



Ha Noi, April 8 2026

NOTICE OF INVITATION

TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Valued Shareholders of Big Group Holdings Investment Joint Stock Company

The Board of Directors of Big Group Holdings Investment Joint Stock Company (Ticke:**BIG**) We respectfully invite our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) (*"the Meeting"*) in an online format, with following details:

- 1. Time of Meeting:** From 8:30 AM, Wednesday, April 29, 2026.
- 2. Venue:** 95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City
- 3. Meeting Agenda and Materials:** The full set of the 2026 AGM materials, including the meeting agenda, program, documents, attendance guidelines and the draft resolutions for each agenda item will be posted on the company website at <https://biggroup.vn/> and the online meeting system at <https://ezgsm.fpts.com.vn> no later than April 8, 2026, and will be updated and supplemented before the meeting date (if any).
- 4. Conditions and procedures for participating in the online meeting:**
 - 4.1 Eligibility requirements:**
 - All shareholders owning **BIG shares** whose names are on the shareholder list as of April 3, 2026, provided by the Vietnam Securities Depository Corporation (VSDC).
 - For authorized representatives to attend meetings: Shareholders are requested to prepare a power of attorney document in accordance with civil law regulations, or use the power of attorney form posted on the company website, or register for authorization at the website: <https://ezgsm.fpts.com.vn>. Dear shareholders, please send a valid Power of Attorney document using one of the following methods: (1) Send a color scan/color photo of the Power of Attorney document (original) to the email address: admin@biggroup.vn; (2) Send by registered mail to the company address as per the contact information stated in section 5 of this Meeting Invitation Notice before April 23, 2026 so that the Company can provide login information to the authorized person to attend the Meeting.

4.2 Form of participation:

- Shareholders can use one of the following devices: desktop computer/laptop/tablet/smartphone with internet connection to attend the online meeting. Shareholders can log into the system, register to attend, and vote on the agenda items no later than **08:00 AM on April 29, 2026**.
- Dear shareholders, please access the website: <https://ezgsm.frts.com.vn> to attend the meeting using the login information sent to each shareholder in the Meeting Invitation Letter.

Note: Shareholders are kindly requested to change their login password after their first login to ensure information security. Shareholders are responsible for keeping their login information secure to ensure that only shareholders have the right to attend and vote on the system. For details on how to attend and vote, please refer to the Guide to Attending the Online General Meeting of Shareholders and related documents on the company website at: <https://biginvestgroup.vn>.

5. Contact information: Big Group Holdings Investment Joint Stock Company

- Head Office: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi City
- Ho Chi Minh City Office: 95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City
- Phone: 0357583468 - Email admin@biggroup.com;
- Contact: Ms. Tran Nhu Yen - Department: Investor Relation Dept.

Note: Shareholders who do not receive the Notice of Meeting Invitation due to unforeseen circumstances are still entitled to attend the Annual General Meeting of Shareholders. Shareholders who do not receive the Notice of Meeting are requested to contact the Company for assistance if needed.

Sincerely,

Recipient:

- Shareholders;
- Company IR website;
- BOD's Office;

ON BEHALF OF THE BOARD OF DIRECTORS





**BIG GROUP
HOLDINGS**

**BIG GROUP HOLDINGS INVESTMENT JOINT
STOCK COMPANY**

Head office address: 62/6 Khuc Thua Du Street, Dich Vong
Ward, Cau Giay District, Hanoi

Website: <https://biggroup.vn/> Email: admin@biggroup.vn

**AGENDA FOR THE SHAREHOLDER GENERAL MEETING
ANNUAL 2026**

Time	Detailed content	Perform
8:30 - 9:00	Prepare and guide shareholders to attend the online meeting.	Meeting Organizing Committee
	Update Shareholder Eligibility Verification Results	Shareholder Eligibility Verification Board
9:00 - 9:30	Opening of the Meeting and Introduction of Shareholders	Meeting Chairperson
	Report on the results of the delegate eligibility verification.	Head of the Supervisory Board
	Introducing the Presiding Panel of the Meeting	MC
	Appoint the Secretariat, Propose the Ballot Counting Committee	Meeting Chairperson
	Present the Rules of Procedure and Voting at the Meeting.	Head of Secretariat
	Present the Meeting Agenda	Head of Secretariat
	Online voting through the Vote Counting Committee, working and voting regulations, and meeting agenda.	Head of Secretariat
9:30 AM – 10:30 AM	Reports and Presentations at the Congress	
	- Through the Board of Directors' report on operations in 2025 and operational direction for 2026.	Chairman of the Board
	- the Supervisory Board's activity report for 2025	Head of the Supervisory Board
	- Through the Board of Directors' report on the business situation in 2025 and the business plan for 2026.	CEO
	- Proposal for approval of the list of auditing firms for the Company's 2026 financial statements.	Head of the Supervisory Board
	- approval of the Company's audited financial statements for the year 2025 .	CEO



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Time	Detailed content	Perform
	- Proposal for approval of remuneration payments to the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026.	Chairman of the Board
	- Proposal for approval of the profit distribution plan for 2025 and the profit distribution plan for 2026.	CEO
	- Proposal for approval of the change of the Company's head office address.	D.CEO
	- Proposal for approval of company name change	D.CEO
	- Proposal for approval of changes to the Company 's organizational and operational model.	<u>Chairman of the Board of Directors</u>
	- Proposal regarding the election of additional members to the Board of Directors	Board Member - Mr. Hoa
	- Proposal for the amendment and supplementation of the Company 's Charter and Governance Regulations.	<u>Chairman of the Board of Directors</u>
	- Proposal for the Listing of Shares of Big Group Holdings Investment Joint Stock Company	Chairman of the Board of Directors
	- Report on the use of proceeds from the 2024 private placement of shares.	CEO
	- Report on the use of proceeds from the 2026 public offering of additional shares.	CEO
	- Other content (if any)	
10:30 – 10:45	Discussing the proposals presented at the Shareholders' Meeting.	Shareholders attending the meeting
10:45 – 10:50	Proceed with voting on the items presented at the meeting.	Shareholders attending the meeting
10:50 AM – 11:00 AM	Announcing the voting results at the meeting.	Vote counting committee



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Time	Detailed content	Perform
11:00 - 11:05	Conduct a by-election to fill vacant positions on the Board of Directors.	Shareholders attending the meeting
11:05 - 11:15	Break	
11:15 - 11:25	Announcing the voting and election results at the meeting.	Vote counting committee
11:25 AM - 11:45 AM	Present the draft Minutes and Resolutions of the Meeting.	Secretariat
11:45 AM - 12:00 PM	Through the Minutes and Resolutions of the Meeting	Meeting
	Summary and closing statement of the meeting.	Chairperson





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

POWER OF ATTORNEY
ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Sir/Madam Big Group Holdings Investment Joint Stock Company

AUTHORIZED PARTY

Shareholder's name:

Legal representative (for organizations):

Citizen Identification Card/Passport/Business Registration Number: issued on in

Address:

Total number of shares owned: shares

(In words: shares)

AUTHORIZED PARTY

Authorized representative information:

Name of individual/organization: Shareholder ID (if any):

Citizen Identification Card/Passport/Business Registration Number: issued on in

Address:

Number of shares authorized:

(In words: shares)

Note: In the event that a shareholder is unable to attend and cannot authorize someone else to represent them, please authorize a member of the company's Board of Directors from the list below:

STT	Full name	Position	Check the box	Authorized CP number
01	Mr. Vo Phi Nhat Huy	Chairman of the Board		
02	Mr. Kieu Van Khoa	Board Member		
03	Mr. Vo Thuan Hoa	Board Member		

(Note: Please mark (X) next to the name of the member you choose to authorize. Only authorize one person to authorize all of your shares; if you wish to authorize multiple people, please specify the number of shares you authorize for each member).

Authorization content:

- Authorized party on behalf of Allow the authorized party to attend and vote on issues at The 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company will exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.
- We assume full responsibility for this authorization and are committed to strictly complying with all applicable laws and regulations, as well as the Articles of Association of Big Group Holdings Investment Joint Stock Company, and will not file any further claims.

Note:

- The authorized party may not delegate the number of shares they own and/or the authorizing party own to another person.
- If either the authorizing party or the authorized party is an organization, the signature of the legal representative and the organization's seal must be included.
- This power of attorney is only valid if it is an original document with the live signatures of both parties. If either the grantor or the grantee is an organization, it must bear the signature of its legal representative and the organization's seal. This power of attorney will expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company.

Date ____ month ____ year ____

Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company



Shareholders/Authorized Parties

*(Sign and write your full name, affix your seal if applicable)
your seal if applicable)*

Authorized party

(Sign and write your full name, affix



... , [date] 2026

DRAFT

**WORKING REGULATIONS AND VOTING PROCEDURES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
BY ONLINE AND ELECTRONIC VOTING**

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its implementing guidelines;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company;*
- *Internal regulations on corporate governance of Big Group Holdings Investment Joint Stock Company.*

To ensure the success of the 2026 Annual General Meeting of Shareholders (“AGM”) of Big Group Holdings Investment Company, the Board of Directors of the Company has drafted and submitted to the AGM for approval the Rules of Procedure and Voting with the following specific contents:

CHAPTER I: GENERAL REGULATIONS

1. Purpose

- Ensure that the procedures, principles of conduct, and voting at the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, meet the aspirations and interests of shareholders, and are in accordance with the law.

2. Target audience and scope of application

- **Target Audience** : All shareholders and their duly authorized representatives attending the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company must comply with and adhere to the regulations in this Statute, the Company's Charter, and current legal regulations.
- **Scope of application** : This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company.

3. Explanation of terms

3.1. **“The Company” or “BIG”** : refers to Big Group Holdings Investment Joint Stock Company;

3.2. **“General Meeting of Shareholders” or “Meeting”** : refers to the Annual General Meeting of Shareholders 2026 of Big Group Holdings Investment Joint Stock Company;

3.3. **"Board of Directors"** : refers to the Board of Directors of the Company;

3.4. **“BKS”** : refers to the Company's Supervisory Board;

3.5. **“Shareholder”** : A person who owns at least 01 (one) part of Big Group Holdings Investment Joint Stock Company whose name is on the List of securities holders entitled to attend the General Meeting of Shareholders as of April 3, 2026, provided by the Vietnam Securities Depository and Clearing Corporation;

3.6. **“Authorized representative of a shareholder”** : A person duly authorized in writing by a shareholder to attend and exercise the shareholder's legal rights at the 2026 annual general meeting in accordance with the law and the Company's Articles of Association;

3.7. **"Electronic means"** : means that operate based on electrical, electronic, digital, magnetic, wireless transmission, optical, electromagnetic or similar technologies;

3.8. **"Online General Meeting of Shareholders"** : refers to a General Meeting of Shareholders held in a format where shareholders participate via online meeting and vote electronically to exercise their voting rights. This form of meeting organization uses electronic means to transmit images and sound over the Internet, allowing shareholders in various locations to follow the meeting proceedings, participate in discussions, and vote on meeting issues;

3.9. **"Online General Meeting System" or "Electronic Voting System"** : is a system that supports the organization of online General Meetings, providing shareholders with tools to exercise their related rights when attending online General Meetings (including online registration, online proxy voting, online voting, and online elections...).

