and external parties, such as changing processes in production and business operations, selecting an independent auditing firm annually for the Company, reviewing annual General Meeting documents, and other related tasks.*

*The Board of Supervisors maintains constant communication with the Board of Directors and the General Director regarding compliance with financial policies and regulations, as well as adherence to the Company's Charter and Governance Regulations.*

**8. Proposals and recommendations of the Board of Supervisors**


In 2026 , the Board of Supervisors will carry out its duties in accordance with the direction approved by the General Meeting of Shareholders, within the scope of its obligations and powers as stipulated in the company's charter, until the date the General Meeting of Shareholders proceeds with changing the organizational and operational model of the Company to the new model with an Audit Committee.

**Thank you very much, dear shareholders!**

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BEHALF OF BOARD OF  
SUPERVISORS  
HEAD OF THE BOARD  
CÔNG TY CỔ PHẦN ĐẦU TƯ  
BIG GROUP  
HOLDINGS  
TAN LOC LOUIS



*Ho Chi Minh City, 29 April, 2026*

N0: 03/2026/BIG/ BC-B.TGD

## **REPORT OF THE BOARD OF MANAGEMENT**

### **BUSINESS RESULTS IN 2025 AND BUSINESS PLAN FOR 2026**

#### **I. Business performance in 2025**

2025 was a rather challenging year for the global economy in general and the domestic situation in particular. Geopolitical fluctuations around the world significantly impacted the company's operations. However, with the efforts and resilience of the group's leaders, along with strong internal resources, over 11 years of experience in real estate, construction materials trading, agricultural product trading, and services, and the support from close partners and shareholders, the management board remained steadfast and strived to adapt to the adjusted business strategy set by the leadership. The company focused on expanding its serviced apartment hotel business model, opening a chain of hotels in provinces and cities such as Lao Cai, Hanoi, Can Tho, Vung Tau, and Ho Chi Minh City, marking the initial step in establishing the Big Hotel brand. At the end of 2025, BIG officially opened its BIG Office building at 93-95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City, creating a sensation in the commercial real estate leasing business in the area. In 2025, BIG continuously expanded its business operations, seeking business activities that generate significant cash flow and good profits. BIG officially entered the agricultural trade and import/export sector with durian and coffee as its main products. Furthermore, 2025 marked a milestone in the company's trade segment with the establishment of BIG CT, responsible for domestic trade, and BIG Expo, marking the initial entry into the Chinese coffee export market through northern Vietnamese border crossings.

Thanks to this, BIG has strived to overcome challenges and achieve impressive business results, as shown in the following figures:

- Total consolidated revenue in 2025: VND 525,900,145,856.
- Consolidated net profit after tax: VND 36,563,474,286;



Details can be found in the audited consolidated financial statements for 2025, which have been published and posted on the Company's website.

To achieve this result, the company's leadership and all employees have worked hard amidst many unpredictable changes caused by various macroeconomic factors both domestically and internationally.

## II. Objectives and solutions for implementing the 2026 business plan

### 1. Business plan for 2026

Entering 2026, the real estate, steel, construction materials and agricultural product trading markets are expected to see many positive changes as legal, capital, and liquidity bottlenecks are gradually resolved, leading to a recovery and the beginning of a new cycle characterized by safety, sustainability, and soundness. Ready to embrace the market recovery and new challenges in 2026, under the guidance of the Board of Directors, the Company's BOM has developed a business plan for 2025 based on the following key business indicators:

No.	Items (billion VND)	2026 Plan	2025 Audited	Increase/decrease compared to 2025
1	Consolidated net revenue	604.8	525.9	+ 15% yoy
	- Revenue from the trade of building materials and agricultural products.	524	455.7	+ 15% yoy
	- Revenue from hotels, services, and brokerage.	63.7	49	+ 30% yoy
2	Consolidated net profit after tax	43.8	36.5	+ 20% yoy

### 2. Solutions and measures to achieve the business plan objectives for 2026

Entering 2026, with a spirit of striving for national progress, BIG continues to invest in expanding its market share and deepening its ecosystem after perfecting the management structure at the group and its subsidiaries:

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Domestic trade segment: BIG CT - Strengthening the BIG CT company's management structure, building a distribution network, with branches mainly concentrated in Gia Lai, leveraging existing advantages to develop market share in agricultural trade, with a strong focus on coffee, creating a foundation for both domestic and export trade.

BIG Expo Export Segment: Focus on developing a partner network in Daklak, building warehouses, initially exporting to China through border crossings, and leveraging the advantages of BIG Hotel Lao Cai in terms of agents and cultural/language ties.

- Develop a network of coffee and other agricultural product partners in the massive Chinese market, aiming to establish distribution agencies in China.
- Leveraging BIG CT's strengths in the large coffee growing and production markets of Gia Lai, Daklak, and other Central Highlands provinces, the goal is to build a collection network for processing and exporting raw coffee, as well as for the domestic consumption of roasted and ground coffee.

Big Hotel segment: continuing to build the Big Hotel chain system, growing in both quality and quantity, elevating the BIG Hotel brand in particular and the BIG Group's commercial real estate investment segment in the future, creating a solid foundation for BIG's sustainable development with specific solutions:

- Classify personnel according to their qualifications to select appropriate tasks and products. Strengthen and expand the project management force; improve the quality of projects in areas with tourism potential, and improve profit margins in key national tourism projects.
- Strengthen and supplement resources for expanding the market in the South, especially the Mekong Delta region, anticipating the wave of investment in expressways and international seaports.
- Strengthen and enhance the investment department's personnel to accelerate the search, analysis, and proposal of potential commercial real estate acquisition opportunities. Improve the customer care system and enhance customer experience through product and service systems such as F&B and restaurants.
- For the brokerage and services segment - BIG Bro: continue to enhance the capabilities of the management team and experts in finance, real estate, and investment at the parent company and subsidiary BIG BRO, continue to promote financial and real estate investment brokerage deals, focusing on customers in the North and expanding the market in the South in 2026.

