

**BIG GROUP HOLDINGS INVESTMENT  
JOINT STOCK COMPANY**



No.: 3007/2025/BCQT-BIG

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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Hanoi, 30th July 2025

## **REPORT ON CORPORATE GOVERNANCE**

*(1<sup>st</sup> half of 2025)*

**To: - The State Securities Commission;  
- Hanoi Stock Exchange**

- Name of company: BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY
- Address of headoffice: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi.
- Telephone: 0911888842 Fax: 0911888842 Email: cskh@biginvestgroup.vn
- Charter capital: 150.846.890.000 VND
- Stock symbol: **BIG**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: A public company registering for trading is not required to conduct internal audit work in accordance with Clause 2, Article 10 of Decree No. 05/2019/NĐ-CP issued on January 22, 2019.

### **I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution / Decision No.	Date	Contents
1	01/2025/BIG/NQ-DHDCD	Apr 27, 2025	<p>1. Approval of Report No. 01/BC-BOD dated April 27, 2025 by the Board of Directors on activities in 2024 and operational direction for 2025.</p> <p>2. Approval of Report No. 02/BC-SB dated April 27, 2025 by the Supervisory Board on activities in 2024 and direction for 2025</p> <p>3. Approval of Report No. 03/2025/CEO-BIG dated April 27, 2025 by the General Director on business performance in 2024 and business plan for 2025</p> <p>4. Approval of Submission No. 01/2025/PR-SB dated</p>





No.	Resolution / Decision No.	Date	Contents
			<p>April 27, 2025 for selecting the auditing firm for the 2025 financial statements</p> <p>5. Approval of Submission No. 02/2025/PR-BOD dated April 27, 2025 for the 2024 financial statements</p> <p>6. Approval of Submission No. 03/2025/PR-BOD dated April 27, 2025 for the 2025 operating budget of the Board of Directors &amp; Supervisory Board</p> <p>7. Approval of Submission No. 04/2025/PR-BOD dated April 27, 2025 for the 2024 profit distribution plan</p> <p>8. Approval of Submission No. 05/2025/PR-BOD dated April 27, 2025 regarding the change of company headquarters address</p> <p>9. Approval of Submission No. 06/2025/PR-BOD dated April 27, 2025 regarding the change of company name</p> <p>10. Approval of Submission No. 07/2025/PR-BOD dated April 27, 2025 regarding the change of legal representative of the company</p> <p>11. Approval of Submission No. 08/2025/PR-BOD dated April 27, 2025 to amend the Charter</p> <p>12. Approval of Submission No. 09/2025/PR-BOD dated April 27, 2025 to list shares of Big Invest Group Joint Stock Company</p> <p>13. Approval of Submission No. 10/2025/PR-BOD dated April 27, 2025 for the plan to issue shares for dividend payment</p> <p>14. Approval of Submission No. 11/2025/PR-BOD dated April 27, 2025 for the plan to issue shares to the public</p> <p>15. Approval of Submission No. 12/2025/PR-BOD dated April 27, 2025 regarding dismissal and election of additional members to the Board of Directors</p> <p>16. Approval of Submission No. 13/2025/PR-BOD dated April 27, 2025 regarding dismissal and election of additional Supervisory Board members</p> <p>17. Approval of dismissal and replacement of members of the Board of Directors and Supervisory Board for the 2024–2029 term:</p> <p>❖ Approval of the dismissal from the position of member of the Board of Directors for:</p>

No.	Resolution / Decision No.	Date	Contents
			<p>1. Ms. <b>Tran Thi Mua Thao</b> – Member of the Board of Directors.</p> <p>❖ Approval of the dismissal from the position of member of the Supervisory Board for:</p> <p>1. Ms. <b>Trinh Thi Thanh Phuong</b> – Member of the Supervisory Board.</p> <p>❖ Approval of the list of elected members of the Board of Directors:</p> <p>1. Mr. <b>Vo Thuan Hoa</b> – Member of the Board of Directors.</p> <p>❖ Approval of the list of elected members of the Supervisory Board:</p> <p>1. Mr. <b>Vo Tuan Hai</b> – Member of the Supervisory Board.</p>