3.10. **" Electronic voting" or "online voting"** : refers to shareholders using computers or other internet-connected devices to cast votes through the electronic voting system specified and announced by the Company;

3.11. **“Location of the online General Meeting of Shareholders”** : includes the main location and other locations. Specifically: The main location is where the Chairperson attends and presides over the meeting; other locations are where shareholders or their authorized representatives log into the Online General Meeting of Shareholders System using the access account provided by the Company to attend the online meeting;

3.12. **"Identifying element"** : refers to the information necessary to accurately identify an object in a given context;

3.13. **“Access Account” or “Login Information”** : refers to the necessary information such as Username, Password, and/or other identifying factors (if any) of each Shareholder, used to log in/access the online General Meeting of Shareholders system and cast electronic votes;

3.14. **"Verification"** : is the process of checking and verifying whether the information provided or declared by the subject is accurate;

3.15. **"Clustered voting"** : is the method of cumulative voting where Shareholders accumulate votes for one (01) candidate or divide the votes equally among many corresponding candidates. After dividing equally, the corresponding number of votes for each candidate is rounded down to the nearest whole number. Any remaining odd votes (if any) will be discarded;

3.16. **"Numbered voting"**: This is a method of cumulative voting where shareholders specifically record the number of votes for each candidate so that the total number of votes cast by all candidates equals the total number of votes represented by the shareholders;

3.17. **" Total number of representative voting shares "**: is understood as the number of voting rights, including the number of shares owned by a shareholder and/or authorized by one or more other shareholders.

3.18. **"Force majeure"** : refers to events that occur beyond the control of the convenor of the meeting, which could not be foreseen or overcome despite the application of necessary measures within the scope and capabilities available;

CHAPTER II: METHODS OF PARTICIPATION AND CONDITIONS FOR CONDUCTING THE MEETING

4. Conditions and procedures for attending the meeting.

4.1. Eligibility requirements

a. Participants:

Shareholders whose names are on the shareholder list entitled to attend the General Meeting of Shareholders on April 3, 2026, as compiled according to the notice of exercise of rights sent by the Company to the Vietnam Securities Depository and Clearing Corporation, and their duly authorized representatives, are entitled to attend and vote on matters at the Meeting.

b. Technology requirements:

Shareholders attending the online General Meeting of Shareholders must use appropriate online meeting equipment with an internet connection to ensure they can follow the proceedings of the meeting and cast their electronic votes, including but not limited to: personal computers, laptops, tablets, smartphones, or other internet-connected electronic devices.

4.2. How to participate

a. For shareholders:

Each shareholder on the list of shareholders entitled to attend the General Meeting of Shareholders of the Company is provided with one (01) and only one (01) login name and password to access the online General Meeting of Shareholders and vote electronically. This login name and password are sent to each shareholder in the General Meeting of Shareholders Invitation Letter. Shareholders who receive the Meeting Invitation Notice containing information related to the access account are responsible for keeping their information secure to ensure that only the shareholder has the right to attend and vote on the online General Meeting of Shareholders system. The Company will provide maximum support in

ensuring that shareholders can attend and vote at the General Meeting of Shareholders but is not responsible for any issues arising from shareholders losing/disclosing their login information.

b. For authorized representatives of shareholders:

Shareholders who are unable to attend the meeting via online voting may authorize another person to attend on their behalf, in accordance with the company's charter and these Regulations, ensuring compliance with legal regulations.

After receiving a valid authorization document from both the authorizing party and the authorized party, the Company will provide an access account to the authorized party so that the authorized party (acting as the authorized representative of the shareholder) can exercise the rights and obligations as authorized.

The Company will provide access accounts to authorized representatives of shareholders based on authorization information provided by the shareholder, via invitation letter/email/phone number. The authorizing party must provide the Company with a complete and accurate address for receiving access account information and is fully responsible for the authorization information sent to the Company.

4.3. Provide login information for the online General Meeting of Shareholders and electronic voting system.

a. Provide your login information:

Information regarding the access link to the electronic voting system, access account, and other identifying factors (if any) for attending the online General Meeting of Shareholders will be provided in the Meeting Invitation Notice (or the login information notification method specified by the Company). Shareholders are responsible for keeping their access account information and other assigned identifying factors confidential to ensure that only the Shareholders have the right to attend the Meeting and cast votes on the electronic voting system, and are fully responsible for the accuracy of this registered information.

b. Please provide your login information again:

When a shareholder requests to have their login information reissued, the Meeting Organizing Committee may notify them through the following methods: in person or via email/telephone. In this case, the shareholder is obligated to provide their identifying factors again for the Company to verify. The Company may request the shareholder to provide personal information, at a minimum including: Full name, nationality, Citizen Identification Number/Passport Number, Mobile phone number, Email address, Permanent or temporary address (contact address). For individuals; and for organizations, the name, business registration number or legal document number, contact phone number, and registered office address are required. The company may send access account information to shareholders to attend and vote at the meeting via email, phone number, or other means as registered by the shareholder.

4.4. Change your password:

The company recommends that shareholders, upon receiving the minimum login information including username and password, should access the online General Meeting of Shareholders system to change their login password to ensure information security.

5. Authorization to attend the Shareholders' Meeting

5.1. The authorization to attend the General Meeting of Shareholders must be in writing and in accordance with the Law on Enterprises and Article 16 of the company's charter, accordingly:

- a. Shareholders who are individuals may authorize all or part of their owned shares to another (01) individual to attend and vote on their behalf at the Meeting.
- b. Shareholders that are organizations owning at least ten percent (10%) of the total common shares of the Company may authorize all or part of their owned shares to up to three (03) representatives to attend and vote on their behalf at the Meeting.
- c. If a company shareholder is an organization that appoints multiple authorized representatives, the number of shares allocated to each authorized representative must be specifically determined. If the company shareholder does not specify the corresponding number of shares for each authorized representative, the shares will be divided equally among all authorized representatives.

5.2. Authorization for individuals or organizations to represent shareholders at the General Meeting of Shareholders must be in writing. The authorization document must be prepared in accordance with civil law regulations and must clearly state the name of the authorizing shareholder; the name of the authorized individual or organization and the number of shares authorized; the content and scope of the authorization; the duration of the authorization; and the signatures of both the authorizing and authorized parties. Individuals or organizations authorized to attend the General Meeting of Shareholders must submit the original valid authorization document to the Company before the meeting officially commences.

5.3. The authorization is only legally valid when the following conditions are met:

- a. The power of attorney as prescribed in Clause 5.2 of this Article shall be printed out, bearing the full signatures, clearly stating the full names, and affixing the seal (if it is an organization) of both the authorizing party and the authorized party.
- b. The company received the original Power of Attorney before the official opening of the meeting.

5.4. Cancellation of proxy for shareholders whose online proxy has been approved: Shareholders must submit a formal written request to the Company to cancel their online proxy before the official opening of the Meeting. The effective date of the cancellation of the proxy will be calculated from the time the Company receives the formal written request to cancel the online proxy.

5.5. The cancellation of the proxy is invalid if the shareholder's authorized representative has successfully registered to attend the meeting online through the Electronic Voting System as stipulated in Article 6 of these Regulations.

6. Method for recording shareholders attending online general meetings.

Shareholders/authorized representatives of shareholders are considered to have attended the Annual General Meeting of Shareholders online only if they have successfully registered to attend online through the Electronic Voting System as instructed in the Guide to Attending the 2026 Annual General Meeting of Shareholders. The Shareholder Eligibility Verification Committee will report the results of the shareholder eligibility verification publicly at the meeting.

7. Conditions for holding a Shareholders' Meeting

7.1. The General Shareholders' Meeting is considered valid when the number of shareholders present exceeds 50% of the total voting rights.

7.2. If the first meeting fails to meet the quorum requirements as stipulated in Clause 7.1 of this Article, a notice of a second meeting must be sent within 30 days of the date of the first scheduled meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending represents 33% or more of the total voting rights.

7.3. If the second meeting fails to meet the quorum requirements as stipulated in Clause 7.2 of this Article, a notice of a third meeting must be sent within 20 days of the scheduled date of the second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes cast by the attending shareholders.

CHAPTER III: RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND THE EXECUTIVE AND ASSISTANT BODIES OF THE MEETING

8. Rights and obligations of shareholders when attending online general meetings.

8.1. Shareholder rights when attending the General Meeting of Shareholders online

- a. The meeting organizers will publicly announce the agenda for the Shareholders' Meeting and the documents related to the meeting's content;
- b. Shareholders have the right to attend the meeting, express their opinions, participate in discussions, and exercise their voting rights on all matters within the authority of the General Meeting of Shareholders through the online General Meeting of Shareholders system as prescribed by the Enterprise Law, the Securities Law, the Company Charter, the internal regulations on corporate governance, and other relevant regulations and rules;
- c. Shareholders have the right to log in to the online General Meeting System to attend the meeting and/or participate in voting on remaining issues after the meeting has commenced.
- d. One or more individuals or organizations may be authorized to attend the Meeting on their behalf, as stipulated in Article 5 of these Regulations;
- e. Other rights are stipulated in the Company's Articles of Association and the Internal Regulations on Corporate Governance.

8.2. Shareholders' obligations when attending online general meetings.

- a. Comply with the regulations of the Meeting, respect the guidance and direction of the Presidium and the results of the Meeting; behave in a civilized and courteous manner;
- b. Prepare and use appropriate equipment for online meetings (electronic devices, audio-visual technology such as: personal computers, laptops, tablets, smartphones, etc.), with an internet connection to ensure you can follow the online meeting, participate in online discussions, and vote electronically;

- c. Shareholders are responsible for securing account-related information such as username, password, and other identifying factors (if any) provided by the Company to ensure that only Shareholders have the right to attend meetings and vote on the electronic voting system, except when providing this information to authorized representatives of the Shareholders. Shareholders are responsible for ensuring that their authorized representatives comply with the provisions of this point in the same way as the Shareholders. Shareholders are responsible for all risks and disputes related to attending the Meeting using their login account on the Online Shareholders' Meeting System. Attending the meeting and/or voting on the Online System using the correct username, password, and/or other identifying factors will be implicitly considered as the will of the Shareholders;
- d. Shareholders must immediately notify the Company for timely action upon discovering that their login name, password, and/or other identifying information has been lost, stolen, compromised, or suspected of being compromised by contacting the Company as stated in the Meeting Notice to lock their access account and security device. Shareholders shall be responsible for any damages, losses, and other risks occurring before the Company receives notification from the Shareholder if the cause is due to the Shareholder;
- e. Shareholders or their legal representatives agree that all information, content, and communications sent to or from the registered email address, registered with the Securities Depository and Clearing Corporation, is from or provided to the Company or listed on the Shareholder List provided by the Vietnam Securities Depository and Clearing Corporation, and is implicitly understood to have been sent to or from the shareholder; they must regularly update their phone number, contact address, and email address with the Company to ensure they receive notifications regarding their access account.
- f. Please arrive on time. Shareholders who arrive after the meeting has commenced may still register and have the right to vote immediately after registration, but the Chairperson is not obligated to stop the meeting to allow late-arriving shareholders to register; in this case, the validity of any previously voted-on items will not change.
- g. Shareholders understand and accept that holding the General Meeting of Shareholders online and using electronic voting always carries risks of system errors, technical issues, network problems, viruses, errors from any third-party service provider, and other unforeseen events beyond the Company's control.
- h. Shareholders must maintain confidentiality, adhere to the regulations for the use and preservation of documents, and refrain from copying, recording, or distributing them to outsiders without the permission of the Presidium.
- i. Other obligations are stipulated in the Company's Articles of Association and the Internal Regulations on Corporate Governance.

9. Presidium

9.1. The Chairman of the Board of Directors presides over or authorizes another member of the Board of Directors to preside over the General Meeting of Shareholders convened by the Board of Directors. If the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to preside over the meeting by majority vote. If no one can be elected

to preside, the Head of the Supervisory Board shall direct the General Meeting of Shareholders to elect a presiding officer from among those present, and the person with the highest number of votes shall preside over the meeting.