The above is the Board of Management's report on the business situation in 2025 and the plan for 2025. On behalf of the BOM, I would like to wish all shareholders and distinguished guests good health, happiness, and success.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Thank you very much,

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.



**TRAN THI MUA THAO**



**BIG GROUP HOLDINGS  
INVESTMENT JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

*No.:01/TTr-BKS*

**Independence – Freedom – Happiness**

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*Ho Chi Minh City, 29 April, 2026*

**PROPOSAL**

**Re: Approval of the List of Audit Firms for the 2026 Financial Statements**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by the Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *The Law No. 56/2024/QH15 amending and supplementing several articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

*The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval of the following contents:*

The General Meeting of Shareholders shall authorize the Board of Directors of the Company to select an audit firm from the List of Audit Firms approved to provide audit services for public interest entities in the securities sector in 2026, to conduct the audit of the Company's 2026 Financial Statements (*the list of audit firms is attached to this proposal*).

**Respectfully submitted to the General Meeting of Shareholders for consideration and approval.**

Yours faithfully,

*Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company*



**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



**TAN LOC LOUIS**



**Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint  
Stock Company**

**LIST OF AUDIT FIRMS APPROVED TO AUDIT PUBLIC INTEREST ENTITIES IN THE SECURITIES SECTOR IN 2026**

No.	Company Name
1	KPMG Limited (KPMG)
2	AASC Auditing Firm Company Limited (AASC)
3	A&C Auditing and Consulting Company Limited (A&C)
4	Moore AISC Auditing and Informatics Services Company Limited (Moore AISC)
5	PwC (Vietnam) Limited (PwC)
6	Grant Thornton (Vietnam) Limited (GT)
7	AAC Auditing and Accounting Company Limited (AAC)
8	Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS)
9	PKF-TTG Auditing and Consulting Company Limited (PKF-TTG)
10	RSM Vietnam Auditing & Consulting Company Limited (RSM)
11	Vietnam Auditing and Evaluation Company Limited (VAE)
12	BDO Audit Company Limited (BDO)
13	Deloitte Vietnam Audit Company Limited (Deloitte)
14	Vietvalues Audit and Consulting Company Limited (VIETVALUES)
15	International Auditing Company Limited (ICPA)
16	Ernst & Young Vietnam Limited (E&Y)
17	UHY Auditing and Consulting Company Limited (UHY)
18	Nhan Tam Viet Auditing Company Limited (NTV)
19	AFC Vietnam Auditing Company Limited (AFC)
20	VACO Auditing Company Limited (VACO)
21	ECOVIS AFA VIETNAM Auditing - Valuation and Consulting Company Limited (ECOVIS AFA)
22	ASCO Auditing and Valuation Firm Company Limited (ASCO)
23	NVA Auditing Company Limited (NVA)
24	An Viet Auditing Company Limited (An Viet)
25	International Auditing and Valuation Company Limited (IAV)
26	Vietnam Auditing and Valuation Company Limited (AVA)
27	CPA VIETNAM Auditing Company Limited (CPA VN)
28	FAC Auditing Company Limited (FAC)



**PROPOSAL**

**Re: Approval of the 2025 audited financial statements**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*
- *Audited separate and consolidated financial statements for the year 2025 of Big Group Holdings Investment Joint Stock Company.*

*The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the 2025 audited financial statements. CPA VIETNAM Auditing Company Limited – Northern Branch It includes the following main points:*

- 1. Independent Audit Report: Full approval**
2. Balance sheet as of December 31, 2025
  - According to the audited consolidated financial statements: Total assets and liabilities are: VND 404.208.169.195
  - According to the audited separate financial statements: Total assets and liabilities are: VND 388.276.100.358
3. Business performance report for 2025:

1



- In the audited consolidated financial statements:
  - ❖ Net revenue from sales and services: VND 525.900.145.856
  - ❖ Profit after corporate income tax: VND 36.563.474.286
- According to the audited separate financial statements:
  - ❖ Net revenue from sales and services: VND 520.042.914.130
  - ❖ Profit after corporate income tax: VND 36.537.214.762

4. Cash flow statement

5. Explanatory notes to the financial statements

The detailed content of the audited separate and consolidated financial statements for 2025 of Big Group Holdings Investment Joint Stock Company is published on the Company's website.

**Respectfully submitted to the General Meeting of Shareholders for consideration and approval..**

Best regards.

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VO PHI NHAT HUY



**BIG GROUP HOLDINGS  
INVESTMENT JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

No.:03 /TTr-HĐQT

**Independence – Freedom – Happiness**

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*Ho Chi Minh City, 29 April, 2026*

**PROPOSAL**

**Re: Remuneration for the Board of Directors and the Board of Supervisors in 2026**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and its guiding documents;*
- *The Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its guiding documents;*
- *The Law No. 56/2024/QH15 amending and supplementing several articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the remuneration for the Board of Directors and the Board of Supervisors in 2026 as follows:

1. Total remuneration package for the Board of Directors and Supervisory Board for 2025.

No.	Position	Number	Total remuneration paid during the year
<b>I</b>	<b>Board of Directors</b>	<b>03</b>	
1	Chairman of the Board	01	438.860.000
2	Member of the Board of Directors	02	588.888.884

*Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company*



<b>Total remuneration for the Board of Directors</b>			<b>1.027.748.884</b>
<b>II</b>	<b>Supervisory Board</b>	<b>03</b>	
1	Head of the Supervisory Board	01	311.111.112
2	Member of the Supervisory Board	02	249.609.660
<b>Total remuneration for the Supervisory Board</b>			<b>560.720.772</b>
<b>III</b>	<b>Total:</b>		<b>1.588.469.656</b>

## 2. Proposed remuneration plan for 2026

No.	Position	Quantity	Remuneration (VND/person/month) (*)
<b>I</b>	<b>Board of Directors</b>	<b>05</b>	
1	Chairman of the Board	01	35,000,000
2	Vice Chairman of the Board of Directors	01	30,000,000
3	Executive Board Member	01	25,000,000
4	Independent Board Member - Chairman of the Audit Committee	01	25,000,000
5	Board Member - Audit Committee Member	01	20,000,000

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(\*) The above remuneration does not include personal income tax (PIT), travel expenses, or costs incurred from performing tasks authorized by the General Meeting of Shareholders (if any).