## II. BOARD OF DIRECTORS

### 1. Information on Members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. <b>Vo Phi Nhat Huy</b>	Chairman	10/05/2019 Reappointed on 30/6/2024	
2	Mr. <b>Kieu Van Khoa</b>	Non-executive Board Member	10/05/2019 Reappointed on 30/6/2024	
3	Ms. <b>Tran Thi Mua Thao</b>	Executive Board Member	16/04/2022 Reappointed on 30/6/2024	27/04/2025
4	Mr. <b>Vo Thuan Hoa</b>	Independent Board Member	27/04/2025	



## 2. Board of Directors Meetings

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Vo Phi Nhat Huy	6/6	100	
2	Mr. Kieu Van Khoa	6/6	100	
3	Ms. Tran Thi Mua Thao	2/2	100	Dismissed as of 27/04/2025
4	Mr. Vo Thuan Hoa	4/4	100	Appointed as of 27/04/2025

## 3. Supervisory Activities of the Board of Directors over the Executive Board

- Supervised and directed the General Director in organizing the 2025 Annual General Meeting of Shareholders;
- Oversaw and directed the Executive Board's business operations and the implementation of the Board of Directors' Resolutions/Decisions and the 2024 Annual General Meeting of Shareholders' Resolutions;
- Regularly updated on the Company's business activities to provide timely guidance for the Executive Board's leadership and management tasks.

## 4. Activities of the Subcommittees under the Board of Directors (if any)

None.

## 5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
1	01/2025/NQ/HĐQT-BIG.,JSC	07/03/2025	Organization of the 2025 Annual General Meeting of Shareholders	100
2	02/2025/NQ/BIG-HĐQT	18/04/2025	Amendment and supplementation of content and materials for the 2025 Annual General Meeting of Shareholders	100
3	2205/2025/NQ/BIG-HĐQT	22/05/2025	Dismissal and appointment of company titles	100
4	2805/2025/NQ/BIG-HĐQT	28/05/2025	Approval of stock issuance for dividend payment for 2024; Amendment to the terms on share quantity and charter capital;	100



No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
			Registration of the full amount of issued shares; Implementation assigned to Chairman of the Board	
5	1606/2025/NQ/BIG-HĐQT	16/06/2025	Finalization of record date for dividend payment in shares for 2024	100
6	1906/2025/NQ/BIG-HĐQT	19/06/2025	Appointment of Chief Financial Officer and Chief Operating Office	100

### III. BOARD OF SUPERVISORS

#### 1. Information on Members of the Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Tan Loc Louis	Head of the Board of Supervisors	05/02/2023 Reappointed on 30/6/2024		Master's degree in Business Administration
2	Mr. Trieu Hieu Khanh	Member of the Board of Supervisors	30/06/2023 Reappointed on 30/6/2024	27/04/2025	Bachelor's degree in Accounting
3	Ms. Trinh Thi Thanh Phuong	Member of the Board of Supervisors	05/02/2023 Reappointed on 30/6/2024		Bachelor's degree in Law
4	Mr. Vo Tuan Hai	Member of the Board of Supervisors	27/04/2025		Bachelor's degree in Hospitality and Restaurant Management

#### 2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Mr. Tan Loc Louis	01/01	100	100	



No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
2	Mr. Trieu Hieu Khanh	01/01	100	100	
3	Ms. Trinh Thi Thanh Phuong	01/01	100	100	
4	Mr. Vo Tuan Hai	0/0			Appointed as of 27/04/2025

**3. Supervision of the Board of Directors, Board of Management, and Shareholders by the Board of Supervisors**

- Supervised the implementation of Resolutions of the Annual General Meeting of Shareholders for 2024 and 2025, as well as other Resolutions issued by the Board of Directors;
- Oversaw the enforcement of the Company's Charter and Corporate Governance Regulations;
- Monitored the execution of the 2025 Business Plan by the Executive Board.

**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

- The Board of Supervisors proactively coordinated closely with the Board of Directors and the Executive Board in inspecting and supervising all business activities of the Company.
- The Board of Directors and Executive Board regularly facilitated the Board of Supervisors in collecting information and documents related to the Company's business operations.

**5. Other activities of the Board of Supervisors (if any)**

None.

**IV. BOARD OF MANAGEMENT**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Ms. Tran Thi Mua Thao	20/03/1994	Bachelor's degree in Accounting	25/05/2021	
2	Ms. Nguyen Thi Hao	18/07/1988	Bachelor's degree in Business Administration	22/06/2022	



## V. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Le Van Hung	01/01/1973	Bachelor's degree in Economics	14/09/2022	

## VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None.

## VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

### 1. The list of affiliated persons of the Company

See details in Appendix I.