9.2. The Presidium consists of one Chairman and members nominated by the Chairman of the Presidium.

9.3. Powers and responsibilities of the Presidium:

- a. Conduct the activities of the General Meeting of Shareholders according to the Board of Directors' (BOD) program approved by the General Meeting of Shareholders;
- b. Instruct shareholders and the meeting participants to discuss the items on the agenda;
- c. Present drafts and conclusions on the necessary issues for the meeting to vote on;
- d. Respond to the issues raised at the meeting;
- e. Address any issues that arise during the meeting.
- f. Other powers and duties as prescribed by law and the Company's Articles of Association.

9.4. The working principles of the Presidium: The Presidium operates on the principles of collective decision-making, democratic centralism, and majority rule.

10. Meeting Secretariat

10.1. The chairperson appoints one or more members to the meeting's Secretariat. The Secretariat is accountable to the Presidium and the General Meeting of Shareholders for its duties and operates under the direction of the Presidium.

10.2. The powers and responsibilities of the Secretariat:

- a. Assist the Presidium in verifying the eligibility of shareholders attending the meeting (when necessary);
- b. Assist the Presidium in announcing draft documents and materials for the Meeting and sending notices from the Presidium to Shareholders when requested;
- c. Receive, review, and forward to the Presidium questions and comments from shareholders attending the meeting; receive letters and documents related to the meeting and forward them to the Presidium for decision.
- d. Record fully and truthfully the entire content and proceedings of the Meeting, as well as the issues approved or noted in the Meeting Minutes;
- e. Draft the minutes of the meeting and the resolutions on the issues adopted at the meeting.

11. Shareholder Eligibility Verification Board

11.1. The Shareholder Eligibility Verification Committee is appointed by the Meeting Organizing Committee and consists of one Chairman and members. The Shareholder Eligibility Verification Committee is accountable to the Presidium and the General Meeting of Shareholders for its duties.

11.2. Powers and responsibilities of the Shareholder Eligibility Verification Committee:

- a. Verify the eligibility and status of shareholders and their authorized representatives attending the meeting.
- b. The Head of the Shareholder Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders.
- c. Consider and comply with the conditions for holding the General Meeting of Shareholders as stipulated in the Enterprise Law and the Company's Articles of Association.

12. Vote counting committee

12.1. The vote counting committee for the meeting consists of 3 people, including 1 Chairman and 2 members. Members of the Vote Counting Committee are nominated by the Chairperson (through the Meeting Organizing Committee) and approved by a vote of the Meeting. Members of the Vote Counting Committee must not be individuals whose names are on the list of candidates for election to the Board of Directors or Supervisory Board at the meeting (if any).

12.2. The responsibilities of the vote counting committee:

- a. Assist the Presidium in disseminating and providing guidance on regulations and rules related to voting at the Meeting;
- b. Monitor the voting process for the meeting's agenda items, including any voting on elections (if applicable).
- c. Accurately compile the voting results at the meeting with the support of the electronic voting system;
- d. Prepare the vote counting minutes and be accountable to the Presidium and the General Meeting of Shareholders when performing your duties;
- e. Promptly inform the Secretariat of the vote count results;
- f. Conduct the vote counting in accordance with the Rules of Procedure and voting procedures at the meeting.
- g. Review and report to the Meeting any cases of violations of voting or election regulations, or complaints regarding the vote count results.

CHAPTER IV: PROCEDURE FOR CONDUCTING A GENERAL MEETING OF SHAREHOLDERS

13. How to conduct the meeting

13.1. The meeting was conducted through the online General Shareholders' Meeting System at the website: <https://ezgsm.fpts.com.vn/>.

13.2. The meeting was opened and proceeded in accordance with the agenda approved by the General Meeting of Shareholders;

13.3. The meeting will discuss and vote on the issues and topics for which opinions are sought, as outlined in the meeting agenda.

14. Agenda and agenda of the meeting

14.1. The agenda and content of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must specify the time allocated for each item on the agenda. Only the General Meeting of Shareholders has the right to decide on changes to the meeting agenda that was sent with the notice of meeting as stipulated by the Enterprise Law and the Company's Articles of Association;

14.2. In the event that the Chairperson proposes changes to the meeting agenda and content during the meeting, these changes must be approved by the meeting participants.

15. Discussion at the Online Meeting

When discussing the agenda items at the Meeting, shareholders must adhere to the following regulations:

15.1. Principle:

- a. Discussions at the General Meeting of Shareholders are coordinated by the Presidium or a representative from the Meeting Organizing Committee, ensuring compliance with the company's charter.
- b. Discussions will only be conducted within the stipulated time and will be limited to the issues presented in the agenda approved by the General Meeting of Shareholders. The content must not violate the law, be related to personal matters, or exceed the authority of the enterprise.
- c. Shareholders who have registered to speak online at the General Meeting of Shareholders (if any) must prepare and use technology or electronic equipment that allows for online audio and video transmission, ensuring that the meeting chair and other shareholders attending the meeting can hear their statements clearly and fully.

15.2. Method for submitting discussion questions: Shareholders attending the online General Meeting of Shareholders should submit their discussion questions to the address printed on the meeting invitation notice or through the Online Support window on the online General Meeting of Shareholders system. The Meeting Secretariat is responsible for recording the shareholder's name, shareholder code, and question content to forward to the Chairperson.

15.3. The Meeting Secretariat will review and summarize the shareholders' discussion points and forward them to the Chairperson.

15.4. Responding to shareholder questions:

- a. Based on the shareholder discussions compiled by the Meeting Secretariat, the Chairperson or a member designated by the Chairperson will address shareholder concerns.
- b. Comments or questions will be collected and answered in order, and participation in the discussion section of the Meeting is only permitted. In cases where multiple shareholders have the same opinion, the Presiding Board will select and provide a single answer to all shareholders.
- c. In the event of time constraints, any questions not answered directly at the Meeting will be considered by the Company and answered to shareholders through appropriate means.

16. Voting on issues at the online General Shareholders' Meeting

16.1. **Voting method:** All items on the agenda of the Meeting will be approved by electronic voting on the “Voting/Election” interface of the online General Meeting of Shareholders system at the website: <https://ezgsm.fpts.com.vn/> (see instructions in the Meeting Invitation Notice). Voting slips are pre-installed on the electronic voting system. Shareholders must prepare their own suitable internet-connected electronic devices as stipulated in Point b, Clause 4.1, Article 4 to vote.

16.2. **Online voting period:** Shareholders can begin accessing the electronic voting system to exercise their voting rights from 8:00 AM on April 29, 2026, until the Chairman announces the end of voting for each item or the end of the session. meeting. Once the voting period for a voting item has ended, the electronic voting system will no longer record any further electronic votes for that item from shareholders.

16.3. Voting principles:

- a. One (01) common share is equivalent to one (01) voting right.
- b. Shareholders and related parties are not allowed to vote on transactions, contracts, or matters in which they have an vested interest.

16.4. Voting rules:

- a. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the 2020 Enterprise Law:
 - Types of shares and the total number of shares of each type;
 - Changes in industry, occupation, and business sector;
 - Changes to the company's organizational and management structure;
 - An investment project or sale of assets with a value of 35% or more of the total asset value recorded in the company's most recent financial statement;
 - Reorganize or dissolve the company;
 - Other matters are governed by the company's Articles of Association.
- b. Other resolutions are adopted when approved by shareholders holding more than 50% of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 1, 3, 4 and 6 of Article 148 of the 2020 Enterprise Law.

16.5. The voting process is as follows:

- a. Shareholders/authorized representatives of shareholders must register to attend the meeting according to the instructions in the Meeting Invitation Notice and confirm their attendance at the General Meeting of Shareholders online before voting at the "**Voting/Election**" interface of the Electronic Voting System.
- b. "**Voting/Election**" interface of the Electronic Voting System, Shareholders who have successfully registered to attend the online meeting (with a notification on the Electronic Voting System interface) vote on each issue in the meeting agenda. Except for the provision in point c of

this clause, when voting by electronic ballot, for each item, Shareholders select one (01) of three (03) options “Agree”, “Disagree”, “No Opinion” on the Voting Form installed on the online General Meeting of Shareholders system. After completing the voting on all items in one vote, Shareholders press “ **Vote**” to save and send the voting results to the electronic voting system. If, after the voting period for each vote has ended, a shareholder does not click "**Submit Confirmation of Voting**" on the electronic voting system, the shareholder's vote (for the items to be voted on in this vote) will be considered as not being collected for those items.

c. In cases where the meeting agenda is supplemented with additional content due to a valid proposal from a shareholder(s) as stipulated in Article 18 of the Company's Charter and approved by the General Meeting of Shareholders, shareholders may proceed with supplementary voting. If shareholders do not proceed with supplementary voting on the newly arising items, their ballots will be considered invalid for those items.

d. How the electronic voting system records results: Shareholders can change their voting results multiple times but cannot cancel the voting/election results. The electronic voting system only records the final voting result at the end of the voting period for each vote as directed by the Presidium.

e. If a shareholder successfully registers to attend the online meeting but is unable to participate continuously until the end of the program, they may vote on the items requiring shareholder approval before logging out of the System.

16.6. Validity of the voting content and ballots:

a. On the ballot, the voting content is valid when the Shareholder marks one (01) of the three (03) voting options for that content. An invalid voting content is when the Shareholder does not mark any voting box or marks more than one (01) voting option box for the same voting content.

For ballots containing invalid voting content, the electronic voting system will send a warning to the delegates attending the General Meeting of Shareholders online. Delegates are responsible for correcting their ballots to make them valid and clicking " **Vote** " to submit the voting results to the system. The system will not record ballots with invalid voting content, and delegates will be considered as not participating in the electronic voting system if they do not correct their ballots to make them valid.

b. A valid ballot is one that contains all valid voting information and has been submitted (by clicking " **Vote**") on the electronic voting system.

c. If a shareholder has successfully logged in and registered to attend the online meeting but does not select any voting option in any of the items for each voting round, it will be understood that the shareholder has waived their right to vote on the items in that voting round. The shareholder's ballot in this case will be considered a non-returned ballot.

16.7. Election methods and voting procedures

a. Election method:

- The voting for the Board of Directors members is conducted using the cumulative voting method. Accordingly, each shareholder has a total number of voting rights corresponding to

- the number of voting shares (including those owned and those delegated) multiplied by the number of Board of Directors members approved by the Shareholders' Meeting;
- Shareholders may allocate all of their voting rights to one or more candidates, but this amount cannot exceed the number of elected members of the Board of Directors approved by the General Meeting of Shareholders.
 - The number of votes (or voting rights) for each candidate may vary depending on the confidence of the shareholders/shareholder representatives in each candidate. The total number of voting rights a shareholder casts for all candidates must not exceed the total number of voting rights of that shareholder/shareholder representative (in the case of valid proxy voting, the authorized person (shareholder representative) has full voting rights).
 - In the event that additional candidates emerge on the day of the Meeting, Shareholders attending the General Meeting online and casting electronic votes (if applicable) may change the election results until before the end of the voting and election period as stipulated.

b. How to vote in the election:

Shareholders cast their votes using electronic ballots pre-prepared by the Company on the electronic voting system. The method of filling out the ballot is similar to filling out a ballot in person at the Shareholders' Meeting. Accordingly:

- If shareholders choose to cast all their votes for a single candidate, they should mark the box next to the "**Cumulative Vote**" box for that candidate.
- If the number of votes is not equal for multiple candidates, the shareholder should clearly indicate the number of votes cast in the "Number of votes" box for each candidate.

After entering the ballot, shareholders click " **Vote** " to save and submit the election results to the system. Shareholders have the right to change the election results. The recorded election results are the final results stored on the system at the time the electronic voting ends as stipulated.

The following ballots are considered invalid:

- The number of candidates elected by shareholders exceeded the number of board members approved by the General Meeting of Shareholders.
- The ballot shows that the total number of votes cast by shareholders for their candidates does not equal the total number of votes recorded on the ballot.
- The ballot did not vote for any candidate.