(\*\*) The Supervisory Board shall be dismissed effective from April 30, 2025, to facilitate the change in the company's corporate governance model upon approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

*Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company*

Ho Chi Minh City, 29 April, 2026

**PROPOSAL**

**Re: Approval of the profit distribution plan for the 2025 fiscal year**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*
- *Audited separate and consolidated financial statements for the year 2025 of Big Group Holdings Investment Joint Stock Company.*

*The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:*

**I. PROFIT DISTRIBUTION PLAN FOR 2025**

The business performance results of Big Group Holdings Investment Joint Stock Company for 2025, as reported in the audited consolidated and separate financial statements for the fiscal year 2025, are as follows:



STT	Target	2025 Consolidated Financial Statements	2025 Separate Financial Statements
1	Net revenue from sales and services	525.900.145.856	520.042.914.130
2	Cost of goods sold	461.325.929.424	456.103.593.103
3	Profit before tax	45.761.401.276	45.727.652.547
4	Net profit after tax	36.563.474.286	36.555.993.224
5	Undistributed accumulated after-tax profits as of the end of 2025	39.708.102.047	39.689.323.585
6	Dividends for 2024 (already paid in 2025)	6% by shares	

## II. DIVIDEND PLAN FY2025

The Company's Board of Directors, based on the business results for 2025, has decided to pay a dividend of 12%, consisting of 2% in cash and 10% in shares per the charter capital at the time of closing the shareholders at the record date.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Best regards.

### Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



VO PHI NHAT HUY

*Ho Chi Minh City, 29 April, 2026*

**Proposal: Change of the Company's Head Office Address**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law on Enterprises No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

**1. Change of the company's head office address:**

Based on the actual needs for increased investment, market expansion, and ensuring timely fulfillment of the Company's production and business operational requirements, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following change to the Company's head office address:

- Relocation of the head office of Big Group Holdings Investment Joint Stock Company:

**Current office address:** 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi City.

**New address:** 93-95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City.

Timeline for relocating the headquarters: After approval by the General Shareholders' Meeting at the 2026 Annual General Shareholders' Meeting.



- The Board of Directors and the General Director are responsible for carrying out the legal procedures to notify the change in the company's registration details in accordance with current business law regulations, and for carrying out other legal procedures (if any) related to changing the company's head office address.

**2. Amendments to the Company's Articles of Association:**

The General Meeting of Shareholders authorizes the Board of Directors to make amendments. Clause 3, Article 2 The Company's charter stipulates the Company's head office address after the above matter has been approved at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards.

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BOARD OF DIRECTORS  
CHAIRMAN  
CÔNG TY  
CƠ PHÂN ĐẦU TƯ  
BIG GROUP  
HOLDINGS  
THÀNH PHỐ HÀ NỘI  
VO PHI NHAT HUY



No.: 06/TTr-HDQT

**Independence – Freedom – Happiness**

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*Ho Chi Minh City, 29 April, 2026*

**PROPOSAL**

**Re: Change of Company Name**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law No. 03/2022/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents for implementation;*
- *The Law No. 76/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents for implementation;*
- *The Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserve, and Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

**1. Change of the Company's Name:**

Based on the long-term development orientation of the BODs, the demand for enhancing brand recognition, as well as ensuring the consistency with the business strategy in the new developing phase, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the change of the Company's name as follows:

- *Change of the Company's name (including the Company's name in Vietnamese and the Company's name in foreign languages):*



	Existing Name	Proposed New Name
Company's name in Vietnamese	Công ty cổ phần Đầu tư Big Group Holdings	Công ty cổ phần Tập đoàn Đầu tư BIG
Company's name in foreign language	Big Group Holdings investment joint stock company	BIG Investment Group Joint Stock Company

Implementation Timeline: To be carried out within the year 2026, following the approval by the 2026 Annual General Meeting of Shareholders.

- The Board of Directors and the General Director are authorized to perform all necessary legal procedures to notify the changes in business registration information in compliance with the prevailing enterprise laws, and to conduct any other relevant legal formalities (if any) concerning the change of the Company's name.

## 2. Amendment to the Company's Charter:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendment to Clause 1, Article 2 of the Company's Charter regarding the Company's name as follows:

*"Article 1. Company's Name:*

- Company name in Vietnamese:* Công ty cổ phần Tập đoàn Đầu tư BIG.
- Company name in foreign language:* BIG Investment Group Joint Stock Company.

**The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve this proposal.**

Respectfully submitted.

### Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**VO PHI NHAT HUY**

*Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Joint Stock Company*

**PROPOSAL**

**Re: Changes to the organizational and operational management model**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

*The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval::*

1. Change the model The company's organization and operations are as follows:

<b>Current company organizational model</b>	<b>The company's organizational structure after the change.</b>
<ul style="list-style-type: none"><li>● General Shareholders' Meeting</li><li>● Board of Directors</li><li>● Supervisory Board</li><li>● CEO</li></ul>	<ul style="list-style-type: none"><li>● General Shareholders' Meeting</li><li>● Board of Directors</li><li>● The Audit Committee (reports to the Board of Directors)</li><li>● CEO</li></ul>



2. Approval of the dismissal of all members of the Board of Supervisors due to changes in organizational and operational structure:

- Dismissal of Mr. Tan Loc Louis - Head of the Board of Supervisors;
- Dismissal of Mr. Trieu Hieu Khanh - Member;
- Dismissal of Mr. Vo Tuan Hai - Member

3. Change the number of Board of Directors members from 3 to 5, with an independent member serving as the chairman of the Audit Committee.