### 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

See details in Appendix II.

### 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

None.

### 4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director.

None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers.

None.

## VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

### 1. The list of internal persons and their affiliated persons

See details in Appendix III.

### 2. Transactions of internal persons and affiliated persons with shares of the company

See details in Appendix IV.

## IX. OTHER SIGNIFICANT ISSUES

None.

### Recipients:

- As stated above;
- Archived.

### CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



**VÕ PHI NHẬT HUY**





# APPENDIX I: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vo Phi Nhat Huy	094C024305	Member of BOD, Chairman of BOD, Legal Representative	ĐÃ CHE		10/05/2019			Insider
2	Kieu Van Khoa	017C139167	Member of BOD			22/11/2018			Insider
3	Vo Thuan Hoa		Independent Member of BOD			27/04/2025			Insider
4	Tân Lộc Louis	001C578143	Member & Head of Board of Supervisors			15/02/2023			Insider
				Social Order					





No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Nguyen Thi Hao	001C578435	Deputy General Director	001 ĐÃ CHE		22/06/2022			Insider
10	Le Van Hung		Chief Accountant			14/09/2022			Insider
11	Vo The Hanh	021C590254	Corporate Governance Officer (until 22/05/2025)			25/06/2023	22/05/2025	Dismissed by BOD Resolution	Insider
12	Pham Vu Thien Y		Authorized Information Disclosure Officer, Corporate Governance			22/05/2025			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Officer, BOD Secretary						
13	Tran Nhat Duc		Chief Financial Officer	09/06/2025, 19/06/2025, 21/10/2024		19/06/2025		Appointed by BOD Resolution	Insider
14	Nguyen Trong Vinh		Chief Operating Officer			19/06/2025		Appointed by BOD Resolution	Insider
15	Trần Sinh Vương	001C578406	None			21/10/2024			Shareholder owning over 10% of voting shares
16	Phạm Thị Quỳnh Tram	001C578842	None			21/10/2024			Shareholder owning over 10% of voting shares

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Management of Social Order					

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

No.	Name of organization/individual	Related relationship with the company	Number of NSH Certificate, date of issue, place of issuance	Head Office Address/Contact	When to deal with the company	Resolutions/Decisions approved by the General Meeting of Shareholders/Board of Directors (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	Tran Thi Mua Thao	General Director	05/11/2023/100%	THA - 5, Ng. Chu Sê,	Q2 2025		+ Advance 800.000.000 + Reimbursement 893.810.000 + Room for rent: 10.290.741	
2	Vo Phi Nhat Huy	Chairman of the Board of Directors, Legal Representative	ĐÃ CHE		Q2 2025		Reimbursement 180.000.000	
3	Nguyen Thi Hao	Deputy General Director			Q2 2025		Reimbursement 100.000.000	
4	Trinh Thi Thanh Phuong	Member of Board of Supervisors			Q2 2025		Reimbursement 71.403.000	
				Police Dept. of Administrative				



No.	Name of organization/individual	Related relationship with the company	Number of NSH Certificate, date of issue, place of	Head Office Address/Contact	When to deal with the company	Number of Resolutions/Decisions approved by the General Meeting of Shareholders/Board of Directors (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
5	Le Van Hung	Chief Accountant			Q2 2025		Reimbursement 100.000.000	
6	Vo Tuan Hai	Member of Board of Supervisors			Q2 2025		+ Advance 3.000.000 + Reimbursement 2.000.000	
7	Vo The Hanh	Former General Director			Q2 2025		0	No longer engaged in transactions with the company as of May 22, 2025.

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**APPENDIX III: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vo Phi Nhat Huy	094C024305	Chairman of the Board of Directors, Legal Representative	ĐÃ CHE		3, 2.700.053	17,90%	
1.1	Vo Phi Dung	None	None			0	0%	Father
1.2	Ngo Thi Kieu Nhi	None	None			0	0%	Mother
1.3	Vo Phi Nhat Quang	None	None			0	0%	Younger Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Population and Resi				
2	Kieu Van Khoa	017C139167	Member of the Board of Directors	0/ of P A M C	DP ac	355.148	2,35%	
2.1	Kieu Quang Khang	None	None	N at	D, ng oi	0	0%	Father
2.2	Nguyen Thi Thu	None	None	N at	nd 2, d,	0	0%	Mother
2.3	Le Thi Huong	None	None	0/ of N D P R	nd 2, rd,	0	0%	Wife
2.4	Kieu Quang Khoa	None	None	N at	rd,	0	0%	Brother
2.5	Kieu Tuan Khai	None	None	0/ , by	nd 2,	0	0%	Son