For invalid ballots, the electronic voting system will send a warning to shareholders attending the online General Meeting and casting their electronic votes. Shareholders are responsible for correcting their ballots to make them valid. The system will not record invalid ballots, and shareholders will be considered as not having participated in the election through the electronic voting system (ballots will not be returned).

17. Vote counting method

17.1. Except as provided in Clause 17.2 of this Article, each shareholder's vote shall be recorded by the system as follows: the total number of votes for each voting issue, the total number of

valid, invalid, affirmative, negative, and abstention votes; and the corresponding percentage of the total number of votes cast by shareholders present at the meeting.

17.2. Regarding the election process, the system records the number of votes cast for each candidate by participating shareholders. If a shareholder chooses the "**Cumulative Equal Vote**" option, the system will automatically divide the pre-set number of votes among the selected candidates. If the number of votes for each candidate is odd, the system will automatically cancel the fractional part, and the recorded number of votes will be rounded down. The elected members of the Board of Directors are determined by the number of votes (or voting rights) from highest to lowest, starting with the candidate with the highest number of voting rights until the number of Board members approved by the General Meeting of Shareholders is reached.

17.3. The vote counting committee is the body that receives information on electronic voting results in order to compile the final voting results.

18. Announcement of vote count results, election results

18.1. The voting results for each issue are checked and compiled by the Vote Counting Committee from the voting/election results through the Electronic Voting System and the voting ballots/election forms sent to the Company (if any), and are recorded in the Vote Counting Minutes;

18.2. The results of the vote count will be announced at the meeting immediately after the counting is completed and before the meeting adjourns;

18.3. Depending on the Chairman's decision, the voting results for each issue at the General Meeting of Shareholders may be announced directly at the meeting in conjunction with being displayed online on the meeting monitoring screen.

19. Minutes and Resolutions of the Shareholders' General Meeting

19.1. The minutes and resolutions of the General Meeting of Shareholders must be read and approved before the meeting adjourns.

19.2. The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. Minutes must be in Vietnamese, and may also be in a foreign language. Minutes of the General Meeting of Shareholders shall be considered authentic evidence of the proceedings conducted at the meeting, unless objections to the content of the minutes are raised in accordance with the prescribed procedures after the minutes have been published or sent out, and an authority decides to annul them.

20. Force majeure events

20.1. During the online General Shareholders' Meeting and electronic voting, unforeseen events beyond the Company's control may occur, such as natural disasters, fires, power outages, internet connection failures, or other technical incidents, as well as requests or directives from the Government and other state agencies or competent authorities. The Company will mobilize all available resources to resolve these issues, and the meeting may continue, but no later than 60 minutes from the time the incident occurred.

20.2. In the event of force majeure events that cannot be overcome to allow the meeting to continue within the 60-minute timeframe, the Chairperson will declare a temporary adjournment of the meeting, ensuring compliance with the provisions of the Enterprise Law and the Company's Articles of Association. The rescheduling of the postponed General Meeting of Shareholders will be publicly announced and communicated to shareholders by the Board of Directors.

CHAPTER V: ENFORCEMENT CLAUSES

Implement the Regulations

20.3. This Regulation comprises 5 Chapters and 21 Articles and takes effect immediately upon being voted on and approved by the Company's 2026 Annual General Meeting of Shareholders. It also applies to matters already voted on at the opening session of the Meeting.

20.4. Other relevant matters not addressed in this Regulation shall be governed by the Articles of Association and internal regulations on corporate governance.

20.5. The Presidium, the Secretariat, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, and shareholders attending the meeting must strictly comply with these Regulations. Those who violate these Regulations will be subject to disciplinary action by the Presidium, depending on the severity of the violation, in accordance with the Articles of Association of Big Group Holdings Investment Joint Stock Company and the Enterprise Law.

These regulations governing the organization of the General Meeting of Shareholders shall take effect immediately upon being voted on and approved by the General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- Shareholders;
- Board of Directors.

VO PHI NHAT HUY

No: 01/BC-HĐQT

Hanoi, August 4, 2026

DRAFT

**REPORT OF
BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

In accordance with the Charter of Big Group Holdings Investment Joint Stock Company and the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors of the Company hereby reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2025 and the plan for 2026, as follows:

I. ASSESSMENT OF THE COMPANY'S SITUATION IN 2025

1. Evaluating the business performance of Big Group Holdings Investment Joint Stock Company in 2025

In 2025, business revenue reached VND 525,900,145,856 , an increase of 13% compared to 2024. After-tax profit reached VND 36,540,235,230 , an increase of 273 %. Most units made their best efforts and achieved a high rate of plan completion.

2. Results of implementing the strategic directions set forth.

Despite 2025 continuing to be a challenging year for the global economy in general and the domestic business situation in particular, the Board of Directors, the Management Board, and all departments within the company have made every effort to complete all the business strategies set forth in the 2025 Annual General Meeting of Shareholders.

In 2025, the Company completed the issuance of shares to pay dividends to increase its charter capital to VND 159,895,300,000 and offered additional shares to existing shareholders to increase the charter capital to VND 310,742,190,000. Currently, the Company is carrying out procedures to register the additional share offering for trading on the Hanoi Stock Exchange.

In addition, there are two items that were approved at previous 2025 Annual General Meetings of Shareholders, for which progress reports are being submitted to the General Meeting of Shareholders and will be continued by the Board of Directors, including:

The proposal to relocate the company's head office, as outlined in Proposal No. 05/2025/TTr-HĐQT, was approved by the 2025 Annual General Meeting of Shareholders under Resolution No. 01/2025/BIG/NQ-DHĐCĐ dated April 27, 2025. The Board of Directors has not yet implemented this

change due to objective reasons and to facilitate the company's operations. After investing in a new office building in a central location in Ho Chi Minh City, aligned with the company's growth strategy in the coming periods, the company intends to change its head office address. The Board of Directors will present this proposal to the 2026 Annual General Meeting of Shareholders for approval of the relocation to 93-95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City.

In addition to the aforementioned change of head office address, the Company's 2025 Annual General Meeting of Shareholders also approved the listing of the Company's shares as per Proposal No. 09/2025/TTr-HĐQT, which was approved by Resolution No. 01/2025/BIG/NQ-ĐHĐCĐ dated April 27, 2025. In 2025, the Board of Directors attempted to list the shares on the HNX/HOSE; however, given the unpredictable fluctuations of domestic and international stock markets, the Board of Directors recognized that the Company still needs to strengthen its internal capabilities and improve its management structure to meet international standards in order to attract investors from future stock market upgrades. Entering the beginning of 2026, despite remaining challenges from the Gulf War, etc., the Board of Directors remains determined to continue its plan to list BIG shares on the Ho Chi Minh City Stock Exchange (HOSE). The Board of Directors will present this listing proposal to the 2026 Annual General Meeting of Shareholders for approval at today's meeting.

II. BOARD OF DIRECTORS' ASSESSMENT OF THE EXECUTIVE COMMITTEE'S PERFORMANCE

The Board of Directors oversees the Executive Board's activities through:

- *Monitor the achievement of key annual targets committed to by the CEO and other executives;*
- *Require the CEO and other executives to report on business results and operational performance at the Board of Directors' regular quarterly meetings;*
- *Collaborate with the Supervisory Board to understand the company's operational situation and, based on that understanding, make practical recommendations to help the Director/General Director and other executives successfully fulfill the tasks assigned by the General Meeting of Shareholders and the Board of Directors;*
- *Actively participate in other regular meetings of the Executive Board to stay informed about the Company's business activities.*

❖ Overall assessment

In 2025, the company's management team made significant efforts to achieve the company's business objectives.

- The Board of Directors highly appreciates the Executive Board's performance in implementing the Company's strategic direction.

- During its operation, the Management Board has complied with the provisions of the Law, the Company Charter, Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors, and Decisions of the Chairman of the Board of Directors.

III. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Regarding personnel:

The Board of Directors of Big Group Holdings Investment Joint Stock Company for the term 2024-2029 consists of 3 members: including 2 executive board members and 1 non-executive board member.

No.	Full name	Position
1	VO PHI NHAT HUY	Chairman of the Board
2	KIEU VAN KHOA	Executive Board Member
3	VO THUAN HOA	Non-executive board members

2. Regarding the organization of Board of Directors meetings:

In 2025, the Company's Board of Directors held both in-person and written meetings. All meetings were conducted in accordance with the procedures stipulated in the Company's Charter and the Enterprise Law.

The minutes of the Board of Directors meetings were prepared in accordance with the prescribed legal format; the files and documents were fully sent to the meeting attendees for prior reference and review, as required by the Articles of Association.

❖ Board of Directors' activities in 2025:

No.	Member	Position	Number of meetings attended	Meeting attendance rate
1	VO PHI NHAT HUY	Chairman of the Board	18/18	100%
2	KIEU VAN KHOA	Board Member	18/18	100%
3	VO THUAN HOA	Board Member	18/18	100%

In 2025, the Board of Directors issued 23 resolutions. The issuance of these resolutions and decisions always complied with the law and the company's charter. The resolutions and decisions of the Board of Directors were highly enforceable and were seriously implemented by the General Director. A list of the resolutions/decisions issued by the Board of Directors in 2025 has been compiled and published in the 2025 Corporate Governance Report.

3. Overall assessment of the Board of Directors' performance.

In 2025, the Board of Directors actively operated, adhering to general regulations governing board activities, providing timely guidance, and closely monitoring the Executive Board's performance in achieving the strategic objectives and business plan.

4. Remuneration and other benefits for members of the Board of Directors.

Based on the remuneration budget approved by the 2025 Annual General Meeting of Shareholders, the remuneration payment situation for members of the Board of Directors and the General Director in 2025 is as follows:

No.	Full name	Position	Remuneration (VND)	Note
1	VO PHI NHAT HUY	Chairman of the Board	35,000,000	Executive Member
2	KIEU VAN KHOA	Board of Directors	30,000,000	Executive Member
3	VO THUAN HOA	Board of Directors	20,000,000	Non-executive members
	Total		1,020,000,000	

IV. TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

The procedures for approving transactions between Big Group Holdings Investment Joint Stock Company and related parties are carried out in accordance with the provisions of the 2020 Enterprise Law, the 2019 Securities Law, and the Company's internal governance regulations.

Transactions between the Company and its related parties; between the Company and major shareholders, insiders, and related parties of insiders in 2025 have been detailed in Appendix II attached to the 2025 Corporate Governance Report and have been disclosed by the Company through its information disclosure channels in accordance with the deadlines and regulations of current law.

V. DIRECTION AND ACTION PLAN IN 2026

1. Key Objective

The goal is to build Big Group Holdings Joint Stock Company into a sustainable, multi-sector investment group (following the holdings model), more efficient and transparent, based on the rational use of existing resources; to enhance corporate governance capacity, strengthen financial, investment, management and operational linkages, thereby seeking more opportunities and projects, anticipating new investment waves, and aligning with national development.

2. Implementation guidelines

To achieve the above objectives, based on an assessment of the difficulties and opportunities of the domestic and international market economy, the potential of the agricultural market, the real estate market, and the construction materials market in 2026, the Company's Board of Directors sets out the following main directions and tasks:

- Restructuring the business according to the model of a multi-sector investment organization (towards Holdings)

- Restructure the business lines of subsidiaries towards enhancing efficient activities that generate high gross profit margins, while simultaneously restructuring subsidiaries and member companies that are not operating effectively, gradually increasing the scale and quality of the Company's asset and capital ownership.

- Actively seek new business and investment opportunities to optimize shareholder capital, and make good use of existing cash flow advantages to optimize future investments.