4. The Board of Directors was in charge of directing and organizing the implementation of changes to the Company's organizational and operational management model, and deciding on the issuance of amendments/supplements to the Internal Governance Regulations; and other regulations and rules related to the aforementioned changes in the organizational and management model, in accordance with the Company's regulations and applicable laws.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Best regards.

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.



**VO PHI NHAT HUY**

*Ho Chi Minh City, 29 April, 2026*

**PROPOSAL**

**Re: Election to fulfill Board of Directors members for the remaining term 2024 – 2029**

**To: The General Meeting of Shareholders**

***Pursuant to:***

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*



**Respectfully submitted to the General Meeting of Shareholders, in order to strengthen the Board of Directors based on the need to change the Company's organizational and operational model and the nomination of Board of Directors candidates by our esteemed shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the election of additional members to the Board of Directors of Big Group Holdings Investment Joint Stock Company for the term 2024 – 2029 as follows:**

**Through the election of additional members to the Board of Directors for the remainder of the 2024-2029 term, the following appointments will be made:**

- **Number of additional members to be elected to the Board of Directors: 2 members.**

1

- Criteria for selecting Board of Directors members: as stipulated in Article 155 of the Enterprise Law and Article 25 of the Company Charter. These criteria have been mentioned in the Rules of Procedure and voting procedures at the 2026 Annual General Meeting of Shareholders.

- List of candidates:

STT	Candidate's full name	Note
1	Tran Thi Mua Thao	
2	Tan Loc Louis	
3	Tran Nhat Duc	

(Attached is the candidate's resume)

- The total number of members of the company's Board of Directors is expected to be 05 (five) members, including 01 (one) independent member of the Board of Directors.

Respectfully submitted.

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
**VO PHI NHAT HUY**



03/09/2025 – 31/03/2026	<b>Position:</b> Member of the Board of Directors/ Member of the Audit Committee <b>Workplace:</b> HVA Investment Joint Stock Company	
February 2023 - present	<b>Position:</b> Head of the Supervisory Board <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	

10. Current position at Big Group Holdings Investment Joint Stock Company (if any): Head of the Supervisory Board.

11. Current positions held at other organizations:

Company Name	Address	Business Registration Certificate	Date/Place of issuance	Position	Shareholding ratio/equity
Chip Sang Joint Stock Company	Lot T2-4, High-Tech Zone, D1 Street, Tang Nhon Phu Ward, Ho Chi Minh City	0304392302	2006	Supervisory Board Member	0,11%

12. Number of shares held (as of the registration date) in Big Group Holdings Investment Joint Stock Company: 216,775 shares, representing 0.70% of the charter capital, of which:

+ Representative (organization name: State/strategic shareholder/other organization) owns: 0 shares (representing 0% of the voting shares)

+ Individual ownership: 216,775 shares (representing 0.70% of the voting shares)

13. Holding commitments (if any): None

14. List of related parties of the declarant\*:

STT	Name of individual /organization	ID card/Passport number (for individuals) or Business registration certificate number, operating license or equivalent legal document (for organizations), date of issue, place of issue	Number of shares/fund units held, ownership percentage in relation to the charter capital of the joint-stock company... (if any)	Relationship with the person making the declaration
1	Nguyen Ngoc Hoai An	089184007227, Date of issue: 29/09/2022, Issuing authority: Department of Administrative Management of Public Order and Security	0%	Wife

2	Tran Thi Hai Van	066160000042, date of issue: 12/07/2022, issuing authority: Department of Administrative Management of Public Order and Security	0%	Mother
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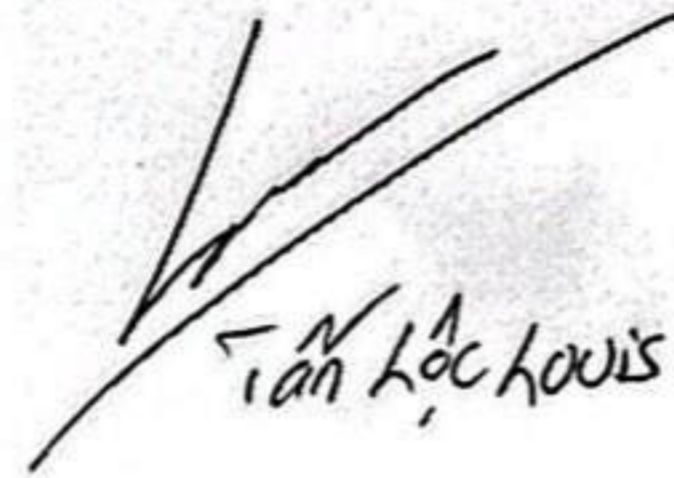
15. Related benefits for Big Group Holdings Investment Joint Stock Company (if any): Remuneration of the Supervisory Board.

16. Conflict of interest with Big Group Holdings Investment Joint Stock Company (if any): None

I hereby declare that the above statements are completely true, and I will be held liable under the law if they are found to be false.

**CONFIRMATION FROM LOCAL  
AUTHORITIES OR PLACE OF WORK (IF  
REQUIRED)**

**DECLARANT**  
*(Signature, printed name)*



Tran Thi Hai Van

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\*Related parties as defined in Clause 23, Article 4 of the 2020 Enterprise Law and Clause 46, Article 4 of the 2019 Securities Law.

