



No.: 16/2026/BIG-CBTT

Hanoi, Day 23 Month 4 Year 2026

INFORMATION DISCLOSURE

Re: Regarding the amendment and supplementation of the contents and documents for the 2026 Annual General Meeting of Shareholders.

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

1. Name of the organization: Big Group Holdings Investment Joint Stock Company

- Stock code: BIG

- Head office: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi City, Vietnam

- Telephone: 0357 583 468 Fax: 0911 888 842

2. Disclosure contents:

Resolution of the Board of Directors No. 10/2026/BIG/NQ-HĐQT, dated April 23, 2026, was issued to approve the amendments and supplements to the contents and documentation of the 2026 Annual General Meeting of Shareholders (AGM), pursuant to the Proposal on supplementing the agenda of the AGM submitted by shareholders holding 12.74 % of the Company's outstanding shares. The amended and supplemented contents include:

- Proposal for the approval of 2025 remuneration for the Board of Directors and the Supervisory Board, and the remuneration plan for 2026;

- Proposal on the profit distribution plan for 2025;

- Proposal of the Board of Directors (“BOD”) regarding the plan for issuance of shares for 2025 dividend payment;

- Draft Agenda and Draft Resolution of the General Meeting of Shareholders (updated in accordance with the supplemented contents).

(Detailed information regarding the amendments and supplements is attached to the BOD Resolution, which is enclosed with this Information Disclosure).

3. This information was disclosed on the Company’s website on 23 April 2026 at the following link: <https://biggroup.vn/>

We hereby certify that the information disclosed above is true and accurate, and we assume full responsibility before the law for the contents of the disclosed information.

Attached documents:

- Resolution of the Board of Directors No. 10/2026/BIG/NQ-HĐQT dated April 23, 2026.

**ORGANIZATION REPRESENTATIVE /
LEGAL REPRESENTATIVE / PERSON
AUTHORIZED TO DISCLOSURE
INFORMATION**



TRAN THI MUA THAO



RESOLUTION OF THE BOARD OF DIRECTORS

BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY

Re: Amendment and supplementation of the contents and documents for the 2026 Annual General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Big Group Holdings Joint Stock Company;
- Pursuant to the Request for adding items to the agenda of the 2026 Annual General Meeting of Shareholders dated April 17, 2026, submitted by shareholders holding 12,74% of the Company's outstanding shares;
- Pursuant to the Minutes of the Board of Directors No. 10/2026/BIG/BB-HĐQT dated April 23, 2026.

RESOLUTION:

Article 1. To approve the addition of the following content to the agenda of the Company's 2026 Annual General Meeting of Shareholders:

- Proposal of the Board of Directors regarding the plan to issue shares for the 2025 dividend payment. (Supplementary documents are attached to this Resolution).

Article 2. To approve the amendment of several AGM documents, including:

- Draft Agenda of the General Meeting (updated to reflect the additional and amended contents);
- Proposal on the remuneration for the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026 (updated to reflect the additional and amended contents);
- Proposal on the profit distribution plan for 2025;
- Draft Resolution of the AGM (updated to reflect the additional and amended contents).

(Amended documents are attached to this Resolution).