- Seek to acquire and expand your asset portfolio by purchasing high-value, cash-generating properties at reasonable prices as the real estate market begins to recover.

- Focus investment on expanding four core areas: Real estate, commerce, finance, and technology.

- Regarding the restructuring of personnel and the organization of company management, in order to increase efficiency and professionalism, in 2026 the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the increase of the number of Board members to 5, in which an independent member of the Board of Directors will hold the position of Chairman of the Audit Committee.

The above is the report on the activities of the Board of Directors of Big Group Holdings Investment Joint Stock Company in 2025 and the plan for 2026, respectfully submitted to the General Meeting of Shareholders for approval. Thank you!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

VO PHI NHAT HUY

No: 02 /BC- BKS

Hanoi, August 4, 2026

DRAFT

REPORT OF BOARD OF SUPERVISORS

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The 2020 Enterprise Law, the 2019 Securities Law, and their guiding documents, as well as the Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company, stipulate the functions and obligations of the Board of Supervisors.*
- *The 2025 financial report was audited by CPA VIETNAM Auditing Company Limited – Northern Branch.*
- *Regulations of the Company's Board of Supervisors.*

The Board of Supervisors of Big Group Holdings Investment Joint Stock Company hereby reports on the situation and results of the Board of Supervisors's activities in 2025 and its orientation for 2026 with the following contents:

1. Activities of the Board of Supervisors

In 2025, the Board of Supervisors carried out the following activities:

- *Participate in Board of Directors meetings regarding the Company's operational plan.*
- *Participate in several meetings of the company's leadership team regarding the year's production and business activities and report on the progress made.*
- *Review the business performance reports prepared by the Executive Board and the Finance and Accounting Department.*

2. Summary of Board of Supervisors meetings and Board of Supervisors decisions

Over the past year, the members of the Board of Supervisors have regularly exchanged views on the Company's activities to ensure that the Board of Supervisors fulfills its duties effectively.

In 2025, the Board of Supervisors made the following assessments of the Board of Directors' decisions:

- *The Board of Supervisors agrees with the financial, investment, development, and operational policies of the Executive Board.*

- *Important issues and decisions made by the Board of Directors and the Executive Board do not cause harm to shareholders.*

❖ **The Board of Supervisors meeting took place in :**

No.	Member	Position	Number of meetings attended	Meeting attendance rate
1	Tan Loc Louis	Head of the Board of Supervisors	7/7	100%
2	Trieu Hieu Khanh	Member of the Board of Supervisors	7/7	100%
3	Vo Tuan Hai	Member of the Board of Supervisors	7/7	100%

3. Remuneration of the Board of Supervisors in 2025

TT	Full name	Position	Remuneration (VND)
1	Tan Loc Louis	Head of the Board of Supervisors	300,000,000
2	Trieu Hieu Khanh	Board of Supervisors Member	60,000,000
3	Trinh Thi Thanh Phuong (removed from office effective April 27, 2025)	Board of Supervisors Member	60,000,000
3	Vo Tuan Hai (appointed effective April 27, 2025)	Board of Supervisors Member	105,000,000
	Total		525,000,000

Operating expenses (or operating budget) of the Board of Supervisors for the year : VND 525,000,000 .

Bonus (if any) is: 0 VND.

4. Results of monitoring the company's operational and financial performance.

By the end of 2025, the Board of Supervisors had not detected any serious irregularities in the Company's operations. The financial control system and the meeting schedule operated normally, promptly identifying problems and proposing appropriate recommendations and solutions. The Board of Supervisors approved the operational and financial assessments in the audit reports.

Accounts payable situation

Unit: VND

Target	As of December 31, 2025	As of December 31, 2024
1. Short-term debt	140.602.602.086	169,822,112,785
Short-term loans and lease liabilities	112,067,541,067	37,306,000,000
Payment to the seller	10,503,198,561	128,364,733,407
The buyer pays in advance.	1,726,064,217	1,253,561,500
Employees must be paid.	579,694,000	293,638,087
Taxes and other payments to the State.	14,834,627,846	2,178,975,647
Costs payable	536,766,956	260,536,368
Internal payment required.	-	-
Unearned revenue	54,000,000	-
Other short-term payables	300,709,439	164,667,776
Reward and Welfare Fund	-	-
2. Long-term debt	48,994,684,000	26,160,000,000
Internal long-term payment required	-	-
Other long-term payables	378,000,000	210,000,000
Long-term loans and debt	48,616,684,000	25,950,000,000
Unearned revenue	-	-
Total	189,597,286,086	195,982,112,785

Source: Audited financial statements for 2025

Accounts receivable situation

Unit: VND

Target	2025	2024
1.Short-term receivables	148,681,787,703	159,490,389,495
Accounts receivable from customers	51,409,446,259	133,149,298,821
Pay the seller in advance.	97,200,419,986	15,836,998,811
Short-term intercompany receivables	-	-
Other receivables	71,921,458	10,504,091,863
Provision for doubtful short-term receivables	-	-
2.Long-term receivables	2,180,000,000	640,000,000
Other long-term receivables	2,180,000,000	640,000,000
Total	150,861,787,703	160,130,389,495

Source: Audited financial statements for the year ...

Some key financial indicators

	Unit	2025	2024
1. Solvency ratio			
Current ratio (=Current assets/Bank liabilities)	Time	1.9	1.4
Quick Ratio ((=Total Current Assets - Inventory)/Short-Term Liabilities)	Time	1.8	1.1
2. Capital structure indicators			
Debt-to-total assets ratio	Time	0.5	0.5
Debt-to-equity ratio	Time	0.9	1,2

3. Performance indicators			
Inventory Turnover Ratio (= Cost of Goods Sold / Average Inventory)	Time	18.3	16.4
Net revenue/Total assets	Time	1.3	1.3
4. Profitability Indicators			
Net profit margin / Net revenue ratio	%	7%	2%
Net profit/Equity ratio	%	17%	6%
Net Profit Margin / Total Assets	%	9%	3%

Based on several financial indicators, the company can see that: the current ratio and quick ratio remain stable and high, ensuring sufficient funds to repay debts. The debt-to-equity ratio decreased from 1.2 times to 0.9 times, indicating that the company has gradually reduced its financial leverage during the year. Inventory turnover and profit ratios have all increased significantly, suggesting that the company will be very successful in 2025 with exceptional profit growth .

5. Report on the assessment of transactions between the Company and related parties.

In 2025 , all transactions of the Company with related parties were presented and approved by the Board of Directors in accordance with proper procedures and fully complied with information disclosure obligations. Details of transactions with related parties are presented in the Company's Corporate Governance Report. The Board of Supervisors found that the transaction procedures did not show any irregularities, ensuring transparency, controlling conflicts of interest, and protecting the interests of the Company and its shareholders.

6. Results of monitoring of Board of Directors members and Executive Board members.

In 2025, the Board of Supervisors did not detect any irregularities in the conduct of the members of the Board of Directors or the Executive Board.

The Board of Supervisors believes that the company's management has demonstrated responsibility in its operations.

7. Results of the assessment of coordination between the Board of Supervisors, the Board of Directors, and the General Director. and shareholders

In 2025 , the Board of Supervisors closely coordinated with the Board of Directors and the General Management Board in a spirit of constructive cooperation, as evidenced by the Board of Supervisors' participation in Board of Directors meetings. Resolutions of the Board of Directors were forwarded to the Board of Supervisors for monitoring the implementation of Board of Directors resolutions and the management of the General Management Board/Director.

The Board of Supervisors always coordinates with the Board of Directors and the General Director to implement the Board's resolutions to departments, shareholders, and external parties, such as changing processes in production and business operations, selecting an independent auditing firm annually for the Company, reviewing annual General Meeting documents, and other related tasks.

The Board of Supervisors maintains constant communication with the Board of Directors and the General Director regarding compliance with financial policies and regulations, as well as adherence to the Company's Charter and Governance Regulations.

8. Proposals and recommendations of the Board of Supervisors

In 2026 , the Board of Supervisors will carry out its duties in accordance with the direction approved by the General Meeting of Shareholders, within the scope of its obligations and powers as stipulated in the company's charter, until the date the General Meeting of Shareholders proceeds with changing the organizational and operational model of the Company to the new model with an Audit Committee.

Thank you very much, dear shareholders!

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BEHALF OF BOARD OF
SUPERVISORS**

HEAD OF THE BOARD

TÁN LỘC LOUIS

BIG GROUP HOLDINGS
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 8, 2026

N0: 03/2026/BIG/ [BC-B.TGD](#)

DRAFT

REPORT OF THE BOARD OF MANAGEMENT

BUSINESS RESULTS IN 2025 AND BUSINESS PLAN FOR 2026

I. Business performance in 2025

2025 was a rather challenging year for the global economy in general and the domestic situation in particular. Geopolitical fluctuations around the world significantly impacted the company's operations. However, with the efforts and resilience of the group's leaders, along with strong internal resources, over 11 years of experience in real estate, construction materials trading, agricultural product trading, and services, and the support from close partners and shareholders, the management board remained steadfast and strived to adapt to the adjusted business strategy set by the leadership. The company focused on expanding its serviced apartment hotel business model, opening a chain of hotels in provinces and cities such as Lao Cai, Hanoi, Can Tho, Vung Tau, and Ho Chi Minh City, marking the initial step in establishing the Big [Hotel brand](#). At the end of 2025, BIG officially opened its BIG Office building at 93-95 Vo Thi Sau Street, Xuan Hoa [Ward](#), Ho Chi Minh City, creating a sensation in the commercial real estate leasing business in the area. In 2025, BIG continuously expanded its business operations, seeking business activities that generate significant cash flow and good profits. BIG officially entered the agricultural trade and import/export sector with durian and coffee as its main products. Furthermore, 2025 marked a milestone in the company's trade segment with the establishment of BIG CT, responsible for domestic trade, and BIG Expo, marking the initial entry into the Chinese coffee export market through northern Vietnamese border crossings.

Thanks to this, BIG has strived to overcome challenges and achieve impressive business results, as shown in the following figures:

- Total consolidated revenue in 2025: VND 525,900,145,856.

- Consolidated net profit after tax: VND 36,563,474,286;

Details can be found in the audited consolidated financial statements for 2025, which have been published and posted on the Company's website.

To achieve this result, the company's leadership and all employees have worked hard amidst many unpredictable changes caused by various macroeconomic factors both domestically and internationally.

II. Objectives and solutions for implementing the 2026 business plan

1. Business plan for 2026

Entering 2026, the real estate, steel, construction materials and agricultural product trading markets are expected to see many positive changes as legal, capital, and liquidity bottlenecks are gradually resolved, leading to a recovery and the beginning of a new cycle characterized by safety, sustainability, and soundness. Ready to embrace the market recovery and new challenges in 2026, under the guidance of the Board of Directors, the Company's BOM has developed a business plan for 2025 based on the following key business indicators:

No.	Items (billion VND)	2026 Plan	2025 Audited	Increase/decrease compared to 2025
1	Consolidated net revenue	604.8	525.9	+ 15% yoy
	- Revenue from the trade of building materials and agricultural products.	524	455.7	+ 15% yoy
	- Revenue from hotels, services, and brokerage.	63.7	49	+ 30% yoy
2	Consolidated net profit after tax	43.8	36.5	+ 20% yoy

2. Solutions and measures to achieve the business plan objectives for 2026

Entering 2026, with a spirit of striving for national progress, BIG continues to invest in expanding its market share and deepening its ecosystem after perfecting the management structure at the group and its subsidiaries:

Domestic trade segment: BIG CT - Strengthening the BIG CT company's management structure, building a distribution network, with branches mainly concentrated in Gia Lai, leveraging existing advantages to develop market share in agricultural trade, with a strong focus on coffee, creating a foundation for both domestic and export trade.