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photo  
(latest  
sample)

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**CURRICULUM VITAE**

*(For candidates/nominees to be elected as members of the Board of Directors)*

1. Full name: TRAN NHAT DUC    Gender: Male
2. Date of birth: February 14, 1991    Place of birth: Hanoi.
3. Nationality: Vietnam
4. ID Card/Citizen Identification Card/Passport Number: 001091028070 issued on October 16, 2022 by the Department of Administrative Management of Social Order Police.
5. Permanent address: House No. 18, Alley 49, Hoa Binh 4 Lane, Minh Khai Ward, Hai Ba Trung District, Hanoi.
6. Contact phone number:.....Email:.....
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Science in Business Administration and Finance
9. Work experience:

<b>Time</b>	<b>Work experience, occupation, and positions held (what did you do, where)</b>	<b>Note</b>
2018 – 2019	<b>Position:</b> IR Specialist <b>Work unit:</b> Hai Phat Investment Joint Stock Company	
2019 - 2021	<b>Position:</b> Department Head <b>Workplace:</b> Fialda Technology Joint Stock Company	
2021 – 2023	<b>Position:</b> Chief Accountant <b>Workplace:</b> Trusting Solution Technology Joint Stock Company	
2023 – present	<b>Position:</b> Manager <b>Workplace:</b> DIA Digital Technology Joint Stock Company	

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1

19/06/2025 - 23/04/2026	<b>Position:</b> Chief Financial Officer <b>Workplace:</b> Big Group Holdings Investment Joint Stock Company	
15/10/2025 – 23/04/2026	<b>Position:</b> Manager <b>Workplace:</b> DIA Network Joint Stock Company	
10/12/2025 – 23/04/2026	<b>Position:</b> General Director and Member of the Board of Directors <b>Workplace:</b> CNC Capital Vietnam Joint Stock Company (UPCOM – KSQ)	

10. Current position at Big Group Holdings Investment Joint Stock Company (if any): None.

11. Current positions held at other organizations:

Company Name	Address	Business Registration Certificate	Date/Place of issuance	Position	Shareholding ratio/equity
DIA Digital Technology Joint Stock Company	4th Floor, D'Office Building, Thanh Thai Street, Dich Vong Ward, Cau Giay District, Hanoi City, Vietnam	0110266972	Issued on February 28, 2023 by the Department of Planning and Investment of Hanoi City.	Manager	70%
DIA Network Joint Stock Company	BT28, C37 Phung Khoang New Urban Area, Thanh Xuan Ward, Hanoi City	0111108714	Issued by the Hanoi City Department of Finance on June 24, 2025.	Manager	11%
Big Bro Brokerage Joint Stock Company	No. 62/6, Khuc Thua Du Street, Cau Giay Ward, Hanoi City, Vietnam.	0111274542	Issued for the first time by the Hanoi City Department of Finance on November 5, 2025.	Legal representative	5%
CNC Capital Vietnam Joint Stock Company (UPCOM-KSQ)	No. 65, Lane 54, Le Quang Dao Street, Tu Liem Ward, Hanoi City, Vietnam	0101971512	Registered for the 12th amendment by the Hanoi City Department of Finance on January 9, 2026.	General Director	0%

*[Signature]* 2

12. Number of shares held (as of the registration date) in Big Group Holdings Investment Joint Stock Company: 0 shares, representing 0% of the charter capital, of which...:

+ Representative (organization name: State/strategic shareholder/other organization) owns: 0 shares (representing 0% of the voting shares)

+ Individual ownership: 0 shares (representing 0% of the voting shares)

13. Holding commitments (if any): None

14. List of related parties of the declarant\*:

STT	Name of individual/organization	ID card/Passport number (for individuals) or Business registration certificate number, operating license or equivalent legal document (for organizations), date of issue, place of issue	Number of shares/fund units held, ownership percentage in relation to the charter capital of the joint-stock company... (if any)	Relationship with the person making the declaration
1	Vu Thi Bich Phuong	034191010875 issued on 04/07/2024 by the Ministry of Public Security	0%	Wife
2	Phung Thi Ly	001154005510 issued on April 24, 2021 by the Department of Administrative Management of Public Order and Security.	0%	Mom
3	Tran Nhat Minh	001083038885 issued on May 14, 2021 by the Department of Administrative Management of Public Order and Security.	0%	Older brother
4	Tran Phuong Linh	Still young	0%	Biological child
5	Tran Duc Anh	Still young	0%	Biological child

15. Related interests of Big Group Holdings Investment Joint Stock Company (if any): None.

 3

16. Conflict of interest with Big Group Holdings Investment Joint Stock Company (if any):

None

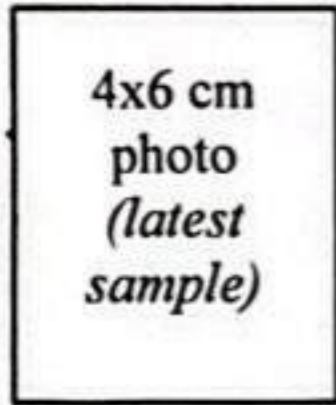
I hereby declare that the above statements are completely true, and I will be held liable under the law if they are found to be false.