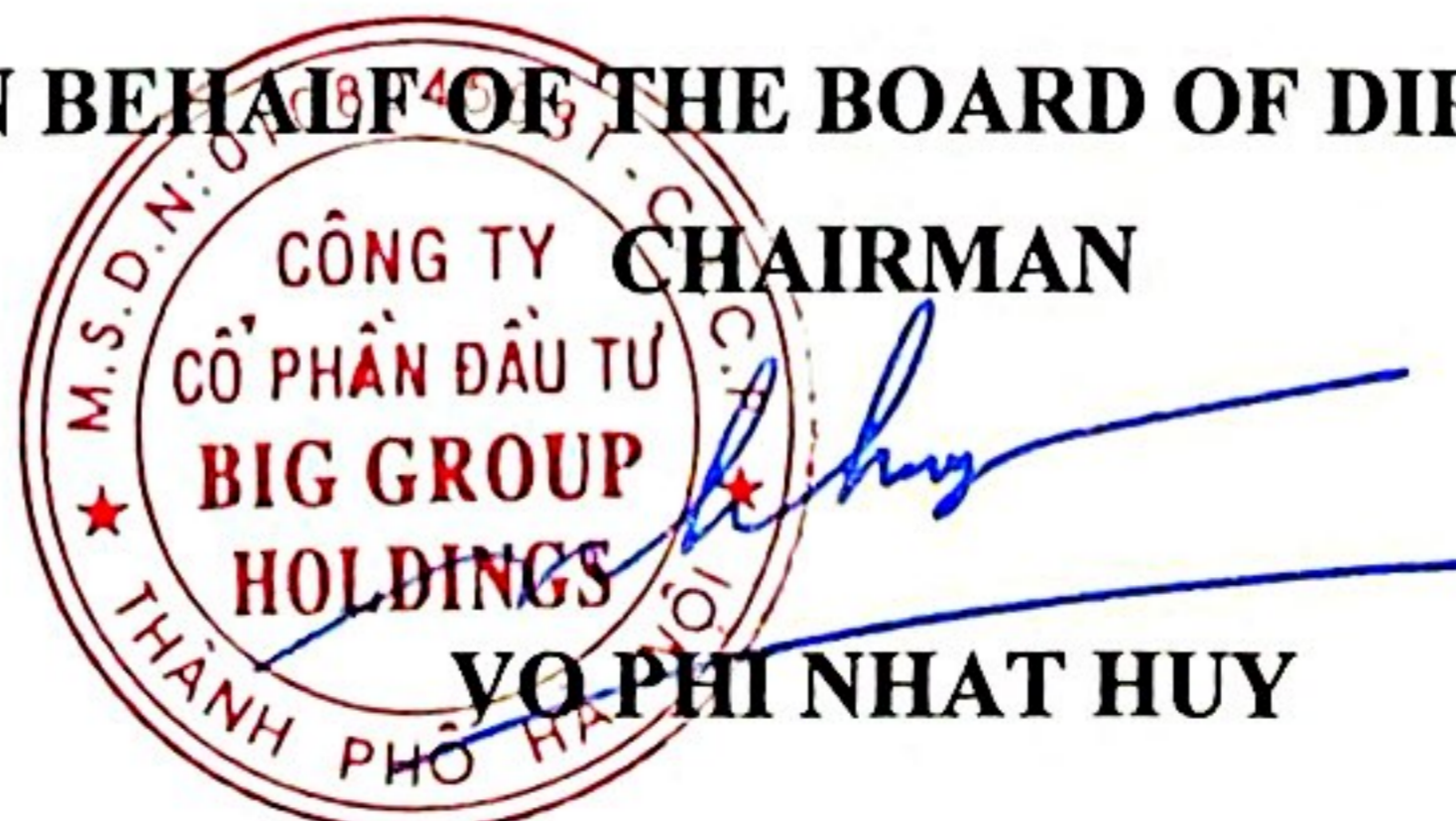
Article 3. The Board of Directors hereby authorizes the Chairman of the BOD to sign the supplemented and amended AGM documents and to organize the implementation of the aforementioned matters in accordance with the provisions of Law and the Company's Charter.

Article 4. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Supervisory Board, the Board of Management, and all relevant departments and individuals are responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 4;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS



**BIG GROUP HOLDINGS
INVESTMENT JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

No.:03 /TTr-HĐQT

Independence – Freedom – Happiness

—————o0o—————

Hanoi, 20 April, 2026

PROPOSAL

Re: Remuneration for the Board of Directors and the Board of Supervisors in 2026

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and its guiding documents;*
- *The Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its guiding documents;*
- *The Law No. 56/2024/QH15 amending and supplementing several articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the remuneration for the Board of Directors and the Board of Supervisors in 2026 as follows:

1. Total remuneration package for the Board of Directors and Supervisory Board for 2025.

No.	Position	Number	Total remuneration paid during the year
I	Board of Directors	03	
1	Chairman of the Board	01	438.860.000
2	Member of the Board of Directors	02	588.888.884

Total remuneration for the Board of Directors			1.027.748.884
II	Supervisory Board	03	
1	Head of the Supervisory Board	01	311.111.112
2	Member of the Supervisory Board	02	249.609.660
Total remuneration for the Supervisory Board			560.720.772
III	Total:		1.588.469.656

2. Proposed remuneration plan for 2026

No.	Position	Quantity	Remuneration (VND/person/month) (*)
I	Board of Directors	05	
1	Chairman of the Board	01	35,000,000
2	Vice Chairman of the Board of Directors	01	30,000,000
3	Executive Board Member	01	25,000,000
4	Independent Board Member - Chairman of the Audit Committee	01	25,000,000
5	Board Member - Audit Committee Member	01	20,000,000

(*) The above remuneration does not include personal income tax (PIT), travel expenses, or costs incurred from performing tasks authorized by the General Meeting of Shareholders (if any).