BIG Expo Export Segment: Focus on developing a partner network in Daklak, building warehouses, initially exporting to China through border crossings, and leveraging the advantages of BIG Hotel Lao Cai in terms of agents and cultural/language ties.

- Develop a network of coffee and other agricultural product partners in the massive Chinese market, aiming to establish distribution agencies in China.
- Leveraging BIG CT's strengths in the large coffee growing and production markets of Gia Lai, Daklak, and other Central Highlands provinces, the goal is to build a collection network for processing and exporting raw coffee, as well as for the domestic consumption of roasted and ground coffee.

Big Hotel segment: continuing to build the Big Hotel chain system, growing in both quality and quantity, elevating the BIG Hotel brand in particular and the BIG Group's commercial real estate investment segment in the future, creating a solid foundation for BIG's sustainable development with specific solutions:

- Classify personnel according to their qualifications to select appropriate tasks and products. Strengthen and expand the project management force; improve the quality of projects in areas with tourism potential, and improve profit margins in key national tourism projects.
- Strengthen and supplement resources for expanding the market in the South, especially the Mekong Delta region, anticipating the wave of investment in expressways and international seaports.
- Strengthen and enhance the investment department's personnel to accelerate the search, analysis, and proposal of potential commercial real estate acquisition opportunities. Improve the customer care system and enhance customer experience through product and service systems such as F&B and restaurants.
- For the brokerage and services segment - BIG Bro: continue to enhance the capabilities of the management team and experts in finance, real estate, and investment at the parent company and subsidiary BIG BRO, continue to promote financial and real estate investment brokerage deals, focusing on customers in the North and expanding the market in the South in 2026.

The above is the Board of Management'' report on the business situation in 2025 and the plan for 2025. On behalf of the BOM, I would like to wish all shareholders and distinguished guests good health, happiness, and success.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Thank you very much,

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

CEO

TRAN THI MUA THAO

Draft

**BIG GROUP HOLDINGS
INVESTMENT JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

No.: 01 /TTr-BKS

Independence – Freedom – Happiness

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Hanoi, August 4, 2026

PROPOSAL

Re: Approval of the List of Audit Firms for the 2026 Financial Statements

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by the Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *The Law No. 56/2024/QH15 amending and supplementing several articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval of the following contents:

The General Meeting of Shareholders shall authorize the Board of Directors of the Company to select an audit firm from the List of Audit Firms approved to provide audit services for public interest entities in the securities sector in 2026, to conduct the audit of the Company's 2026 Financial Statements (*the list of audit firms is attached to this proposal*).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Yours faithfully,

Documents for the 2026 Annual General Meeting of Shareholders - Big Group Holdings Investment Joint Stock Company

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN

VO PHI NHAT HUY

LIST OF AUDIT FIRMS APPROVED TO AUDIT PUBLIC INTEREST ENTITIES IN THE SECURITIES SECTOR IN 2026

No.	Company Name
1	KPMG Limited (KPMG)
2	AASC Auditing Firm Company Limited (AASC)
3	A&C Auditing and Consulting Company Limited (A&C)
4	Moore AISC Auditing and Informatics Services Company Limited (Moore AISC)
5	PwC (Vietnam) Limited (PwC)
6	Grant Thornton (Vietnam) Limited (GT)
7	AAC Auditing and Accounting Company Limited (AAC)
8	Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS)
9	PKF-TTG Auditing and Consulting Company Limited (PKF-TTG)
10	RSM Vietnam Auditing & Consulting Company Limited (RSM)
11	Vietnam Auditing and Evaluation Company Limited (VAE)
12	BDO Audit Company Limited (BDO)
13	Deloitte Vietnam Audit Company Limited (Deloitte)
14	Vietvalues Audit and Consulting Company Limited (VIETVALUES)
15	International Auditing Company Limited (ICPA)
16	Ernst & Young Vietnam Limited (E&Y)
17	UHY Auditing and Consulting Company Limited (UHY)
18	Nhan Tam Viet Auditing Company Limited (NTV)
19	AFC Vietnam Auditing Company Limited (AFC)
20	VACO Auditing Company Limited (VACO)
21	ECOVIS AFA VIETNAM Auditing - Valuation and Consulting Company Limited (ECOVIS AFA)
22	ASCO Auditing and Valuation Firm Company Limited (ASCO)
23	NVA Auditing Company Limited (NVA)
24	An Viet Auditing Company Limited (An Viet)
25	International Auditing and Valuation Company Limited (IAV)
26	Vietnam Auditing and Valuation Company Limited (AVA)
27	CPA VIETNAM Auditing Company Limited (CPA VN)
28	FAC Auditing Company Limited (FAC)

PROPOSAL

Re: Approval of the 2025 audited financial statements

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*
- *Audited separate and consolidated financial statements for the year 2025 of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the 2025 audited financial statements. CPA VIETNAM Auditing Company Limited – Northern Branch It includes the following main points:

1. Independent Audit Report: Full approval

2. Balance sheet as of December 31, 2025

- According to the audited consolidated financial statements: Total assets and liabilities are: VND 404.208.169.195

- According to the audited separate financial statements: Total assets and liabilities are: VND 388.276.100.358
- 3. Business performance report for 2025:
 - In the audited consolidated financial statements:
 - ❖ Net revenue from sales and services: VND 525.900.145.856
 - ❖ Profit after corporate income tax: VND 36.563.474.286
 - According to the audited separate financial statements:
 - ❖ Net revenue from sales and services: VND 520.042.914.130
 - ❖ Profit after corporate income tax: VND 36.537.214.762
- 4. Cash flow statement
- 5. Explanatory notes to the financial statements

The detailed content of the audited separate and consolidated financial statements for 2025 of Big Group Holdings Investment Joint Stock Company is published on the Company's website.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Best regards.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

VO PHI NHAT HUY

Draft

**BIG GROUP HOLDINGS
INVESTMENT JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

No.:03 /TTr-HĐQT

Independence – Freedom – Happiness

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Hanoi, August 4, 2026

PROPOSAL

Re: Remuneration for the Board of Directors and the Board of Supervisors in 2026

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and its guiding documents;*
- *The Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its guiding documents;*
- *The Law No. 56/2024/QH15 amending and supplementing several articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the remuneration for the Board of Directors and the Board of Supervisors in 2026 as follows:

No.	Position	Quantity	Remuneration (VND/month)
I	The Board of Directors	03	
1	Chairman of the Board of Directors	01	35.000.000

2	Member of the Board of Directors	02	30.000.000
3	Independent Member of the Board of Directors		20.000.000
Total remuneration for the Board of Directors:			85.000.000
II	The Board of Supervisors	03	
1	Head of the Board of Supervisors	01	25.000.000
2	Member of the Board of Supervisors	02	5.000.000
Total remuneration for the Board of Supervisors:			35.000.000
III	Grand Total		120.000.000

The above remuneration does not include travel expenses or costs incurred from performing tasks authorized by the General Meeting of Shareholders (if any).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Yours faithfully,

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN**

VO PHI NHAT HUY

Draft

PROPOSAL

Re: Approval of the profit distribution plan for the 2025 fiscal year and the profit distribution plan for the 2025 fiscal year

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*
- *Audited separate and consolidated financial statements for the year 2025 of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

I. PROFIT DISTRIBUTION PLAN FOR 2025

The business performance results of Big Group Holdings Investment Joint Stock Company for 2025, as reported in the audited consolidated and separate financial statements for the fiscal year 2025, are as follows:

STT	Target	2025 Consolidated Financial Statements	2025 Separate Financial Statements
1	Net revenue from sales and services	525.900.145.856	520.042.914.130
2	Cost of goods sold	461.325.929.424	456.103.593.103
3	Profit before tax	45.761.401.276	45.727.652.547
4	Net profit after tax	36.563.474.286	36.555.993.224
5	Undistributed accumulated after-tax profits as of the end of 2025	39.708.102.047	39.689.323.585
6	Dividends for 2024 (already paid in 2025)	6% by shares	

II. DIVIDEND PLAN IN 2026

The Company's Board of Directors will research its decision on the business results for 2025 to pay an interim cash dividend, but this amount must not exceed 12% of the charter capital at the time of dividend entitlement date.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards.

On behalf of the Board of Directors
CHAIRMAN

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

VO PHI NHAT HUY

DRAFT

**BIG GROUP HOLDINGS INVESTMENT
JOINT STOCK COMPANY**

No.:...../TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, August 4, 2026

Proposal: Change of the Company's Head Office Address

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law on Enterprises No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

1. Change of the company's head office address:

Based on the actual needs for increased investment, market expansion, and ensuring timely fulfillment of the Company's production and business operational requirements, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following change to the Company's head office address:

- Relocation of the head office of Big Group Holdings Investment Joint Stock Company:

Current office address: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi City.

New address: 93-95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City.

Timeline for relocating the headquarters: After approval by the General Shareholders' Meeting at the 2026 Annual General Shareholders' Meeting.

- The Board of Directors and the General Director are responsible for carrying out the legal procedures to notify the change in the company's registration details in accordance with current business law regulations, and for carrying out other legal procedures (if any) related to changing the company's head office address.

2. Amendments to the Company's Articles of Association:

The General Meeting of Shareholders authorizes the Board of Directors to make amendments. **Clause 3, Article 2** The Company's charter stipulates the Company's head office address after the above matter has been approved at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Best regards.

**On behalf of the Board of Directors
CHAIRMAN**

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

VO PHI NHAT HUY

No.:...../TTr-HĐQT

Independence – Freedom – Happiness

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Hanoi, August 4, 2026

PROPOSAL

Re: Change of Company Name

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law No. 03/2022/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents for implementation;*
- *The Law No. 76/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents for implementation;*
- *The Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserve, and Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

1. Change of the Company's Name:

Based on the long-term development orientation of the BODs, the demand for enhancing brand recognition, as well as ensuring the consistency with the business strategy in the new developing phase, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the change of the Company's name as follows:

- *Change of the Company's name (including the Company's name in Vietnamese and the Company's name in foreign languages):*

	Existing Name	Proposed New Name
--	----------------------	--------------------------

Company's name in Vietnamese	Công ty cổ phần Đầu tư Big Group Holdings	Công ty cổ phần Tập đoàn Đầu tư BIG
Company's name in foreign language	Big Group Holdings investment joint stock company	BIG Investment Group Joint Stock Company

Implementation Timeline: To be carried out within the year 2026, following the approval by the 2026 Annual General Meeting of Shareholders.

- The Board of Directors and the General Director are authorized to perform all necessary legal procedures to notify the changes in business registration information in compliance with the prevailing enterprise laws, and to conduct any other relevant legal formalities (if any) concerning the change of the Company's name.

2. Amendment to the Company's Charter:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendment to Clause 1, Article 2 of the Company's Charter regarding the Company's name as follows:

"Article 1. Company's Name:

- a) *Company name in Vietnamese:* Công ty cổ phần Tập đoàn Đầu tư BIG.
- b) *Company name in foreign language:* BIG Investment Group Joint Stock Company.

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve this proposal.

Respectfully submitted.

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN

VO PHI NHAT HUY

PROPOSAL

Re: Changes to the organizational and operational management model

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval::

1. Change the modelThe company's organization and operations are as follows:

Current company organizational model	The company's organizational structure after the change.
<ul style="list-style-type: none">● General Shareholders' Meeting● Board of Directors● Supervisory Board● CEO	<ul style="list-style-type: none">● General Shareholders' Meeting● Board of Directors● The Audit Committee (reports to the Board of Directors)● CEO

2. Approval of the dismissal of all members of the Board of Supervisors due to changes in organizational and operational structure:
 - *Dismissal of Mr. Tan Loc Louis - Head of the Board of Supervisors;*
 - *Dismissal of Mr. Trieu Hieu Khanh - Member;*
 - *Dismissal of Mr. Vo Tuan Hai - Member*
3. Change the number of Board of Directors members from 3 to 5, with an independent member serving as the chairman of the Audit Committee.
4. The Board of Directors was in charge of directing and organizing the implementation of changes to the Company's organizational and operational management model, and deciding on the issuance of amendments/supplements to the Internal Governance Regulations; and other regulations and rules related to the aforementioned changes in the organizational and management model, in accordance with the Company's regulations and applicable laws.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards.