**CONFIRMATION FROM LOCAL  
AUTHORITIES OR PLACE OF WORK  
(IF REQUIRED)**

**DECLARANT**  
*(Signature and full name)*



Trần Nhật Đức



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**CURRICULUM VITAE**

*(For candidates/nominees to be elected as members of the Board of Directors)*

1. Full name: TRAN THI MUA THAO      Gender: Female
2. Date of birth: 20/03/1994      Place of birth: Gia Lai
3. Nationality: Vietnam
4. ID Card/Citizen Identification Card/Passport Number: 064194006487 Issued on 20/03/2023 In: Department of Administrative Management of Social Order
5. Permanent address: Village 5, Chu Se Commune, Gia Lai Province
6. Contact phone number: 0979691166      Email: Muathao.tran@gmail.com
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Accounting
9. Work experience:

<b>Time</b>	<b>Work experience, occupation, and positions held (what did you do, where)</b>	<b>Note</b>
04/2017 - 04/2019	<b>Position:</b> Chief Accountant <b>Workplace:</b> Big Success Event Joint Stock Company	
05/2019 - 06/2019	<b>Position:</b> Chief Accountant <b>Workplace:</b> BIG Group Real Estate Joint Stock Company	
07/2019 - 05/2021	<b>Position:</b> Chief Accountant <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	
03/2021 - 05/2021 06/2022 - 04/2025	<b>Position:</b> Authorized person to disclose information <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	
June 2021 - present	<b>Position:</b> General Director <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	

10. Current position at Big Group Holdings Investment Joint Stock Company (if any): General Director
11. Current positions held at other organizations: Are not

12. Number of shares held (as of the registration date) in Big Group Holdings Investment Joint Stock Company: 108,385 shares, ownership 0.35% of charter capital, of which:

+ Representative (name of organization is State/strategic shareholder/other organization) owns: 0 shares (representing 0% of the voting shares)

+ Individually owned: 108,385 shares (representing 0.35% of the voting shares)

13. Holding commitments (if any): Are not

14. List of related parties of the declarant\*:

STT	Name of individual/organization	ID card/Passport number (for individuals) or Business registration certificate number, operating license or equivalent legal document (for organizations), date of issue, place of issue	Number of shares/fund units held, ownership percentage in relation to the charter capital of the joint-stock company... (if any)	Relationship with the person making the declaration
1	Tran Van Thien	Number 230572161 issued on March 28, 2007 by Gia Lai Provincial Police Department.	0%	Dad
2	Trinh Thi Vui	Number 230836733 issued on March 28, 2007 by Gia Lai Provincial Police Department.	0%	Mom
3	Vo Van Hanh	051072015986, issued on: September 16, 2021, issuing authority: Department of Administrative Management of Social Order Police	0%	Father-in-law
4	Le Thi Hoa	051174011648 issued on September 16, 2021, issuing authority: Department of Administrative Management of Social Order Police	0%	Mother-in-law
5	Tran Ngoc Thinh	064201000361 issued on April 1, 2021 by the Department of Administrative Management of Public Order and Security.	0%	Younger brother
6	Tran Thi Thuy	Number 230814620 issued on September 26, 2015 by the Gia Lai Provincial Police Department.	0%	Older sister
7	Vo Tran Nhat Ha	Still young	0%	biological child

8	Big CT Trading and Service Joint Stock Company	0319205160 issued on October 8, 2025 by the Department of Finance of Ho Chi Minh City.	0%	Tran Thi Mua Thao is the legal representative.
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15. Related interests of Big Group Holdings Investment Joint Stock Company (if any): General Manager's Salary.

16. Conflicts of interest with Big Group Holdings Investment Joint Stock Company (if any): Are not

I hereby declare that the above statements are completely true, and I will be held liable under the law if they are found to be false.

**CONFIRMATION FROM LOCAL  
AUTHORITIES OR PLACE OF WORK (IF  
REQUIRED)**

**DECLARANT**  
(Signature, printed name)

  
Tran Thi Mua Thao

\*Related parties as defined in Clause 23, Article 4 of the 2020 Enterprise Law and Clause 46, Article 4 of the 2019 Securities Law.

**BIG GROUP HOLDINGS INVESTMENT  
JOINT STOCK COMPANY**

No.: 09/TTr-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ho Chi Minh City, 29 April, 2026*

**ROPOSAL**

**Re: Approval of amendments and additions to the organizational charter and governance regulations.**

**Dear: General Shareholders' Meeting**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

**The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval:**

Based on a review of the Articles of Organization and Operation and the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors, in order to ensure compliance with modelThe Board of Directors of Big Group Holdings Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following amendments and additions to the Articles of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors:



1. Amendments and additions to certain provisions in the Company's Charter of Organization and Operation (Details in Appendix 01 attached to this Submission). The full draft of the amended Company Charter of Organization and Operation has been published in detail on the Company's website at the following address:<https://biggroup.vn/> .

2. Amendments and additions to certain provisions in the Internal Regulations on Corporate Governance (Details in Appendix 02 attached to this Submission). The full draft of the revised Internal Regulations on Corporate Governance has been published in detail on the Company's website at the following address:<https://biggroup.vn/>.

3. Amendments and additions to certain provisions in the Board of Directors' Operating Regulations (Details in Appendix 03 attached to this Submission). The full draft of the revised Board of Directors' Operating Regulations has been published in detail on the Company's website at: <https://biggroup.vn/>

4. Authorize the Board of Directors to amend, supplement, and sign into law the Company's Charter of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors, based on the amendments and supplements submitted to the General Meeting of Shareholders for approval in Clauses 1, 2, and 3 of this Proposal.

5. The full text of the amended Articles of Organization and Operation of the Company (attached to this submission) has been approved.



*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BOARD OF DIRECTORS**

**CHAIRMAN**



**VO PHI NHAT HUY**

No. 10/TTr-HĐQT

Ho Chi Minh City, 29 April, 2026

**PROPOSAL**

**Re: Listing of shares of Big Group Holdings Investment Joint Stock Company**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Decree 155/2020/ND-CP dated December 31, 2020 of the Government provides detailed regulations for the implementation of a number of articles of the Securities Law;*
- *Government Decree 245/2025/ND-CP dated September 11, 2025, amends and supplements Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company .*

*The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the listing of shares of Big Group Holding Investment Joint Stock Company, specifically as follows :*

**I. APPROVAL OF LISTING ALL OF THE COMPANY'S SHARES ON THE HO CHI MINH CITY STOCK EXCHANGE (HOSE)**

Information on shares registered for listing:

- Stock name: Big Group Holdings Investment Joint Stock Company shares

1



- Stock ticker: BIG
- Type of security: Common stock
- Number of shares registered for listing: All outstanding shares of Big Group Holdings Investment Joint Stock Company at the time of registration for listing.
- Par value: 10,000 VND/share
- Expected implementation time: Q2/2026 - 2027

The company will proceed with the delisting of all shares of Big Group Holdings Investment Joint Stock Company from the UPCoM trading system after receiving approval from the Ho Chi Minh City Stock Exchange to list Big Group Holdings Investment Joint Stock Company shares on HOSE.