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ĐÃ CHE	Dong Ngac Ward,			
2.6	Kieu Tuan Hoang	None	None			0	0%	Son
3	Vo Thuan Hoa		Independent Member of BOD			0	0%	
3.1	Tran Thi Kim Lieng	None	None			0	0%	Mother
3.2	Vo Thi Thuan Thao	None	None			0	0%	Sister
3.3	Vo Thuan Hieu	None	None			0	0%	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Vo Thuan Binh An	None	None	The person did not		0	0%	Sister
3.5	Le Thi Khanh Van	None	None	08/01/2010, HCMC	Le Thi Khanh Van	0	0%	Wife
3.6	Vo Truc Lam	None	None	Child	Le Thi Khanh Van	0	0%	Child
3.7	Vo Khanh Giao	None	None	Child	Le Thi Khanh Van	0	0%	Child
4	Tan Loc Louis	001C578143	Member & Head of Board of Supervisors	07/01/2010, HCMC	Nguyen Tan Loc	105.231	0,70%	
4.1	Nguyen Hoai An	None	None	08/01/2010, HCMC	Nguyen Hoai An	0	0%	Wife

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Manager Ord	Chi			
4.2	Tran Thi Hai Van	None	None	066 on Dep Ma Ord	ng nt, ng hi	0	0%	Mother
5	Trieu Hieu Khanh	None	Member of Board Supervisors	067 on Pol Ad Ma Ord	ik e, ng	0	0%	
5.1	Trieu Sinh Dao	None	None	020 on Dep Ma Ord	ik n	0	0%	Father
5.2	Hoàng Thị Pham	None	None	067 on Dep Ma Ord	ik n	0	0%	Mother
5.3	Trieu Huu Hoa	None	None	067 on 16 Dept. of Administrative	ik am Dong Province	0	0%	Younger Brother

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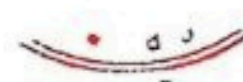


No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Management of Social Or				
6	Trinh Thi Thanh Phuong	None	Member of Board Supervisors	0	Bu	0	0%	No longer insider as of 27/04/2025
6.1	Ha Thanh Duan	None	None	0	Bu	0	0%	Husband
6.2	Nguyễn Thị Thanh Sen	None	None	0	An, ai	0	0%	Mother
6.3	Trinh Thi Thanh Xuan	None	None	0	Binh	0	0%	Sister
7	Vo Tuan Hai		Member of Board Supervisors	0	4th, CC Hoa	0	0%	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Ad M O	Lam Chi			
7.1	Luu Thi Le Van	None	None	07 on De M Or	son oes ide	0	0%	Mother
7.2	Le Kim Phung	None	None	07 on De M Or	4th CC Ioa am Chi	0	0%	Wife
7.3	Vo Hai Anh	None	None	07 on De M Or	4th CC Ioa am Chi	0	0%	Child
7.4	Vo Hai Dang	None	None	07 on De Ma Ora	4th CC Ioa am Chi	0	0%	Child

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Tran Thi Mua Thao	001C578400	General Director	06/01/1975, issued by the Ministry of Internal Affairs, Hanoi	Palace, Hanoi	52.615	0,35%	
8.1	Tran Van Thien	None	None	03/01/1955, issued by the Ministry of Internal Affairs, Hanoi	Seia	0	0%	Father
8.2	Trịnh Thị Vui	None	None	03/01/1955, issued by the Ministry of Internal Affairs, Hanoi	Seia	0	0%	Mother
8.3	Vo Van Hanh	None	None	05/01/1955, issued by the Ministry of Internal Affairs, Hanoi	Se, Hanoi	0	0	Father-in-law
8.4	Le Thi Hoa	None	None	05/01/1955, issued by the Ministry of Internal Affairs, Hanoi	Se, Hanoi	0	0	Mother-in-law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Management of Social Order				
8.5	Tran Ngoc Thinh	None	None	06 on De M Or	Se ia	0	0%	Younger Brother
8.6	Tran Thi Thuy	None	None	06 , i by Po	Se ia	0	0%	Sister
8.7	Vo Tran Nhat Ha	None	None	Ch	Se ia	0	0%	Child
9	Nguyen Thi Hao		Deputy General Director	00 on Po Ac M Or	oc e,	106.538	0,71%	
9.1	Nguyen Huu Binh	None	None	01 10 Ci	oc ie,	0	0%	Father
9.2	Nguyen Thi Kieu Hoa	None	None	00 on Dep	oc ie,	0	0%	Sister