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**On behalf of the Board of Directors
CHAIRMAN**

VO PHI NHAT HUY

BIG GROUP HOLDINGS
INVESTMENT
JOINT STOCK COMPANY

No.:08...../TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

..., date month year 2026

PROPOSAL

Re: Election to fulfill Board of Directors members for the remaining term 2024 – 2029

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

Respectfully submitted to the General Meeting of Shareholders, in order to strengthen the Board of Directors based on the need to change the Company's organizational and operational model and the nomination of Board of Directors candidates by our esteemed shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the election of additional members to the Board of Directors of Big Group Holdings Investment Joint Stock Company for the term 2024 – 2029 as follows:

Through the election of additional members to the Board of Directors for the remainder of the 2024-2029 term, the following appointments will be made:

- Number of additional members to be elected to the Board of Directors: 2 members.
- Criteria for selecting Board of Directors members: as stipulated in Article 155 of the Enterprise Law and Article 25 of the Company Charter. These criteria have been mentioned in the Rules of Procedure and voting procedures at the 2026 Annual General Meeting of Shareholders.
- List of candidates:

STT	Candidate's full name	Note
1		
2		

(Attached is the candidate's resume)

- The total number of members of the company's Board of Directors is expected to be 05 (five) members, including 01 (one) independent member of the Board of Directors.

Respectfully submitted.

On behalf of the Board of Directors

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.



Hanoi, April 8 2026

NOTIFICATION

Re: *Nomination of Board of Directors members for the 2024-2029 term.*

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company;*
- *Internal regulations on corporate governance;*

The Board of Directors of Big Group Holdings Investment Joint Stock Company respectfully announces to shareholders the nomination of members of the Board of Directors for the term 2024 - 2029 at the 2026 Annual General Meeting of Shareholders as follows:

- **Number of additional Board of Directors members elected for the 2024-2029 term(expected): 2 member**
- **Time and location of the election:** to be held at the 2026 Annual General Meeting of Shareholders;
- **Instructions on nominating candidates for election to the Board of Directors and attached documents/forms** are posted on the Company's website. Shareholders are

kindly requested to carefully review these Nomination Instructions to exercise their right to nominate members of the Board of Directors for the 2024-2029 term in a manner that is appropriate and in accordance with the provisions of the Law and the Company's Articles of Association;

- The draft Rules of Procedure and Voting at the General Meeting of Shareholders will be published by the Company's Board of Directors and posted on the Company's website no later than April 8, 2026, and will be approved by the General Meeting of Shareholders at the annual General Meeting before proceeding with the voting process.

Best regards./.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

VŨ PHI NHẬT HUY

Ha Noi April 8, 2026

INSTRUCTION

Re: Nomination of additional candidates for the Board of Directors for the remainder of the term.

term 2024 – 2029 at the Annual General Meeting of Shareholders in 2026.

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company;*
- *Internal regulations on corporate governance;*

The Board of Directors of Big Group Holdings Investment Joint Stock Company hereby informs shareholders of the specific regulations regarding the nomination and candidacy for the election of additional members to the Board of Directors for the 2024-2029 term as follows:

I. BOARD OF DIRECTORS STRUCTURE FOR THE TERM 2024 - 2029:

- Number of additional Board members to be elected (*expected*): **2 members**
- Term of office for Board members: **5 years**, from 2024 to 2029

II. STANDARDS AND CONDITIONS FOR NOMINATION AND CANDIDATE RELEASE FOR BOARD OF DIRECTORS MEMBERS FOR THE TERM 2024 - 2029:



1. **Standards and conditions for becoming a member of the Board of Directors** (according to Article 155 of the 2020 Enterprise Law and Article 25 of the Company Charter/Article 20 of the Internal Regulations on Corporate Governance):
 - a. Not subject to the provisions of Clause 2, Article 17 of the 2020 Enterprise Law;
 - b. They must possess professional qualifications and experience in business administration or in the company's field, industry, or profession, and are not necessarily shareholders of the company, unless otherwise stipulated in the company's charter;
 - c. A member of the company's Board of Directors may simultaneously be a member of the Board of Directors or a member of the Board of Members of up to five other companies;
 - d. For state-owned enterprises as stipulated in point b, clause 1, Article 88 of the Enterprise Law, and subsidiaries of state-owned enterprises as stipulated in clause 1, Article 88 of the Enterprise Law, members of the Board of Directors must not be family members of the General Director and other managers of the Company; or of managers or persons authorized to appoint managers of the parent company.
2. **Nomination of candidates for the Board of Directors** (according to Clause 5, Article 115 of the 2020 Enterprise Law and Article 21 of the Internal Regulations on Corporate Governance).
 - e. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) may nominate a maximum of two (01) candidates; from twenty percent (20%) to less than thirty percent (30%) may nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) may nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) may nominate a maximum of four (04) candidates; from fifty percent (50%) to less than sixty percent (60%) may nominate a maximum of five (05) candidates; from sixty percent (60%) to less than seventy percent (70%) may nominate a maximum of six (06) candidates; from seventy percent (70%) to less than eighty percent (80%) may nominate a maximum of seven (07) candidates; and from eighty percent (80%) to under ninety percent (90%) nominated a maximum of eight (08) candidates.
 - f. If the number of candidates for the Board of Directors, nominated through both the nomination and candidacy process, is still insufficient, as stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the internal regulations on corporate governance and the operating regulations of the Board of Directors. The incumbent Board of Directors' nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors as prescribed by law.
3. **APPLICATION AND NOMINATION FILE:**

Shareholders or groups of shareholders holding the percentages specified above, when nominating or proposing candidates for the company's Board of Directors, must send the following documents to the company either in person or by mail:

- Application for candidacy or nomination to join the Board of Directors (using the attached form);
- Candidate's resume (using the attached template);
- Copies of the candidate's personal legal documents;
- Minutes of the shareholders' meeting (in the case of a group of shareholders consolidating their shares to nominate members of the Board of Directors) (according to the attached template);
- Certified copies of the candidate's/nominee's qualifications (if any).

4. DEADLINE AND ADDRESS FOR SUBMITTING APPLICATIONS AND NOMINATIONS

To facilitate the organization and preparation of election documents, the company respectfully requests that shareholders/groups of shareholders who meet the eligibility requirements for candidacy/nomination fax the Candidacy/Nomination Documents as stipulated in Section IV above to the Company before 5:00 PM on April 17, 2026. The original Candidacy/Nomination Documents (in case they have not been sent to the Company by direct mail or post) should be submitted directly to the Organizing Committee when registering to attend the General Meeting on April 29, 2026.

- Contact address: 95 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City;
- Contact person: Ms. Tran Nhu Yen – Shareholder Relations Department ;
- Phone number: 0971610596;
- Email: admin@biggroup.vn.

If a shareholder or group of shareholders fails to submit the original Nomination/Citizenship Documents as stipulated in Section IV above to the company before the list of nominees/nominations is approved at the General Meeting, then the nomination/candidate of that shareholder/group of shareholders will be invalid at the General Meeting, as it does not comply with the provisions of the Enterprise Law and the company's Articles of Association.

Based on the nominations and applications from shareholders, shareholder groups, and accompanying documents of the candidates, the Board of Directors will compile and approve a list of qualified candidates as stipulated, to be submitted to the General Meeting of Shareholders for election to the Board of Directors. If, by 5 PM on April 17, 2026, the number of nominated and applied-for Board members is less than the number of Board members to be elected, the remaining candidates will be nominated by the Board of Directors or other organizations in accordance with the law and the company's charter.



Recipient:

- *Shareholders;*
- *Register the company website;*
- *Save VT.*

ON BEHALF OF BOARD OF

DIRECTORS



VO PHI NHAT HUY



NOMINATION LETTER
MEMBER OF THE BOARD OF DIRECTORS
TERM 2024 – 2029

Dear: Big Group Holdings Investment Joint Stock Company

Shareholder's full name:

ID Card/Citizen Identification Card/Passport/Business Registration Certificate
No.:.....

Date of issue:.....Place of issue:

Legal representative (if any):

Currently owns: shares

Corresponding to ...% of the total voting shares

I request that Big Group Holdings Investment Joint Stock Company allow me/my company to
nominate:

Grandparents:

ID Card/Citizen Identification Card/Passport Number:.....Date of
Issue:.....Place of Issue:

Permanent address:

Educational background:.....Major:

Currently owns: (shares)

Corresponding total value at face value: (VND)

I am a candidate for the Board of Directors of Big Group Holdings Investment Joint Stock
Company for the term 2024-2029.

I certify that the information I provide is true and accurate, and I accept full legal
responsibility and accountability to the Shareholders' Meeting for the accuracy and
truthfulness of the content of the attached documents.

Thank you very much.

Attachments:

- A valid copy of your ID card/citizen identification card/passport;
- Copies of diplomas/certificates;
- Candidate's resume;

....., date..... month year 2026

Nominator

(Signature, seal, and full name)



MINUTES OF SHAREHOLDER MEETING NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

- *Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020. Amended and supplemented by Law No. 03/2022/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and guiding documents for its implementation.*
- *Based on the Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company;*
- *Based on the Internal Governance Regulations of Big Group Holdings Investment Joint Stock Company;*
- *Based on the Regulations on the nomination of members to the Board of Directors of Big Group Holdings Investment Joint Stock Company;*

Today, [date]..... at, we, the shareholders of *Big Group Holdings Investment Joint Stock Company* , together hold shares (in words: shares), representing% of the total voting shares of the Company, and are listed below:

No.	Name Shareholders	ID Card/Citizen Identification Card/Passport/Business Registration Certificate	Permanent address	Number of shares owned/represented by SH	Sign and write your full name.



	Total				

We unanimously nominate the following candidate to join the Board of Directors of Big Group Holdings Investment Joint Stock Company for the term 2024 - 2029 at the 2026 Annual General Meeting of Shareholders:

Grandparents):

.....

ID Card/Citizen Identification Card/Passport Number:

.....

Date of issue: Place of issue:

.....

Permanent

address.....

Educational background:

Major:

.....

At the same time, we unanimously agreed to send:

Grandparents):

.....

ID Card/Citizen Identification Card/Passport Number:

.....

Date of issue: Place of issue:.....

Permanent address:

.....

Acting as a group representative to carry out nomination procedures in accordance with the Regulations on participation in the nomination process for the Board of Directors of Big Group Holdings Investment Joint Stock Company.

This record was made at o'clock, on /...../..... at

.....

We certify that the information I provide is true and accurate, and we assume full legal responsibility and accountability to the Shareholders' Meeting for the accuracy and truthfulness of the content of the attached documents.

....., Date Month Year ...

SHAREHOLDERS

(the person nominated to represent the group)

(Sign and print your full name)¹

Attachments:

- A valid copy of your ID card/citizen identification card/passport;
- Certified copies of qualifications;
- Candidate's resume;



¹For corporate shareholders:

- The legal representative signs and stamps the document, or
- In cases where a legal entity appoints a representative to contribute capital (represented by authorization), the representative must sign and attach the documents appointing the representative as prescribed.

No.:/TTr-HDQT

Hanoi, August 4, 2026

DRAFT

ROPOSAL

Re: Approval of amendments and additions to the organizational charter and governance regulations.