## II. AUTHORIZATION FOR THE BOARD OF DIRECTORS

- Proactively consider and decide on the appropriate time to list the Company's shares on the HOSE in accordance with the policy approved by the General Meeting of Shareholders, aiming to maximize shareholder benefits, align with market conditions, and comply with legal regulations;
- Directing the organization and implementation of the preparation of documents, carrying out necessary procedures, and having full authority to decide and handle any issues arising related to the procedures, documents, and process of registering and listing the Company's shares;
- Deciding on and handling issues arising related to procedures and documents in accordance with the requirements of the Stock Exchange, the Vietnam Securities Depository and Clearing Corporation, and current legal regulations related to the transfer of trading and listing registration.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval .

Best regards.

### *Recipients:*

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Save: Office.

**ON BOARD OF DIRECTORS  
CHAIRMAN**



**VŨ PHI NHẬT HUY**



**BIG GROUP HOLDINGS INVESTMENT**

**JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

No. 11/TTr-HĐQT

*Ho Chi Minh City, 29 April, 2026*

**PROPOSAL**

**Re: Report on the use of proceeds from the 2024 private placement of shares**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Decree 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Decree 245/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company .*
- *Resolution of the General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company No.: 3006/2024/BIG/NQ-DHĐCĐ dated June 30, 2024;*
- *Resolution of the Board of Directors Big Group Holdings Investment Joint Stock Company Resolution No. 08/2024/BIG/NQ-HĐQT dated July 8, 2024, regarding the implementation of a private placement of shares; approval of the detailed plan for using the capital raised; approval of the list of professional securities investors expected to participate in purchasing shares; plan to ensure the foreign ownership ratio; handling of unsold shares; supplementary registration at VSDC and HNX; share issuance registration dossier; assignment to the General Director for implementation;*



- *Resolution of the Board of Directors of Big Group Holdings Investment Joint Stock Company No. 09/2024/BIG/NQ-HĐQT dated July 22, 2024, on amending Resolution No. 08/2024/NQ/BIG-HĐQT concerning the details of the capital utilization plan;*
- *Resolution of the Board of Directors of Big Group Holdings Investment Joint Stock Company No. 10/2024/BIG/NQ-HĐQT dated July 29, 2024, on amending Resolution No. 08/2024/NQ/BIG-HĐQT concerning the registration dossier for private placement of shares;*
- *Resolution of the Board of Directors of Big Group Holdings Investment Joint Stock Company No. 11/2024/BIG/NQ-HĐQT dated October 21, 2024, on approving the results of the private placement of shares of the Company;*

*The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for using the proceeds from the 2024 private placement of shares, with the following main points :*

## **I. INFORMATION ON THE RESULTS OF THE 2024 PRIVATE OFFERING OF SHARES**

1. Security Name: Shares of Big Group Holdings Investment Joint Stock Company (formerly Big Invest Group Joint Stock Company)
2. Type of security: Common stock
3. Par value: 10,000 VND/share
4. Number of securities offered: 9,335,000 shares
5. Total capital/amount raised: 93,350,000,000 VND
6. Offering/Issuance Deadline: October 21, 2024.

## **II. PLAN FOR USING THE PROCEEDS RAISED FROM THE OFFERING**

1. The plan for using the funds has been approved and implemented:

The company completed its capital increase on October 21, 2024, with a total of 9,335,000 shares distributed (representing 100% of the total registered shares). The use of the proceeds from the private placement of shares, amounting to VND 93,350,000,000, is adjusted as follows:

No.	Content	The plan for using the capital has been approved by the General Meeting of Shareholders and	Adjusted capital utilization plan (VND), implemented

		the Board of Directors (VND).	
1	Payment of debts incurred from the purchase of assets to expand business operations in accordance with General Meeting of Shareholders Resolution No. 02/2023/BIG/NQ-DHĐCĐ dated June 30, 2023	45,000,000,000	45,000,000,000
2	Paying off debt to Ho Chi Minh City Development Commercial Bank (HDBANK)	34,904,000,000	34,904,000,000
3	Paying off debt to Vietnam Prosperity Commercial Bank (VPBANK)	13,446,000,000	13,445,890,000
4	Supplementing working capital for business activities in accordance with Board Resolution No. 1911/2025/NQ/BIG-HĐQT dated November 19, 2025.		110,000
	<b>TOTAL</b>	<b>93,350,000,000</b>	<b>93,350,000,000</b>



**2. Current progress of capital utilization:**

The Company completed the utilization of proceeds on April 17, 2026.

**We respectfully submit this to the General Meeting of Shareholders for consideration and approval .**

Best regards.

**ON BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

**Recipients:**

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.



**VO PHI NHAT HUY**

1.C.P

**PROPOSAL**

**Re: Report on the process of using capital obtained from the 2026 additional public offering of shares.**

**To: The General Meeting of Shareholders**

**Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Decree 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Decree 245/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company .*
- *Resolution of the General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company No.: 01/2025/BIG/NQ-ĐHĐCĐ dated April 27, 2025.*
- *Board of Directors Resolution No. 06/2026/BIG/ND-HĐQT on approving the results of the additional public offering of shares dated March 18, 2026*

*The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for using the proceeds from the 2026 public offering of additional shares, with the following main points :*



## I. INFORMATION ON THE RESULTS OF THE 2026 ADDITIONAL PUBLIC OFFERING OF SHARES

1. Security Name: Shares of Big Group Holdings Investment Joint Stock Company
2. Type of security: Common stock
3. Par value: 10,000 VND/share
4. Number of securities offered: 15,084,689 shares
5. Total capital/amount raised: VND 150,846,890,000
6. Offering/Issuance Deadline: March 18, 2026.