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Mar Or				
9.3	Nguyen Thi Thuy Hang	None	None	00 on De M Or	Son oi	0	0%	Sister
9.4	Nguyen Thi Thu Huong	None	None	00 on Na De Po Re	uc ne,	0	0%	Younger sister
9.5	Dinh Nguyen Minh Chau	None	None	Ch	Son oi	0	0%	Child
9.6	Le Nguyen Tuan Minh	None	None	Ch	Son oi	0	0%	Child
9.7	Le Nguyen Nhat Duc	None	None	Ch	Son oi	0	0%	Child
10	Le Van Hung		Chief Accountant	07 on Po Ad Ma Orde	ven en, loa Chi	0	0%	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.1	Nguyen Thi Thu Thao	None	None	2717014/01/2014 Nai	1, Loc ng	0	0%	Wife
10.2	Le Nguyen Bao Nhi	None	None	0750101/01/2014 Dep Ma Ord	en an rd, ty	0	0%	Daughter
10.3	BMAX Investment Trading Joint Stock Company	None	None	03104/01/2014 Dep and	en an rd, ty	0	0%	Mr. Lê Văn Hùng is Director
11	Pham Vu Thien Y		Authorized Information Disclosure Officer, Corporate Governance Officer, BOD Secretary	0660101/01/2014 Pol Ad Ma Ord	1, ak	0	0%	
11.1	Pham The Diep	None	None	0440101/01/2014 Dep Mana Order	up ak	0	0%	Father

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.2	Vo Thi My Linh	None	None	052' or D M O	Group ak	0	0%	Mother
11.3	Pham Vu Nghiem	None	None	00 oi D M O	ip ak	0	0%	Brother
11.4	Pham Vu Thanh Huyen	None	None	00 oi D M O	ip ak	0	0%	Child
12	Tran Nhat Duc		Chief Financial Officer	00 oi P A M O	oa 4, ai oi	0	0%	
12.1	Vu Thi Bich Phuong	None	None	00 oi M Se	on ot	0	0%	Wife

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.2	Phung Thi Ly	None	None	001 or D M O	son ot	0	0%	Mother
12.3	Tran Nhat Minh	None	None	00 or D M O	on ot	0	0%	Brother
12.4	Tran Phuong Linh	None	None	C	on ot	0	0%	Child
12.5	Tran Duc Anh	None	None	C	on ot	0	0%	Child
12.6	DIA Digital Technology Joint Stock Company	None	None	01 28 D In	or, g, st, d, ct, ly,	0	0%	Mr. Trần Nhật Đức is Director

ĐÃ CHE



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.7	DIA Social Media Joint Stock Company	None	None	0110 21 D In	86,	0	0%	Mr. Trần Nhật Đức is Director
13	Nguyen Trong Vinh		Chief Operating Officer	04 or P A M O	ĐÃ CHE	0	0%	
13.1	Nguyen Trong Khanh	None	None	04 or D M O		0	0%	Father
13.2	Nguyễn Thị Hoa	None	None	Ti di in		0	0%	Mother
13.3	Nguyen Thi Linh	None	None	06 on 2 Dept. of Administrative		0	0%	Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Management of Social Or	provide			
13.4	Nguyen Thi Tinh	None	None	( ( M Sec	ĐÃ CHE rson not	0	0%	Younger sister



**APPENDIX IV: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Võ Phi Nhật Huy	Member of BOD, Chairman of BOD	2.672.653	17,72%	2.700.053	17,90%	(-) Sold 172.600 shares (from 14/02/2025 to 13/03/2025) (+) Bought 100.000 shares (from 16/04/2025 to 15/05/2025) (+) Bought 100.000 shares (from 22/05/2025 to 20/06/2025)
2	Kiều Văn Khoa	Member of BOD	379.548	2,52%	355.148	2,35%	(-) Sold 24.400 shares (from 01/01/2025 to 03/01/2025)