



-----00-----
Hanoi, March 25, 2026

No.: 02/2026/TBNS-BIG

Change In Personnel

To: Hanoi Stock Exchange
The State Securities Commission

Based on:

- *Decision of the Board of Directors No. 02/2026/BIG/QĐ-HĐQT dated March 25, 2026.*

We would like to announce the change in personnel of Big Group Holdings Investment Joint Stock Company as follows:

In case of appointment:

1. Ms. Tran Nhu Yen

- Former position in the organization: None.
- Newly appointed position: Secretary of the Board of Directors.
- Term: in accordance with the provisions of law.
- Effective date: March 25, 2026.

In case of dismissal:

1. Ms. Pham Vu Thien Y

- Position to be vacated: Secretary of the Board of Directors.
- Reason for dismissal: At personal request.
- Effective date: March 25, 2026.

This information was published on the company's website on 25/03/2026 as in the link:
<https://biggroup.vn/>

Attached documents:

- *Decision of the Board of Directors No. 02/2026/BIG/QĐ-HĐQT dated March 25, 2026..*
- *Cirriculum Vitae.*

Legal representative/

Person authorized to disclose information



TRAN THI MUA THAO



No: 02/2026/BIG/QĐ-HĐQT

-----o0o-----
Hanoi, March 25, 2026

DECISION

(Re: Dismissal and Appointment of the Secretary of the Board of Directors)

BOARD OF DIRECTORS

BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated November 26, 2014 of the National Assembly and its guiding documents;
- Pursuant to the Charter of Big Group Holdings Investment Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 07b/2026/BIG/BBH-HĐQT dated March 25, 2026;
- Pursuant to the functions and powers of the Company's Board of Directors;
- Based on the needs and capabilities of the parties.

DECISION

Article 1. To dismiss Ms. Pham Vu Thien Y from the position of Secretary of the Board of Directors of Big Group Holdings Joint Stock Company.

Effective date: March 25, 2026.

Article 2. To appoint Ms. Tran Nhu Yen as the Secretary of the Board of Directors of Big Group Holdings Joint Stock Company.

Effective date: March 25, 2026.

Ms. Tran Nhu Yen shall perform the functions and duties of the Secretary of the Board of Directors as stipulated in the Company's Charter and other tasks as assigned by the Chairman of the Board of Directors.

Article 3. This Decision shall take effect from the date of its signing.

Members of the Board of Directors, the Board of Management, the Supervisory Board, relevant departments, and individuals are responsible for the implementation of this Decision in accordance with the Law and the Company's Charter./.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Recipients:

- As per Article 3;
- Archived.

CHAIRMAN

VŨ PHI NHẬT HUY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, March 25, 2026

CIRRICULLUM VITAE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: Tran Nhu Yen

2/ Sex: Female

3/ Date of birth:

4/ Place of birth:

5/ ID card No:

Date of issue:

Place of issue:

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY

12/ Current position in an organization subject to information disclosure: Secretary of the Board of Directors.

13/ Positions in other companies: None

14/ Number of owning shares: 0 shares accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0 share.

+ Owning by Individual: 0 share.

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Yen

No	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	BIG	Tran Nhu Yen		Secretary of the Board of Directors		ID Card					0	0	25/03/2026		Appointed under the Board of Directors' Resolution No. 02/2026/BIG/QĐ-HDQT March 25, 2026	
1.0 1	BIG	Tran Van Be Phong			Father	ID Card					0	0	25/03/2026			
1.0 2	BIG	Truong Thi Kim Thoa			Mother	ID Card					0	0	25/03/2026			
1.0 3	BIG	Tran Trong Phu			Younger brother	ID Card					0	0	25/03/2026			

1/10

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

Yen
Elan Nhu Yen