(**) The Supervisory Board shall be dismissed effective from April 30, 2025, to facilitate the change in the company's corporate governance model upon approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company

Sincerely,

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VŨ PHI NHẬT HUY



PROPOSAL

Re: Approval of the profit distribution plan for the 2025 fiscal year

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*
- *Audited separate and consolidated financial statements for the year 2025 of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

I. PROFIT DISTRIBUTION PLAN FOR 2025

The business performance results of Big Group Holdings Investment Joint Stock Company for 2025, as reported in the audited consolidated and separate financial statements for the fiscal year 2025, are as follows:



STT	Target	2025 Consolidated Financial Statements	2025 Separate Financial Statements
1	Net revenue from sales and services	525.900.145.856	520.042.914.130
2	Cost of goods sold	461.325.929.424	456.103.593.103
3	Profit before tax	45.761.401.276	45.727.652.547
4	Net profit after tax	36.563.474.286	36.555.993.224
5	Undistributed accumulated after-tax profits as of the end of 2025	39.708.102.047	39.689.323.585
6	Dividends for 2024 (already paid in 2025)	6% by shares	

II. DIVIDEND PLAN FY2025

The Company's Board of Directors, based on the business results for 2025, has decided to pay a dividend of 12%, consisting of 2% in cash and 10% in shares per the charter capital at the time of closing the shareholders at the record date.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Best regards.

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VO PHI NHAT HUY



No: 13 /2026/TTr-HĐQT

-----o0o-----

Hanoi, day 23 month 4 year 2026

PROPOSAL

Re: Plan for issuing shares to pay dividends for year 2025

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending, supplementing, and implementing guidelines;*
- *The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amending, supplementing, and implementing guidelines ;*
- *Big Group Holdings Investment Joint Stock Company Charter ;*
- *The Consolidated Financial Statements for the fiscal year ended December 31, 2025, audited by CPA Vietnam Auditing Company Limited .*

The Board of Directors of Big Group Holdings Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the plan to issue shares to pay dividends for the year 2025 to existing shareholders with the following details :

I. SHARE ISSUANCE PLAN

- | | |
|-----------------------------|--|
| 1. Name of Publisher: | Big Group Holdings Investment Joint Stock Company |
| 2. Name of share: | Shares of Big Group Holdings Investment Joint Stock Company |
| 3. Ticker: | BIG |
| 4. Type of shares issued: | Ordinary shares |
| 5. Par value of shares: | 10,000 VND/share |
| 6. Offering target: | Existing shareholders whose names are on the shareholder list as of the record date are entitled to receive stock dividends. |
| 7. Offering method: | Issuance to existing shareholders through the exercise of rights. |
| 8. Number of shares issued: | 31,074,219 shares. |



9. Number of outstanding shares: **31,074,219** shares.
10. Issuance rate: 10% of the total outstanding shares of the Company at the time of issuance.
11. Maximum number of shares expected to be issued: **3,107,421** shares.
12. The maximum expected total issuance value (at par value): **31,074,210,000** VND.
13. Subscription ratio: 10 : 1 (A shareholder who owns 01 (one) share at the time of the recording date for exercising the right to receive dividends will be entitled to 01 (one) right to receive dividends; for every 10 rights to receive dividends, they will receive 01 share).
14. Processing with arising odd stocks (if any): The number of shares issued will be rounded down to the nearest whole number; any fractional shares resulting from rounding down (if any) will be canceled by the Company.
15. Sources used for issuance: From the Company's undistributed after-tax profits as per the audited financial statements for 2025 .
16. Regulations regarding transfer restrictions: Shares issued to pay dividends to existing shareholders are not subject to transfer restrictions.
Shareholders whose shares are subject to transfer restrictions are still eligible to receive shares from the issuance.
The right to receive shares issued as dividend payments is non-transferable.
17. Expected time of issuance: In 2026 , after the State Securities Commission notified the Company in writing of receiving all the necessary documents for the issuance of shares to pay dividends .

II. REGISTRATION, DEPOSITORY, AND ADDITIONAL LISTING OF NEWLY ISSUED SHARES

The General Meeting of Shareholders authorizes and assigns the Board of Directors to carry out all necessary procedures to register additional securities at the Vietnam Securities Depository and Clearing Corporation and register additional trading at the Hanoi Stock Exchange for all shares issued as dividends in accordance with the provisions of the Company's Charter and current laws.