## II. PLAN FOR USING THE CAPITAL FUNDRAISED FROM THE PUBLIC OFFERING:

1. Approved plan for using the proceeds: The company will use the entire amount of VND 150,846,890,000 raised from the offering to repay debts to credit institutions.

2. Current progress of capital utilization:

- The Board of Directors is currently repaying debts to credit institutions in accordance with the capital utilization plan approved by the General Meeting of Shareholders, with completion expected in May 2026.
- The Board of Directors provides reports on the status of capital utilization in compliance with legal regulations.



We respectfully submit this to the General Meeting of Shareholders for consideration and approval .

Best regards.

### Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.



VO PHI NHAT HUY



*Ho Chi Minh City, 29 April, 2026*

*No: 13 /2026/TTr-HDQT*

## **PROPOSAL**

*Re: Plan for issuing shares to pay dividends for FY2025*

### **Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines ;*
- *Big Group Holdings Investment Joint Stock Company Charter ;*
- *The Consolidated Financial Statements for the fiscal year ended December 31, 2025, audited by CPA Vietnam Auditing Company Limited .*

The Board of Directors of Big Group Holdings Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the plan to issue shares to pay dividends for the year 2025 to existing shareholders with the following details :

### **I. SHARE ISSUANCE PLAN**

- |    |                          |  |
|----|--------------------------|--|
| 1. | Name of Publisher:       | Big Group Holdings Investment Joint Stock Company  |
| 2. | Name of share:           | Shares of Big Group Holdings Investment Joint Stock Company  |
| 3. | Ticker:                  | BIG  |
| 4. | Type of shares issued:   | Ordinary shares  |
| 5. | Par value of shares:     | 10,000 VND/share   |
| 6. | Offering target:         | Existing shareholders whose names are on the shareholder list as of the record date are entitled to receive stock dividends. |
| 7. | Offering method:         | Issuance to existing shareholders through the exercise of rights.  |
| 8. | Number of shares issued: | <b>31,074,219</b> shares.  |



9. Number of outstanding shares: **31,074,219** shares.
10. Issuance rate: 10% of the total outstanding shares of the Company at the time of issuance.
11. Maximum number of shares expected to be issued: **3,107,421** shares.
12. The maximum expected total issuance value (at par value): **31,074,210,000 VND.**
13. Subscription ratio: 10 : 1 (A shareholder who owns 01 (one) share at the time of the recording date for exercising the right to receive dividends will be entitled to 01 (one) right to receive dividends; for every 10 rights to receive dividends, they will receive 01 share).
14. Processing with arising odd stocks (if any): The number of shares issued will be rounded down to the nearest whole number; any fractional shares resulting from rounding down (if any) will be canceled by the Company.
15. Sources used for issuance: From the Company's undistributed after-tax profits as per the audited financial statements for 2025 .
16. Regulations regarding transfer restrictions: Shares issued to pay dividends to existing shareholders are not subject to transfer restrictions.  
Shareholders whose shares are subject to transfer restrictions are still eligible to receive shares from the issuance.  
The right to receive shares issued as dividend payments is non-transferable.
17. Expected time of issuance: In 2026 , after the State Securities Commission notified the Company in writing of receiving all the necessary documents for the issuance of shares to pay dividends .

## **II. REGISTRATION, DEPOSITORY, AND ADDITIONAL LISTING OF NEWLY ISSUED SHARES**

The General Meeting of Shareholders authorizes and assigns the Board of Directors to carry out all necessary procedures to register additional securities at the Vietnam Securities Depository and Clearing Corporation and register additional trading at the Hanoi Stock Exchange for all shares issued as dividends in accordance with the provisions of the Company's Charter and current laws.



### III. Authorization by the General Meeting of Shareholders to the Board of Directors

The General Meeting of Shareholders authorizes the Board of Directors to carry out the necessary procedures and implement the tasks related to:

- Selecting the appropriate time to issue dividend-paying shares in 2025 in accordance with the policy approved by the General Meeting of Shareholders and in compliance with current laws and regulations, the Company's Charter, and ensuring the best interests of shareholders;
- Supplement, amend, finalize and/or approve/approve all documents, revise/finalize the issuance plan to suit the practical operational needs of the Company, comply with legal regulations, ensure the rights of shareholders, in accordance with the guidance of state management agencies, proceed to submit to state management agencies for consideration and approval and implement the issuance procedures as prescribed;
- Directing the implementation of necessary procedures to obtain permission from the State Securities Commission to issue shares as dividend payments, disclosing information about the issuance, and reporting the issuance results to the State Securities Commission;
- Amend the provisions regarding the registered capital and the number of shares in the Company's Articles of Association according to the actual issuance results;
- Implement the necessary procedures and tasks to register additional securities at the Vietnam Securities Depository and Clearing Corporation and register additional trading at the Hanoi Stock Exchange for all shares issued as dividend payments in accordance with the law;
- The Board of Directors is tasked with carrying out the procedures to amend the Company's Business Registration Certificate related to changes in the number of shares and charter capital based on the actual results of the dividend share issuance with the competent state authority after the issuance is completed.
- In addition to the above-mentioned authorizations, during the implementation of the issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, and finalize the issuance plan (including decisions on matters not presented in this plan) as required by the State management agency, so that the Company's capital increase is carried out legally, in accordance with the law, and ensures the rights of shareholders and the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As addressed to ;
- Board of Directors, Supervisory Board;
- Saved: Office.

ON BEHALF OF THE BOARD OF  
DIRECTORS



CHAIRMAN

VO PHI NHAT HUY