

INFORMATION DISCLOSURE

Re: Correction to the Corporate Governance Report of 2025

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

1. Name of the organization: Big Group Holdings Investment Joint Stock Company

- Stock code: BIG
- Head office: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi City, Vietnam
- Telephone: 0357 583 468 Fax: 0911 888 842

2. Disclosure contents:

The Board of Directors of Big Group Holdings Joint Stock Company issued Resolution No. 0110a/2025/NQ/BIG-HĐQT dated 01/10/2025 on the dismissal of Ms. Nguyen Thi Hao from the position of Deputy General Director. Accordingly, Ms. Nguyen Thi Hao is no longer an insider of the Company. The Company hereby announces a correction to the 2025 Corporate Governance Report with the following related information:

Item	Unadjusted content			Adjusted content		
	Tên tổ chức/cá nhân	Thời điểm không còn là người có liên quan	Lý do	Tên tổ chức/cá nhân	Thời điểm không còn là người có liên quan	Lý do
<i>Phụ lục I - DANH SÁCH NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY (Báo cáo quản trị - Tiếng Việt)</i>	Nguyễn Thị Hao			Nguyễn Thị Hao	01/10/2025	Miễn nhiệm theo Nghị quyết HĐQT
<i>Phụ lục III - DANH SÁCH NGƯỜI NỘI BỘ VÀ NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI NỘI BỘ (Báo cáo quản trị - Tiếng Việt)</i>	Họ tên	Ghi chú		Họ tên	Ghi chú	
	Nguyễn Thị Hao			Nguyễn Thị Hao	Không còn là người nội bộ kể từ ngày 01/10/2025	

Item	Unadjusted content	Adjusted content												
<p>Phụ lục IV - GIAO DỊCH CỦA NGƯỜI NỘI BỘ VÀ NGƯỜI CÓ LIÊN QUAN ĐÓI VỚI CỔ PHIẾU CỦA CÔNG TY</p> <p>(Báo cáo quản trị - Tiếng Việt)</p>		<p>Bổ sung ghi chú (*) đối với Bà Nguyễn Thị Hảo như sau:</p> <p>(*) Bà Nguyễn Thị Hảo không còn là người nội bộ kể từ ngày 01/10/2025. Công ty không còn theo dõi số cổ phiếu sở hữu.</p>												
<p>APPENDIX I - THE LIST OF AFFILIATED PERSONS OF THE COMPANY</p> <p>(Report on corporate governance - English)</p>	<table border="1"> <thead> <tr> <th>Name of organization/individual</th> <th>Time of ending to be affiliated person</th> <th>Reasons</th> </tr> </thead> <tbody> <tr> <td>Nguyen Thi Hao</td> <td></td> <td></td> </tr> </tbody> </table>	Name of organization/individual	Time of ending to be affiliated person	Reasons	Nguyen Thi Hao			<table border="1"> <thead> <tr> <th>Name of organization/individual</th> <th>Time of ending to be affiliated person</th> <th>Reasons</th> </tr> </thead> <tbody> <tr> <td>Nguyen Thi Hao</td> <td>01/10/2025</td> <td>Dismissed by BOD Resolution</td> </tr> </tbody> </table>	Name of organization/individual	Time of ending to be affiliated person	Reasons	Nguyen Thi Hao	01/10/2025	Dismissed by BOD Resolution
Name of organization/individual	Time of ending to be affiliated person	Reasons												
Nguyen Thi Hao														
Name of organization/individual	Time of ending to be affiliated person	Reasons												
Nguyen Thi Hao	01/10/2025	Dismissed by BOD Resolution												
<p>APPENDIX III - THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON (Report on corporate governance - English)</p>	<table border="1"> <thead> <tr> <th>Name</th> <th>Note</th> </tr> </thead> <tbody> <tr> <td>Nguyen Thi Hao</td> <td></td> </tr> </tbody> </table>	Name	Note	Nguyen Thi Hao		<table border="1"> <thead> <tr> <th>Name</th> <th>Note</th> </tr> </thead> <tbody> <tr> <td>Nguyen Thi Hao</td> <td>No longer insider as of 01/10/2025</td> </tr> </tbody> </table>	Name	Note	Nguyen Thi Hao	No longer insider as of 01/10/2025				
Name	Note													
Nguyen Thi Hao														
Name	Note													
Nguyen Thi Hao	No longer insider as of 01/10/2025													
<p>APPENDIX IV: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY</p> <p>(Report on corporate governance - English)</p>		<p>Add the following note (*) for Ms. Nguyen Thi Hao:</p> <p>(*) Ms. Nguyen Thi Hao is no longer an insider as of 01/10/2025. The Company no longer monitors her share ownership.</p>												

- Reason for adjustment: Data entry error. The Company has corrected the information accordingly.

3. This information was disclosed on the Company's website on 09/02/2026 at the following link: <https://biggroup.vn/>

510804585
CÔNG TY
TỔ PHẦN ĐẦU
TƯ BIG GROUP
HOLDINGS
TỔ PHỐ HÀ
NỘI

We hereby certify that the information disclosed above is true and accurate, and we assume full responsibility before the law for the contents of the disclosed information.

Attached documents:

- 2025 Corporate Governance Report.

**ORGANIZATION REPRESENTATIVE /
LEGAL REPRESENTATIVE / PERSON
AUTHORIZED TO DISCLOSURE**



INFORMATION