III. Authorization by the General Meeting of Shareholders to the Board of Directors

The General Meeting of Shareholders authorizes the Board of Directors to carry out the necessary procedures and implement the tasks related to:

- Selecting the appropriate time to issue dividend-paying shares in 2025 in accordance with the policy approved by the General Meeting of Shareholders and in compliance with current laws and regulations, the Company's Charter, and ensuring the best interests of shareholders;
- Supplement, amend, finalize and/or approve/approve all documents, revise/finalize the issuance plan to suit the practical operational needs of the Company, comply with legal regulations, ensure the rights of shareholders, in accordance with the guidance of state management agencies, proceed to submit to state management agencies for consideration and approval and implement the issuance procedures as prescribed;
- Directing the implementation of necessary procedures to obtain permission from the State Securities Commission to issue shares as dividend payments, disclosing information about the issuance, and reporting the issuance results to the State Securities Commission;
- Amend the provisions regarding the registered capital and the number of shares in the Company's Articles of Association according to the actual issuance results;
- Implement the necessary procedures and tasks to register additional securities at the Vietnam Securities Depository and Clearing Corporation and register additional trading at the Hanoi Stock Exchange for all shares issued as dividend payments in accordance with the law;
- The Board of Directors is tasked with carrying out the procedures to amend the Company's Business Registration Certificate related to changes in the number of shares and charter capital based on the actual results of the dividend share issuance with the competent state authority after the issuance is completed.
- In addition to the above-mentioned authorizations, during the implementation of the issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, and finalize the issuance plan (including decisions on matters not presented in this plan) as required by the State management agency, so that the Company's capital increase is carried out legally, in accordance with the law, and ensures the rights of shareholders and the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As addressed to ;
- Board of Directors, Supervisory Board;
- Saved: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



VO PHI NHAT HUY



**BIG GROUP
HOLDINGS**

**BIG GROUP HOLDINGS INVESTMENT JOINT
STOCK COMPANY**

Head office address: 62/6 Khuc Thua Du Street, Dich Vong
Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: admin@biggroup.vn

DRAFT

**AGENDA FOR THE SHAREHOLDER GENERAL MEETING
ANNUAL 2026**

Time	Detailed content	Perform
8:30 - 9:00	Prepare and guide shareholders to attend the online meeting.	Meeting Organizing Committee
	Update Shareholder Eligibility Verification Results	Shareholder Eligibility Verification Board
9:00 - 9:30	Opening of the Meeting and Introduction of Shareholders	Meeting Chairperson
	Report on the results of the delegate eligibility verification.	Head of the Supervisory Board
	Introducing the Presiding Panel of the Meeting	MC
	Appoint the Secretariat, Propose the Ballot Counting Committee	Meeting Chairperson
	Present the Rules of Procedure and Voting at the Meeting.	Head of Secretariat
	Present the Meeting Agenda	Head of Secretariat
9:30 AM – 10:30 AM	Reports and Presentations at the Congress	
	- Through the Board of Directors' report on operations in 2025 and operational direction for 2026.	Chairman of the Board
	- the Supervisory Board's activity report for 2025	Head of the Supervisory Board
	- Through the Board of Directors' report on the business situation in 2025 and the business plan for 2026.	CEO
	- Proposal for approval of the list of auditing firms for the Company's 2026 financial statements.	Head of the Supervisory Board
- approval of the Company's audited financial statements for the year 2025 .	CEO	



**BIG GROUP
HOLDINGS**

**BIG GROUP HOLDINGS INVESTMENT JOINT
STOCK COMPANY**

Head office address: 62/6 Khuc Thua Du Street, Dich Vong
Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: admin@biggroup.vn

Time	Detailed content	Perform
	- Proposal for approval of remuneration payments to the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026.	Chairman of the Board
	- Proposal for approval of the profit distribution plan for 2025.	CEO
	- Proposal for approval of the change of the Company's head office address.	D.CEO
	- Proposal for approval of company name change	D.CEO
	- Proposal for approval of changes to the Company 's organizational and operational model.	<u>Chairman of the Board of Directors</u>
	- Proposal regarding the election of additional members to the Board of Directors	Board Member - Mr. Hoa
	- Proposal for the amendment and supplementation of the Company 's Charter and Governance Regulations.	<u>Chairman of the Board of Directors</u>
	- Proposal for the Listing of Shares of Big Group Holdings Investment Joint Stock Company	Chairman of the Board of Directors
	- Report on the use of proceeds from the 2024 private placement of shares.	CEO
	- Report on the use of proceeds from the 2026 public offering of additional shares.	CEO
	- Proposal on Plan for issuing shares to pay dividends for FY2025	D.CEO
	- Other content (if any)	
10:30 – 10:45	Discussing the proposals presented at the Shareholders' Meeting.	Shareholders attending the meeting
10:45 – 10:50	Proceed with voting on the items presented at the meeting.	Shareholders attending the meeting
10:50 AM – 11:00 AM	Announcing the voting results at the meeting.	Vote counting committee