Dear: General Shareholders' Meeting

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company.*

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

Based on a review of the Articles of Organization and Operation and the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors, in order to ensure compliance with modelThe Board of Directors of Big Group Holdings Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following amendments and additions to the Articles of Organization and

Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors:

1. Amendments and additions to certain provisions in the Company's Charter of Organization and Operation (Details in Appendix 01 attached to this Submission). The full draft of the amended Company Charter of Organization and Operation has been published in detail on the Company's website at the following address:<https://biggroup.vn/>.

2. Amendments and additions to certain provisions in the Internal Regulations on Corporate Governance (Details in Appendix 02 attached to this Submission). The full draft of the revised Internal Regulations on Corporate Governance has been published in detail on the Company's website at the following address:<https://biggroup.vn/>.

3. Amendments and additions to certain provisions in the Board of Directors' Operating Regulations (Details in Appendix 03 attached to this Submission). The full draft of the revised Board of Directors' Operating Regulations has been published in detail on the Company's website at: <https://biggroup.vn/>

4. Authorize the Board of Directors to amend, supplement, and sign into law the Company's Charter of Organization and Operation, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors, based on the amendments and supplements submitted to the General Meeting of Shareholders for approval in Clauses 1, 2, and 3 of this Proposal.

5. The full text of the amended Articles of Organization and Operation of the Company (attached to this submission) has been approved.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

On behalf of the Board of Directors

CHAIRMAN

VO PHI NHAT HUY

PROPOSAL

Re: Listing of shares of Big Group Holdings Investment Joint Stock Company

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *Decree 155/2020/ND-CP dated December 31, 2020 of the Government provides detailed regulations for the implementation of a number of articles of the Securities Law;*
- *Government Decree 245/2025/ND-CP dated September 11, 2025, amends and supplements Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company .*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the listing of shares of Big Group Holding Investment Joint Stock Company, specifically as follows :

I. APPROVAL OF LISTING ALL OF THE COMPANY'S SHARES ON THE HO CHI MINH CITY STOCK EXCHANGE (HOSE)

Information on shares registered for listing:

- Stock name: Big Group Holdings Investment Joint Stock Company shares
- Stock ticker: BIG
- Type of security: Common stock
- Number of shares registered for listing: All outstanding shares of Big Group Holdings Investment Joint Stock Company at the time of registration for listing.
- Par value: 10,000 VND/share
- Expected implementation time: Q2/2026 - 2027

The company will proceed with the delisting of all shares of Big Group Holdings Investment Joint Stock Company from the UPCoM trading system after receiving approval from the Ho Chi Minh City Stock Exchange to list Big Group Holdings Investment Joint Stock Company shares on HOSE.

II. AUTHORIZATION FOR THE BOARD OF DIRECTORS

- Proactively consider and decide on the appropriate time to list the Company's shares on the HOSE in accordance with the policy approved by the General Meeting of Shareholders, aiming to maximize shareholder benefits, align with market conditions, and comply with legal regulations;
- Directing the organization and implementation of the preparation of documents, carrying out necessary procedures, and having full authority to decide and handle any issues arising related to the procedures, documents, and process of registering and listing the Company's shares;
- Deciding on and handling issues arising related to procedures and documents in accordance with the requirements of the Stock Exchange, the Vietnam Securities Depository and Clearing Corporation, and current legal regulations related to the transfer of trading and listing registration.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval .

Best regards.

**TM BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,

VO PHI NHAT HUY

- Save: Office.

DRAFT

PROPOSAL

Re: Report on the use of proceeds from the 2024 private placement of shares

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Decree 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Decree 245/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company .*
- *Resolution of the General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company No.: 3006/2024/BIG/NQ-ĐHĐCĐ dated June 30, 2024;*
- *Resolution of the Board of Directors Big Group Holdings Investment Joint Stock Company Resolution No. 08/2024/BIG/NQ-HĐQT dated July 8, 2024, regarding the implementation of a private placement of shares; approval of the detailed plan for using the capital raised; approval of the list of professional securities investors expected to*

participate in purchasing shares; plan to ensure the foreign ownership ratio; handling of unsold shares; supplementary registration at VSDC and HNX; share issuance registration dossier; assignment to the General Director for implementation;

- *Resolution of the Board of Directors of Big Group Holdings Investment Joint Stock Company No. 09/2024/BIG/NQ-HĐQT dated July 22, 2024, on amending Resolution No. 08/2024/NQ/BIG-HĐQT concerning the details of the capital utilization plan;*
- *Resolution of the Board of Directors of Big Group Holdings Investment Joint Stock Company No. 10/2024/BIG/NQ-HĐQT dated July 29, 2024, on amending Resolution No. 08/2024/NQ/BIG-HĐQT concerning the registration dossier for private placement of shares;*
- *Resolution of the Board of Directors of Big Group Holdings Investment Joint Stock Company No. 11/2024/BIG/NQ-HĐQT dated October 21, 2024, on approving the results of the private placement of shares of the Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for using the proceeds from the 2024 private placement of shares, with the following main points :

I. INFORMATION ON THE RESULTS OF THE 2024 PRIVATE OFFERING OF SHARES

1. Security Name: Shares of Big Group Holdings Investment Joint Stock Company (formerly Big Invest Group Joint Stock Company)
2. Type of security: Common stock
3. Par value: 10,000 VND/share
4. Number of securities offered: 9,335,000 shares
5. Total capital/amount raised: 93,350,000,000 VND
6. Offering/Issuance Deadline: October 21, 2024.

II. PLAN FOR USING THE PROCEEDS RAISED FROM THE OFFERING

1. The plan for using the funds has been approved and implemented:

The company completed its capital increase on October 21, 2024, with a total of 9,335,000 shares distributed (representing 100% of the total registered shares). The use of the proceeds from the private placement of shares, amounting to VND 93,350,000,000, is adjusted as follows:

No.	Content	The plan for using the capital has been approved by the General Meeting of Shareholders and the Board of Directors (VND).	Adjusted capital utilization plan (VND), implemented
1	Payment of debts incurred from the purchase of assets to expand business operations in accordance with General Meeting of Shareholders Resolution No. 02/2023/BIG/NQ-ĐHĐCĐ dated June 30, 2023	45,000,000,000	45,000,000,000
2	Paying off debt to Ho Chi Minh City Development Commercial Bank (HDBANK)	34,904,000,000	34,904,000,000
3	Paying off debt to Vietnam Prosperity Commercial Bank (VPBANK)	13,446,000,000	13,445,890,000
4	To supplement working capital to support the company's production and business operations.	0	110,000
	TOTAL	93,350,000,000	93,350,000,000

2. Current progress of capital utilization:

Details are provided in the attached audited report on the use of proceeds from the offering.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval .

Best regards.

**TM BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

VO PHI NHAT HUY

DRAFT

PROPOSAL

Re: Report on the process of using capital obtained from the 2026 additional public offering of shares.

To: The General Meeting of Shareholders

Base:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Law No. 56/2024/QH15 amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.*
- *Decree 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Decree 245/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of Big Group Holdings Investment Joint Stock Company .*
- *Resolution of the General Meeting of Shareholders of Big Group Holdings Investment Joint Stock Company No.: 01/2025/BIG/NQ-ĐHĐCĐ dated April 27, 2025.*
- *Board of Directors Resolution No. 06/2026/BIG/ND-HĐQT on approving the results of the additional public offering of shares dated March 18, 2026*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for using the proceeds from the 2026 public offering of additional shares, with the following main points :

I. INFORMATION ON THE RESULTS OF THE 2026 ADDITIONAL PUBLIC OFFERING OF SHARES

1. Security Name: Shares of Big Group Holdings Investment Joint Stock Company
2. Type of security: Common stock
3. Par value: 10,000 VND/share
4. Number of securities offered: 15,084,689 shares
5. Total capital/amount raised: VND 150,846,890,000
6. Offering/Issuance Deadline: March 18, 2026.

II. PLAN FOR USING THE CAPITAL FUNDRAISED FROM THE PUBLIC OFFERING:

1. Approved plan for using the proceeds: The company will use the entire amount of VND 150,846,890,000 raised from the offering to repay debts to credit institutions.
2. Current capital utilization progress: The entire amount of VND 150,846,890,000 has been used to repay debts to credit institutions.

Details are provided in the attached audited report on the use of proceeds from the offering .

We respectfully submit this to the General Meeting of Shareholders for consideration and approval .

Best regards.

Recipients:

- Shareholders;
- Board of Directors,
- Board of supervisors,
- BOMs,
- Company Secretary;
- Save: Office.

**TM BOARD OF DIRECTORS
CHAIRMAN**

VO PHI NHAT HUY

DRAFT

RESOLUTION

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *The Charter of Organization and Operation of Big Group Holdings Investment Joint Stock Company;*
- *The Minutes of the Annual General Meeting of Shareholders 2026 No. 01 /2026/BIG/BBH-DHĐCĐ dated April 29, 2026.*

RESOLVE

Article 1. The Board of Directors' report on activities in 2025 and the operational direction for 2026, as outlined in Report No. 01/BC-HĐQT, is hereby approved.

Article 2. The Supervisory Board's activity report for 2025, as per Report No. 02/BC-BKS, is hereby approved.

Article 3. Approval of the Board of Directors' report on business performance in 2025 and business plan for 2026 as per Report No. 03/2026/BIG/BC-B.TGD

Article 4. Submission for approval of the list of auditing firms for the Company's 2026 financial statements as per Submission No. 01/2026/TTr-BKS

Article 5. Submission for approval of the Company's audited financial statements for 2025 as per Submission No. 02/2026/TTr-HĐQT

Article 6. Approval of remuneration payments for the Board of Directors & Supervisory Board for 2025 and the remuneration payment plan for 2026 as per Proposal No. 03/2026/TTr-HĐQT

Article 7. Approval of the profit distribution plan for 2025 and the profit distribution plan for 2026 as presented in Proposal No. 04/2026/TTr-HĐQT.

Article 8. Approval of the change of the Company's head office address as per Proposal No. 05/2026/TTr-HĐQT

Article 9. Approval of the change of company name as per Proposal No. 06/2026/TTr-HĐQT.

Article 10. Approval of the change in the organizational and operational model of the Company as per Proposal No. 07/2026/TTr-HĐQT.

Article 11. Through the election of additional members to the Board of Directors (“BOD”) as per Proposal No. 08/2026/TTr-HĐQT: The results of the election of 02 additional members to the BOD for the remaining term of 2024 – 2029 of the Company are as follows:

No.	Full name	Election rate
1		
2		

The list of Board of Directors members for the remainder of the 2024-2029 term includes:

1. Mr. Vo Phi Nhat Huy - Chairman of the Board of Directors
2. Mr. Kieu Van Khoa - Member of the Board of Directors
3. Mr. Vo Thuan Hoa - Independent Member of the Board of Directors
4. Mr./Ms. - Member of the Board of Directors
5. Mr./Ms. - Member of the Board of Directors

Article 12. Proposal for the amendment and supplementation of the Company's Charter and Governance Regulations as per Proposal No. 09/2026/TTr-HĐQT.

Article 13. Approval of the listing of shares of Big Group Holdings Investment Joint Stock Company according to Proposal No. 10/2026/TTr-HĐQT:

Article 14: Approval of the Report on the Use of Proceeds from the 2024 Private Placement of Shares as per Proposal No. 11/2026/TTr-HĐQT.

Article 15: Approval of the Report on the Use of Proceeds from the Public Offering of Additional Shares in 2026 as per Proposal No. 12/2026/TTr-HĐQT.

Article 16: This Resolution shall take effect from the date of signing.

Recipient:

- *Members of the Board of Directors and Supervisory Board;*

- *Shareholders of the Company;*

- *Save VP*

ON BEHALF OF THE AGM

CHAIRMAN

VO PHI NHAT HUY