**BIG GROUP
HOLDINGS**

**BIG GROUP HOLDINGS INVESTMENT JOINT
STOCK COMPANY**

Head office address: 62/6 Khuc Thua Du Street, Dich Vong
Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: admin@biggroup.vn

Time	Detailed content	Perform
11:00 - 11:05	Conduct a by-election to fill vacant positions on the Board of Directors.	Shareholders attending the meeting
11:05 – 11:15	Break	
11:15 – 11:25	Announcing the voting and election results at the meeting.	Vote counting committee
11:25 AM – 11:45 AM	Present the draft Minutes and Resolutions of the Meeting.	Secretariat
11:45 AM – 12:00 PM	Through the Minutes and Resolutions of the Meeting	Meeting Chairperson
	Summary and closing statement of the meeting.	

C.T.C.P.
10.



JOINT STOCK COMPANY
BIG GROUP HOLDINGS INVESTMENT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, April 29, 2026

DRAFT

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company;*
- *The Minutes of the Annual General Meeting of Shareholders 2026 No. 01 /2026/BIG/BBH-ĐHĐCĐ dated April 29, 2026.*

RESOLVE

Article 1. The Board of Directors' report on activities in 2025 and the operational direction for 2026, as outlined in Report No. 01/BC-HĐQT, is hereby approved.

Article 2. The Supervisory Board's activity report for 2025, as per Report No. 02/BC-BKS, is hereby approved.

Article 3. Approval of the Board of Directors' report on business performance in 2025 and business plan for 2026 as per Report No. 03/2026/BIG/BC-B.TGD

Article 4. Submission for approval of the list of auditing firms for the Company's 2026 financial statements as per Submission No. 01/2026/TTr-BKS

Article 5. Submission for approval of the Company's audited financial statements for 2025 as per Submission No. 02/2026/TTr-HĐQT

Article 6. Approval of remuneration payments for the Board of Directors & Supervisory Board for 2025 and the remuneration payment plan for 2026 as per Proposal No. 03/2026/TTr-HĐQT

Article 7. Approval of the profit distribution plan for 2025 as presented in Proposal No. 04/2026/TTr-HĐQT.

Article 8. Approval of the change of the Company's head office address as per Proposal No. 05/2026/TTr-HĐQT



Article 9. Approval of the change of company name as per Proposal No. 06/2026/TTr-HĐQT.

Article 10. Approval of the change in the organizational and operational model of the Company as per Proposal No. 07/2026/TTr-HĐQT.

Article 11. Through the election of additional members to the Board of Directors (“BOD”) as per Proposal No. 08/2026/TTr-HĐQT: The results of the election of 02 additional members to the BOD for the remaining term of 2024 – 2029 of the Company are as follows:

No.	Full name	Election rate
1		
2		

The list of Board of Directors members for the remainder of the 2024-2029 term includes:

1. Mr. Vo Phi Nhat Huy - Chairman of the Board of Directors
2. Mr. Kieu Van Khoa - Member of the Board of Directors
3. Mr. Vo Thuan Hoa - Independent Member of the Board of Directors
4. Mr./Ms. - Member of the Board of Directors
5. Mr./Ms. - Member of the Board of Directors

Article 12. Proposal for the amendment and supplementation of the Company's Charter and Governance Regulations as per Proposal No. 09/2026/TTr-HĐQT.

Article 13. Approval of the listing of shares of Big Group Holdings Investment Joint Stock Company according to Proposal No. 10/2026/TTr-HĐQT:

Article 14: Approval of the Report on the Use of Proceeds from the 2024 Private Placement of Shares as per Proposal No. 11/2026/TTr-HĐQT.

Article 15: Approval of the Report on the Use of Proceeds from the Public Offering of Additional Shares in 2026 as per Proposal No. 12/2026/TTr-HĐQT.

Article 16: Approval of Plan for issuing shares to pay dividends for FY2025 as per Proposal No. 13/2026/TTr-HĐQT.

Article 17: This Resolution shall take effect from the date of signing.

Recipient:

- Members of the Board of Directors and Supervisory Board;
- Shareholders of the Company;
- Save VP

**ON BEHALF OF THE AGM
CHAIRMAN**

VO PHI NHAT HUY

